



E D U C A T I O N

Knowledge. Outcomes. Impact.  
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# SW-PBIS Introduction

Learning Objectives  
Cajun Cuisine & PBIS  
KOI PBIS Model  
Training Manual vs Do It Yourself  
Getting Started



# Participate

**A** Ask-Answer questions

**B** Bestow confidence

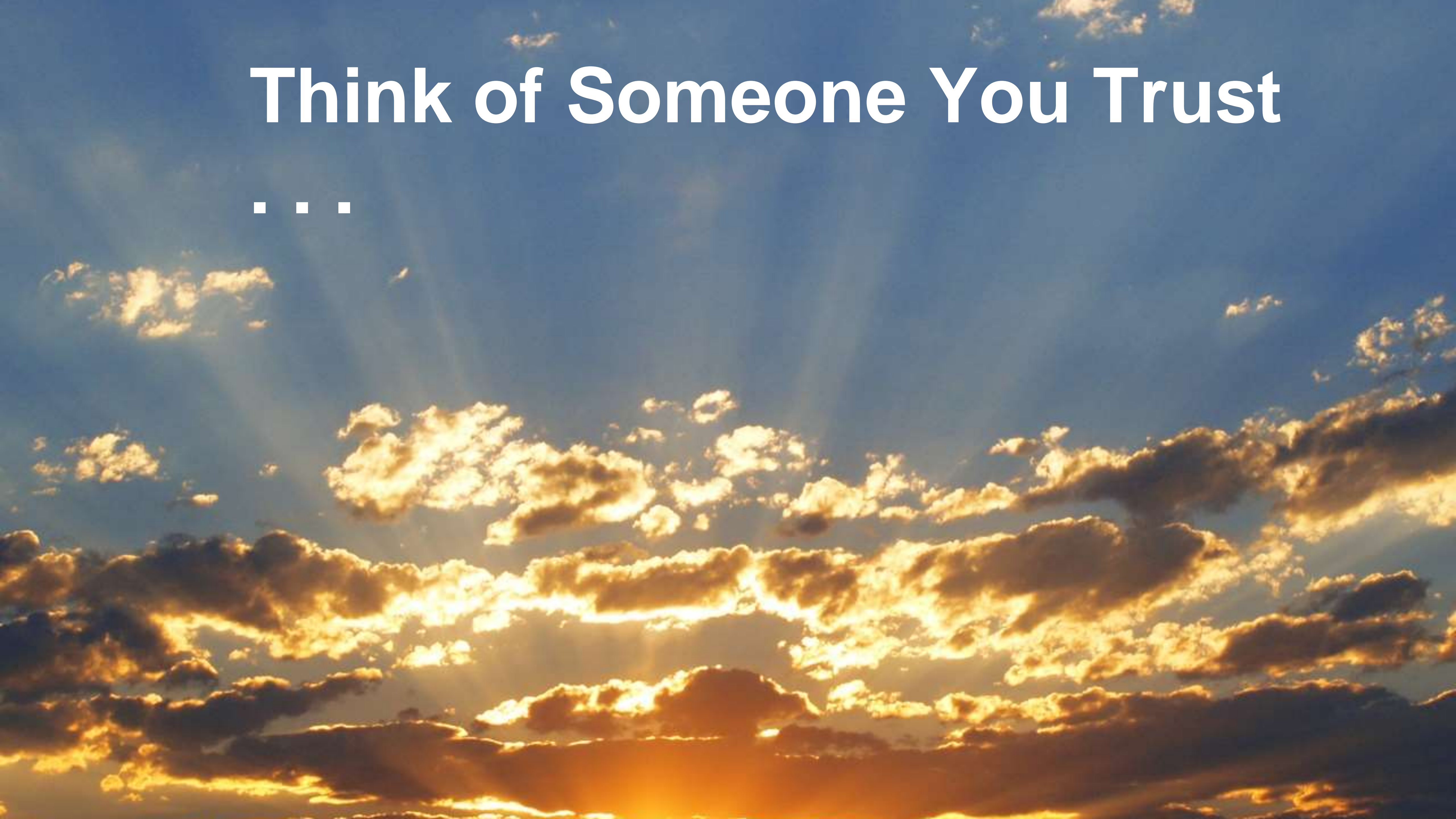
**C** Collaborate positively

**D** Discuss opportunities



# Think of Someone You Trust

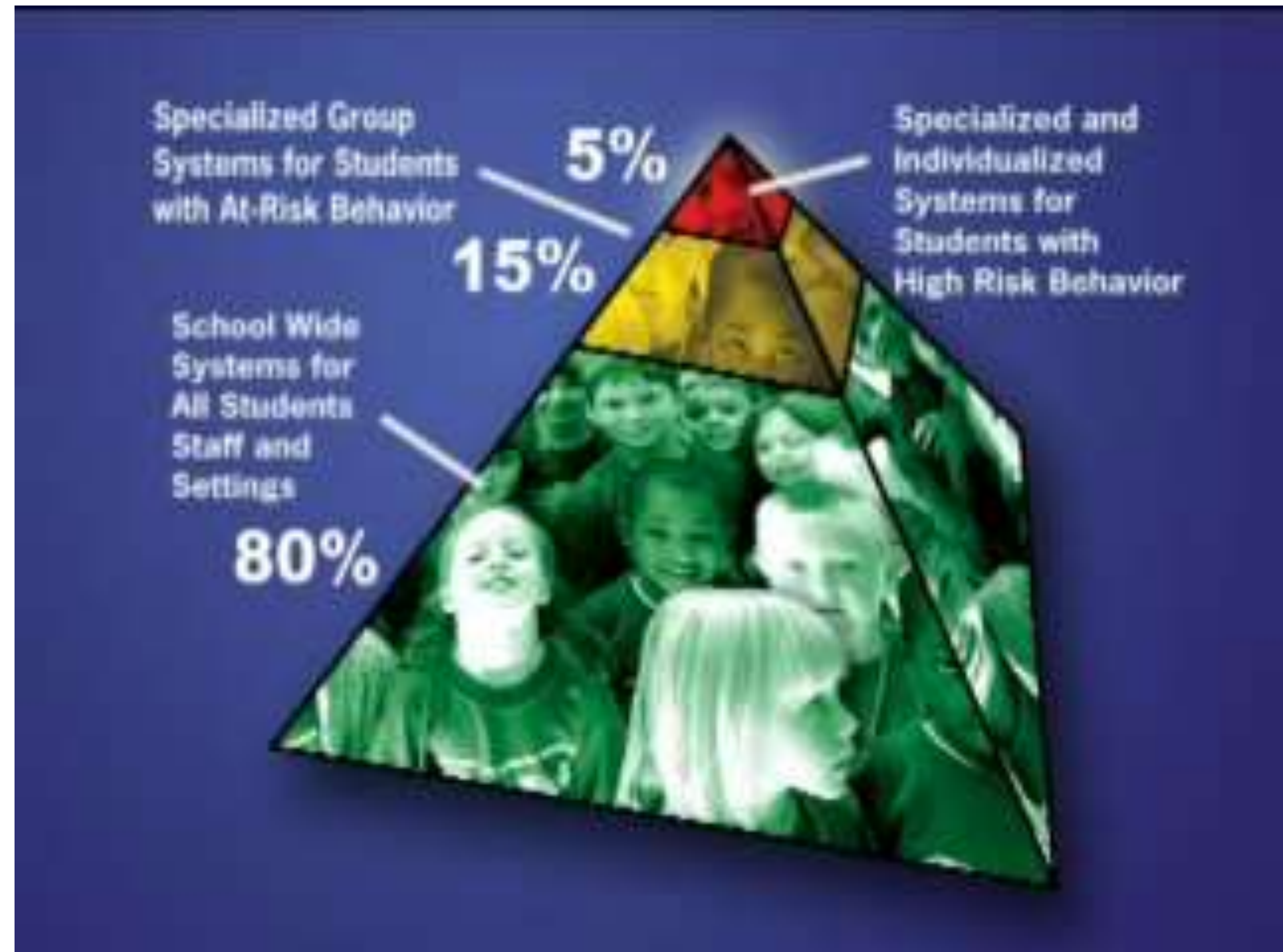
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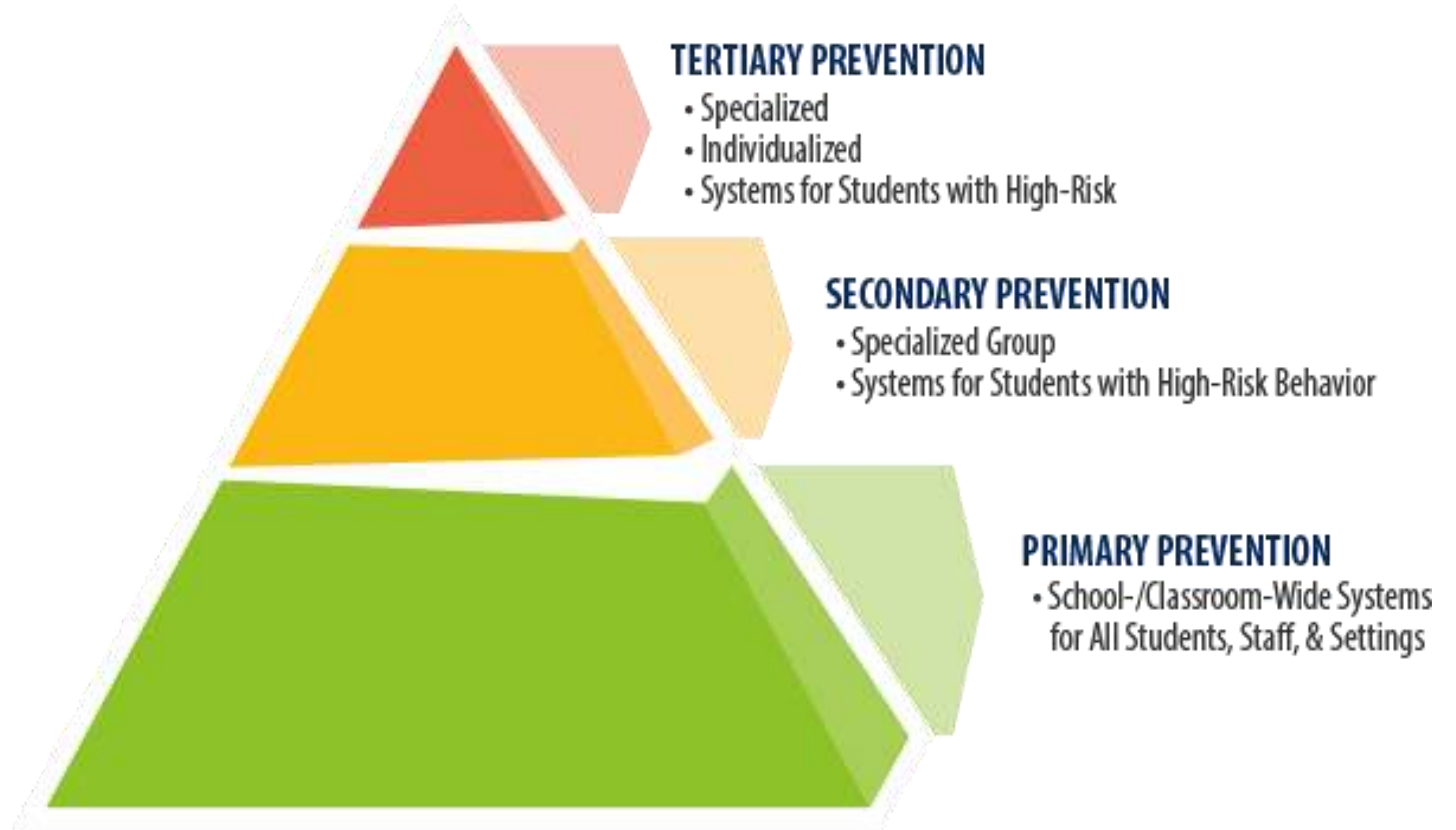


# Creating the Culture of PBIS



**Begin with the End in Mind**  
- Stephen Covey



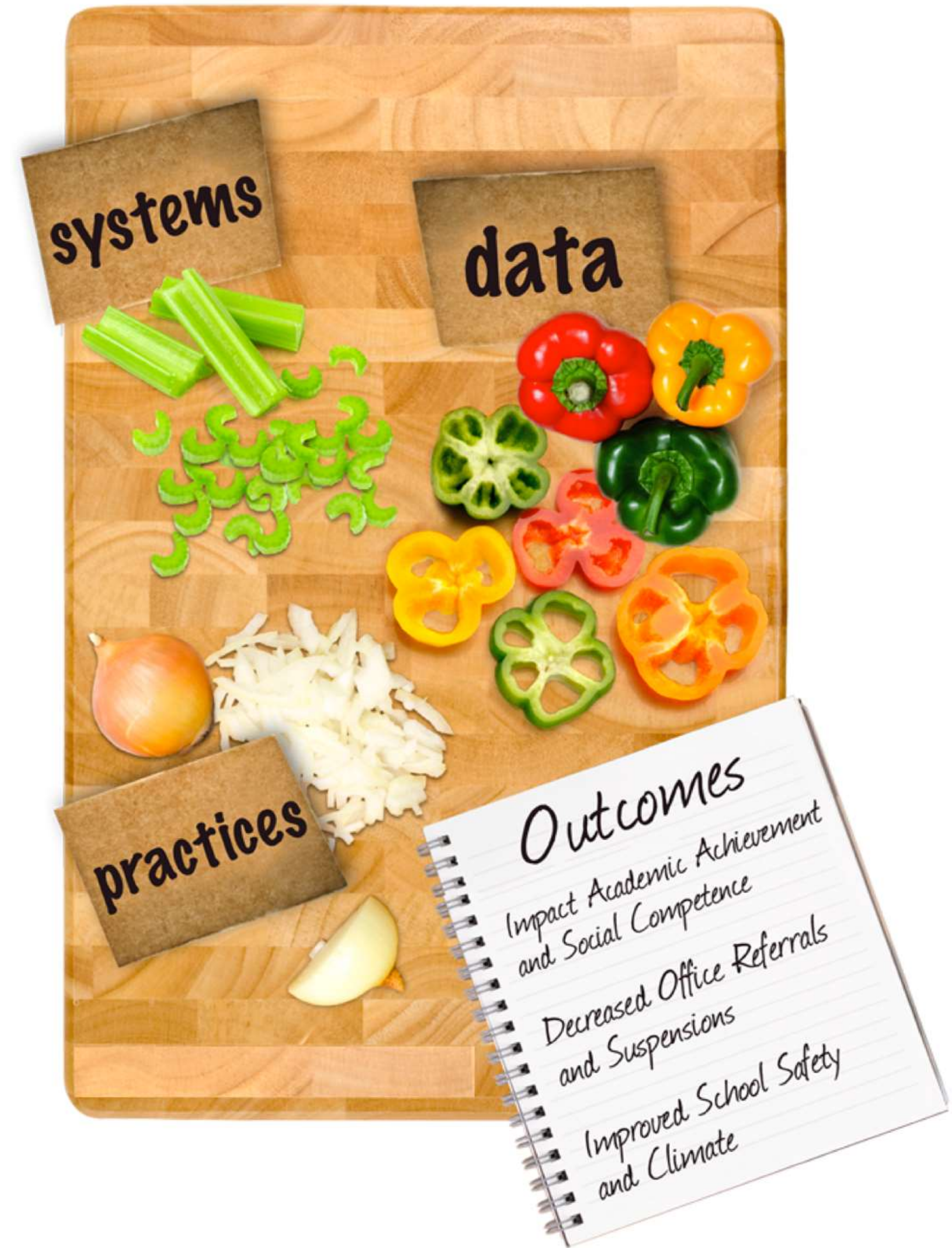


# Cajun Cooking and SWPBIS





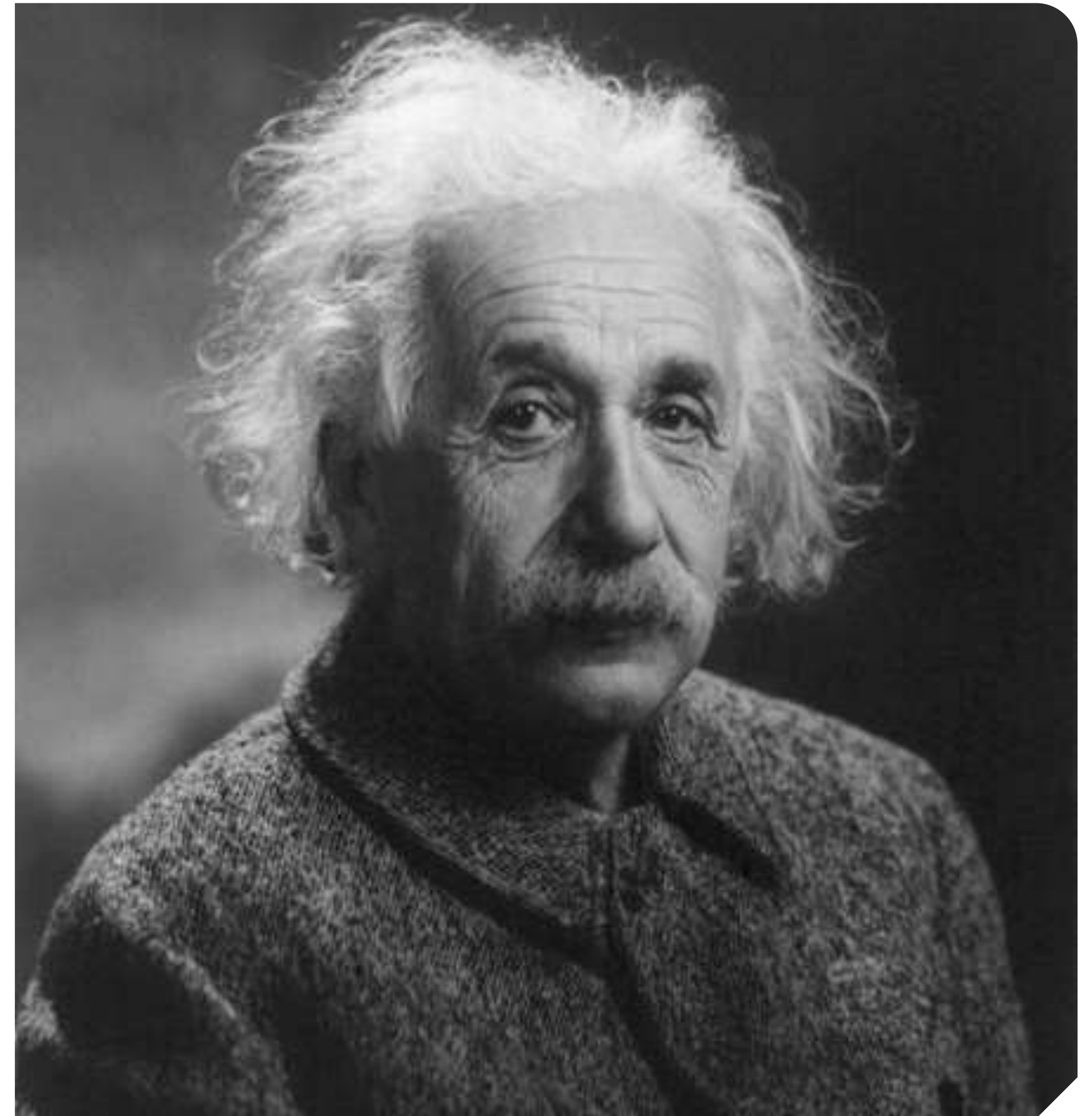
# Cajun Cooking and SWPBIS



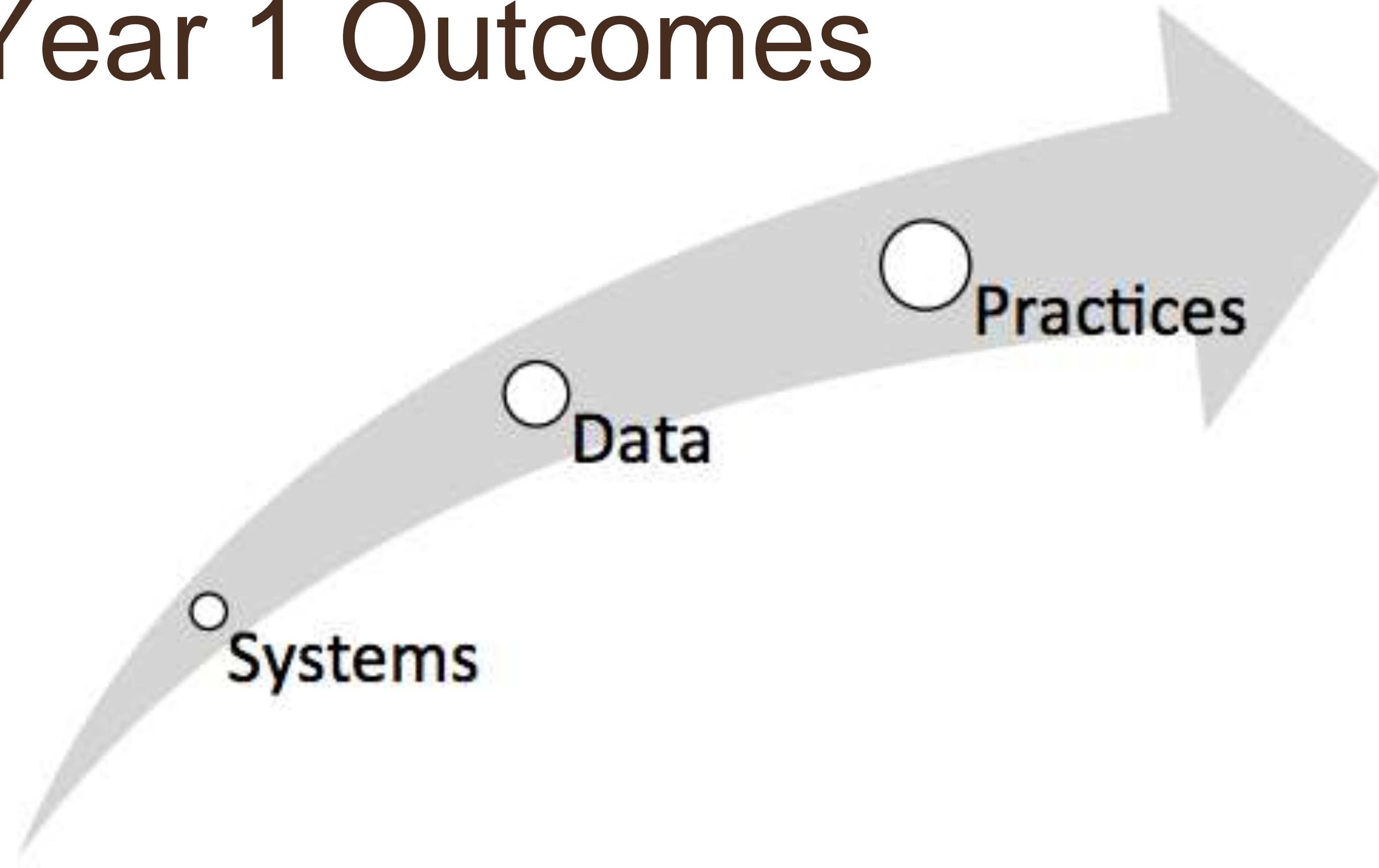
# Insanity

Doing the same thing over and over again and expecting different results

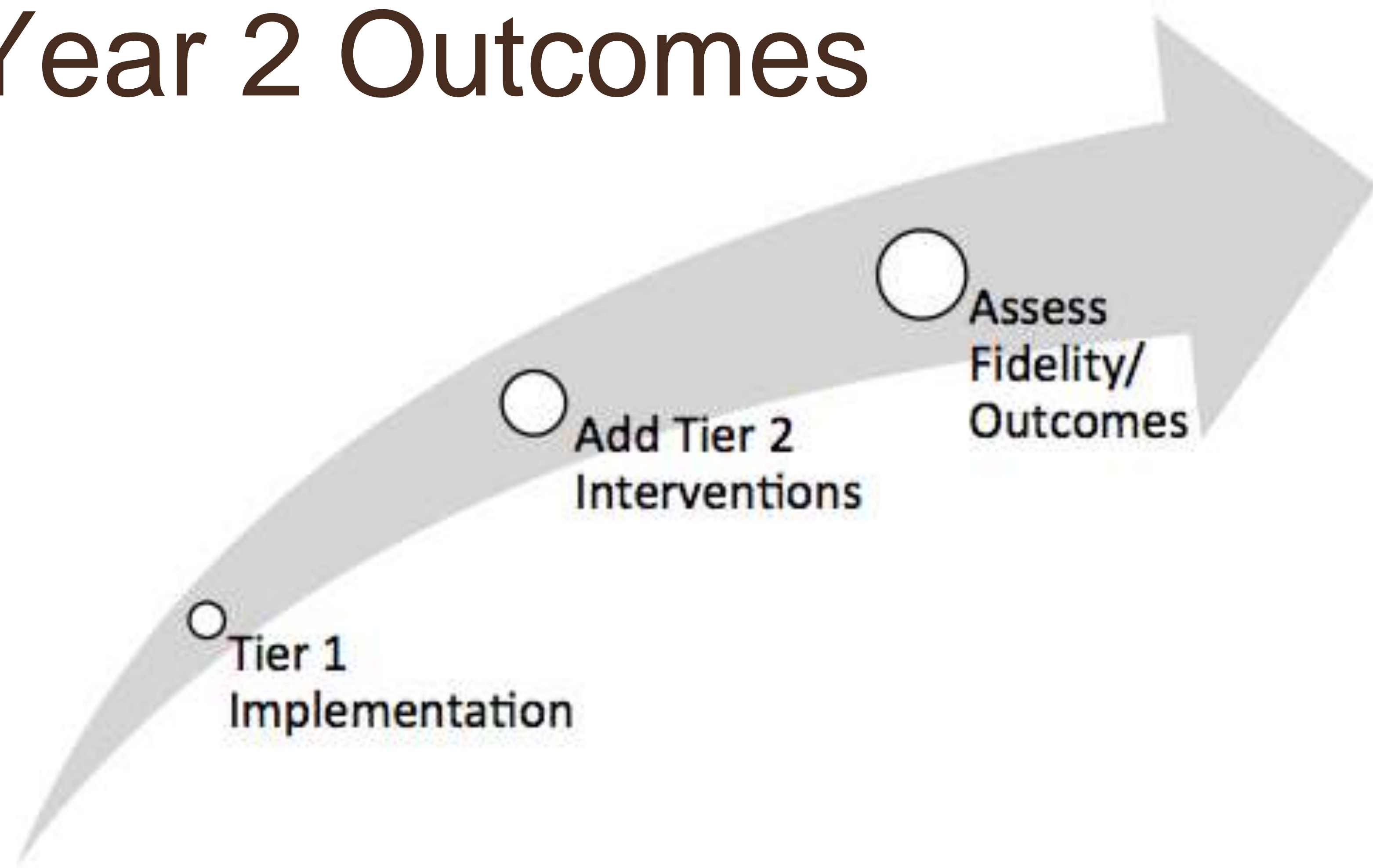
- Albert Einstein



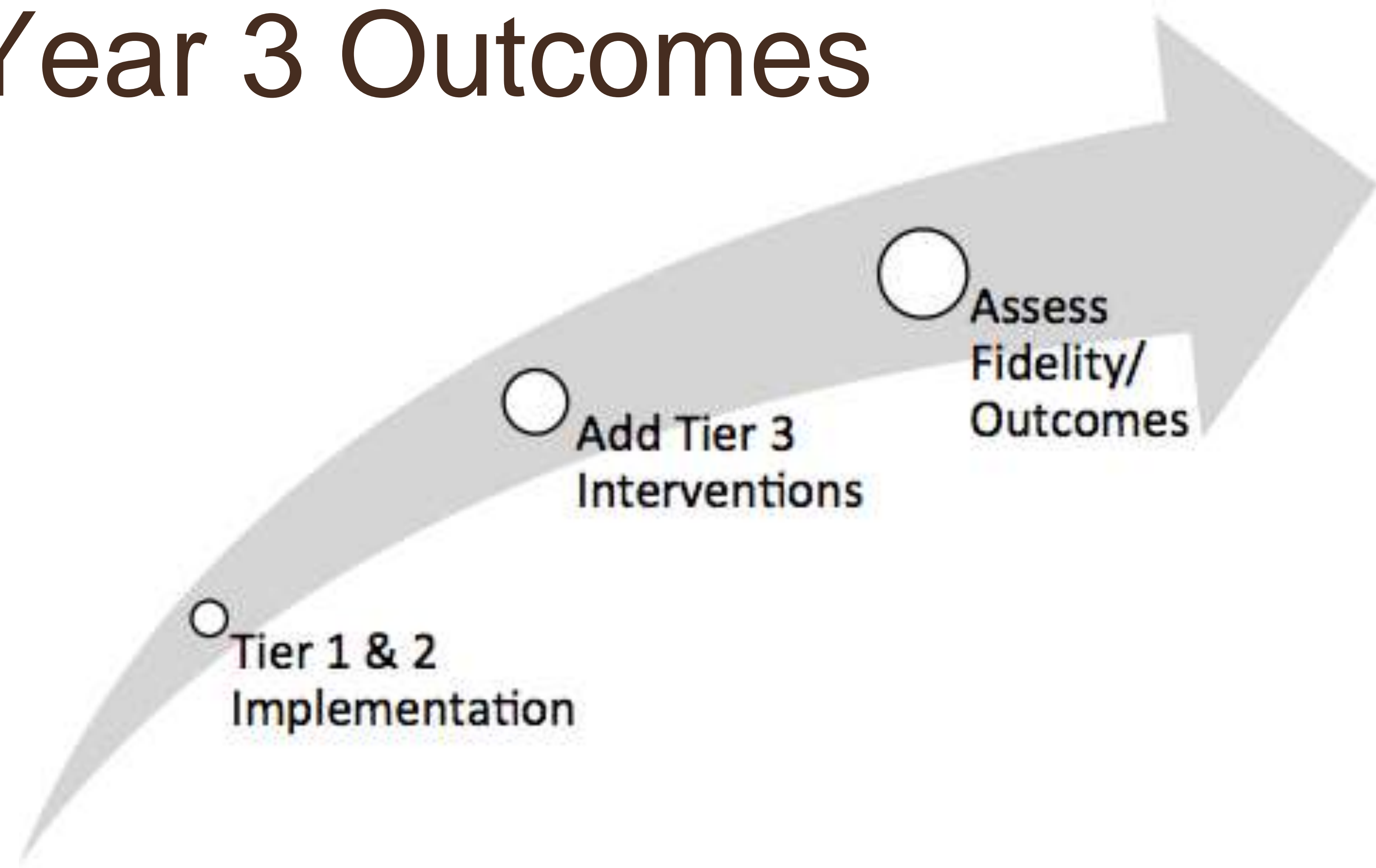
# Year 1 Outcomes



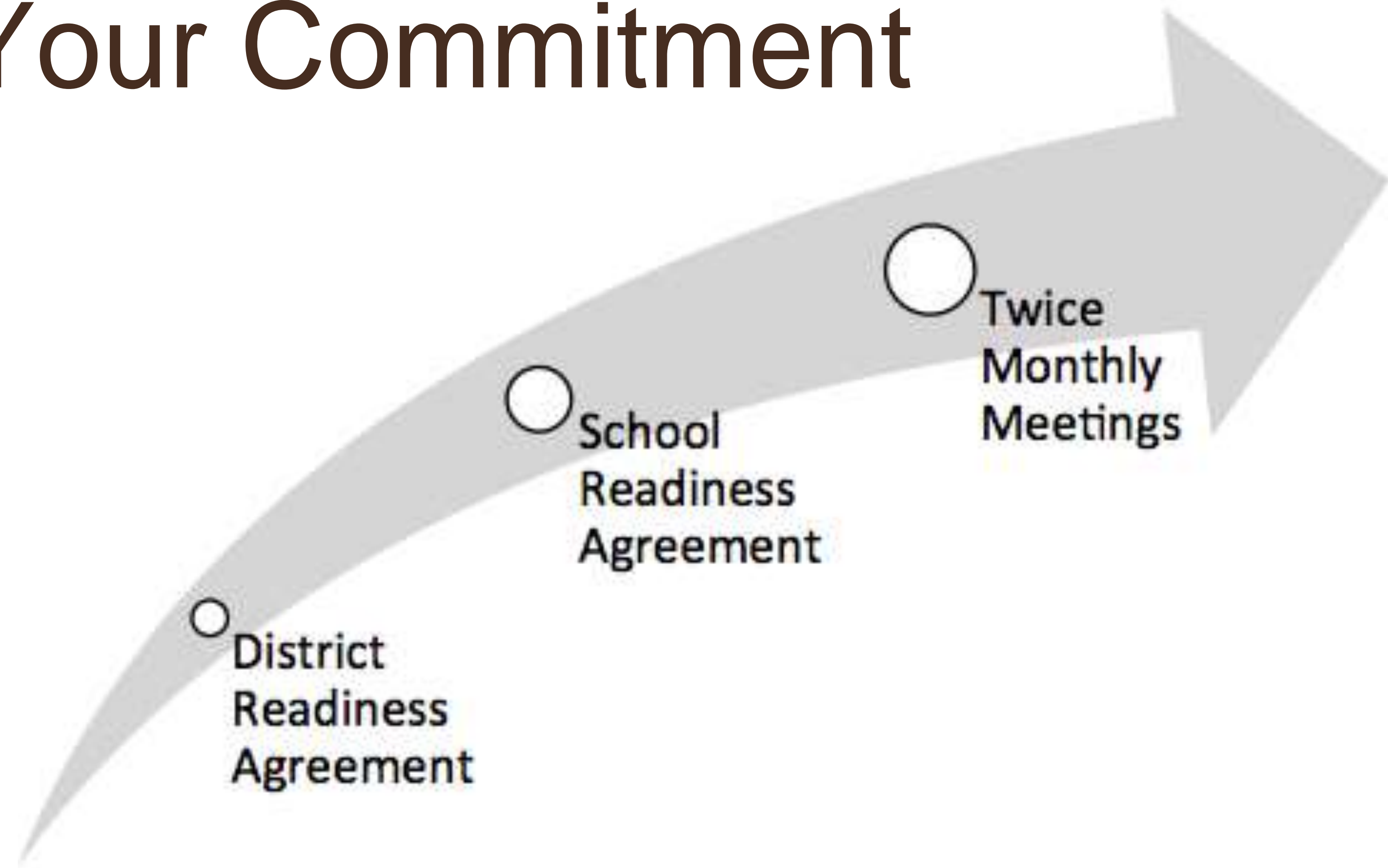
# Year 2 Outcomes



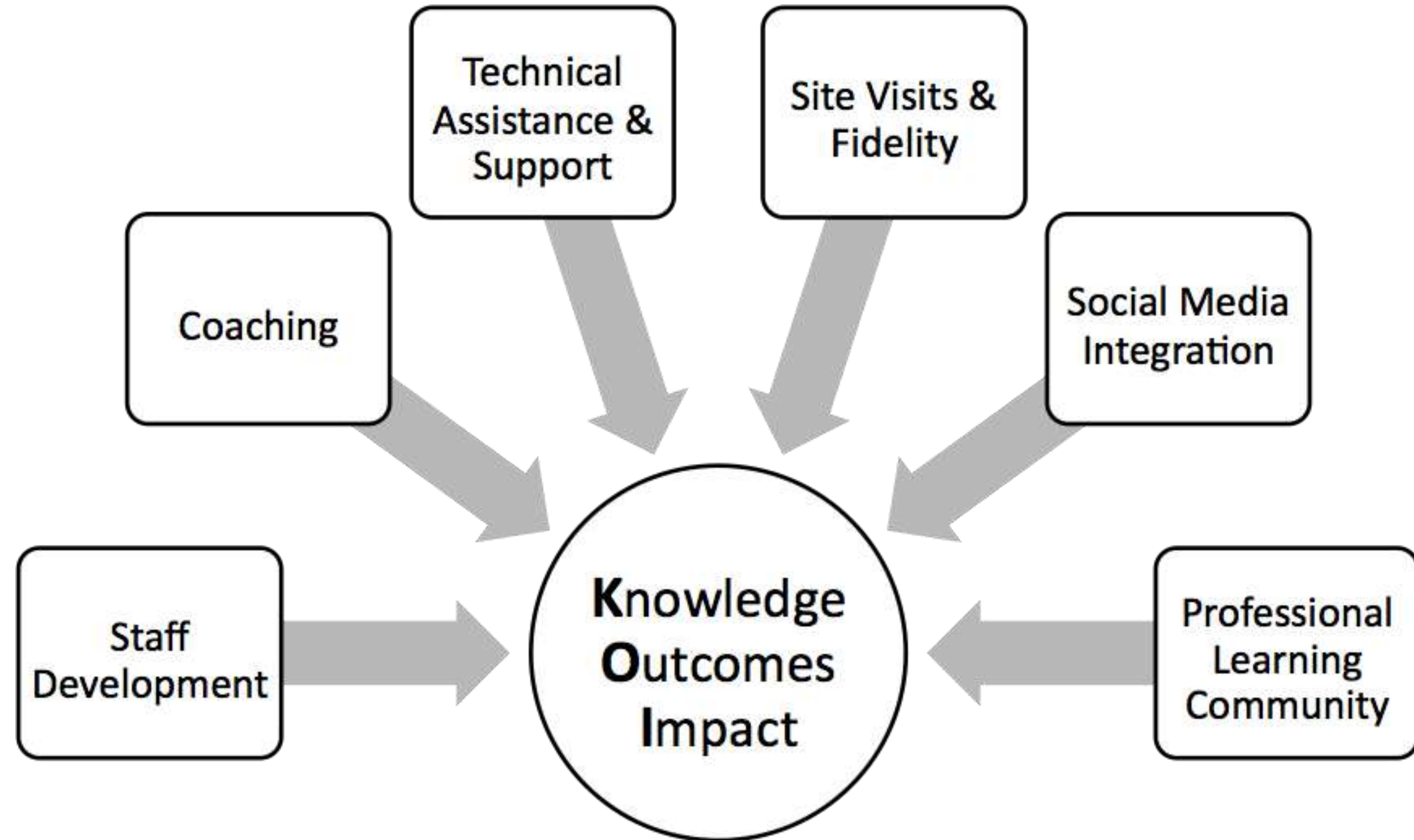
# Year 3 Outcomes



# Your Commitment

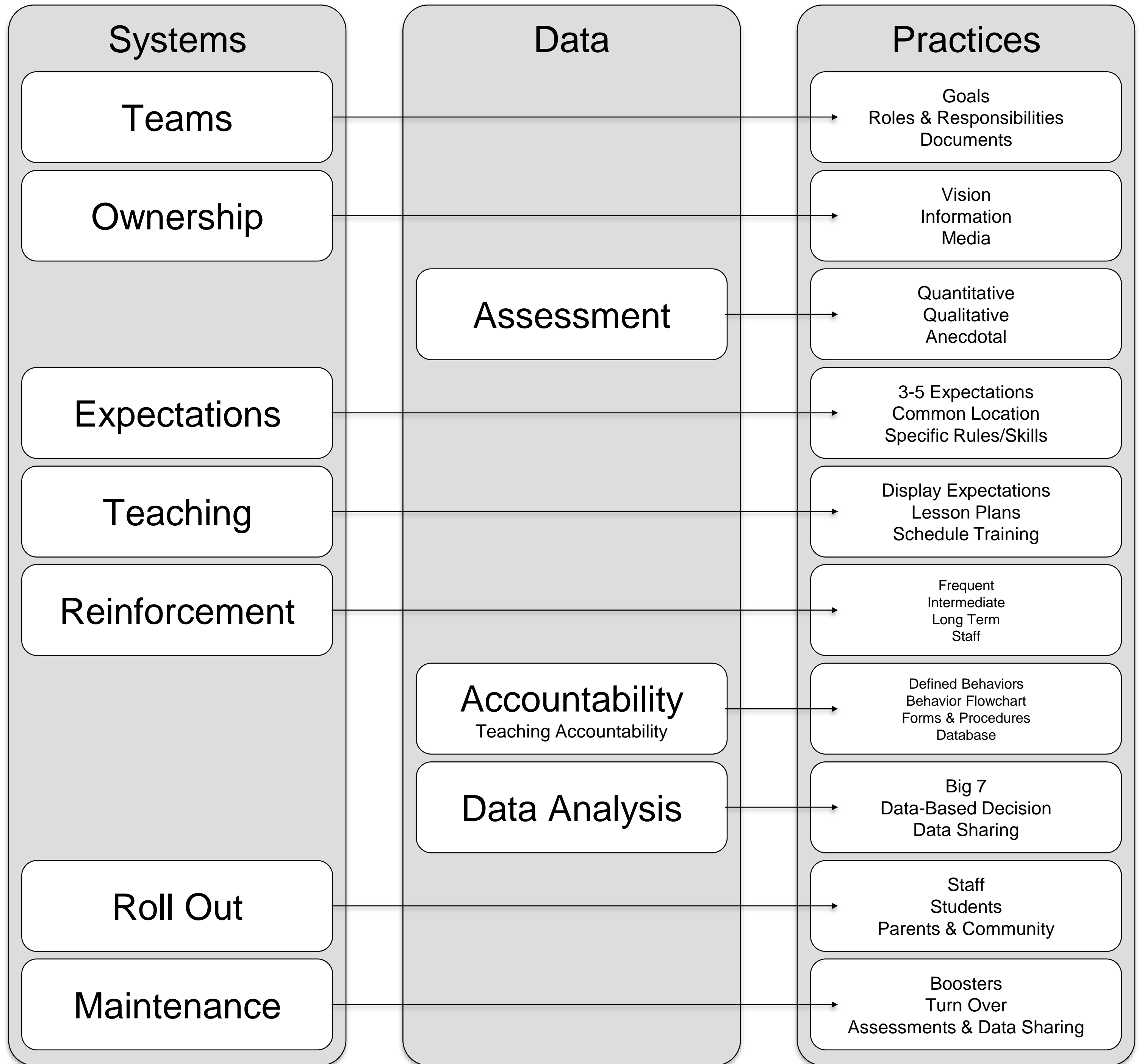


# KOI Commitment





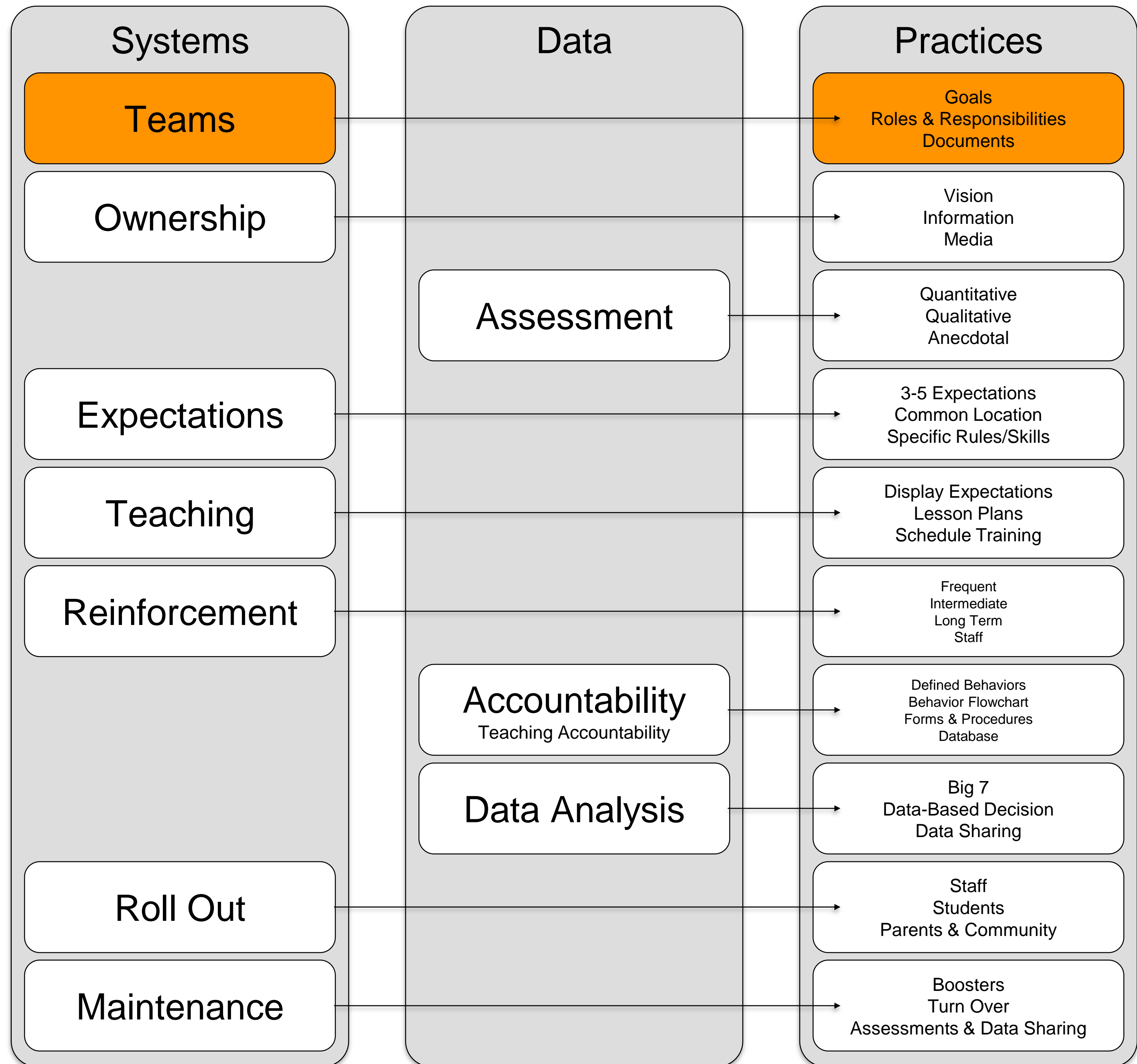
**KOI PBIS  
Tier 1**





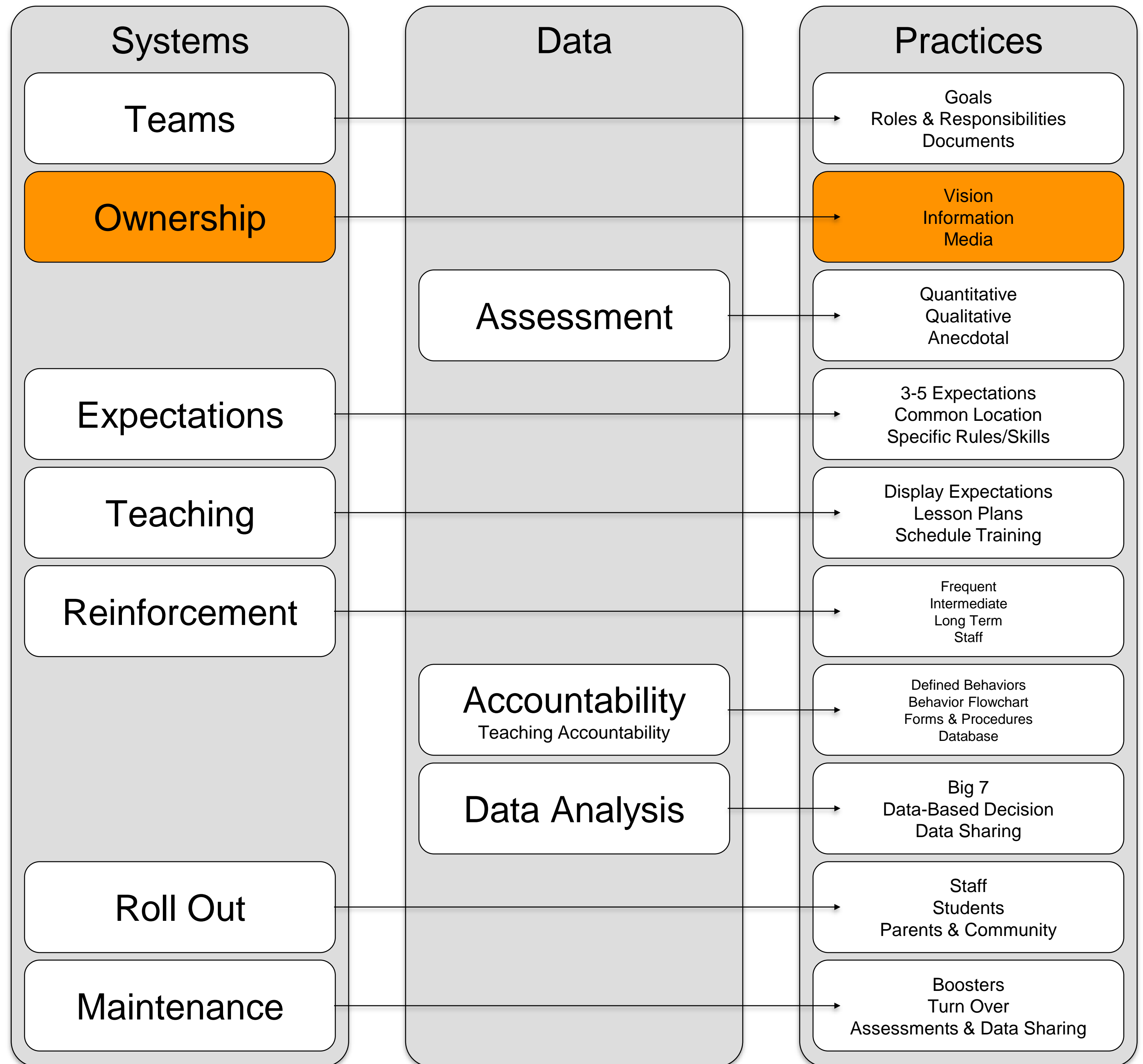


KOI PBIS  
Tier 1



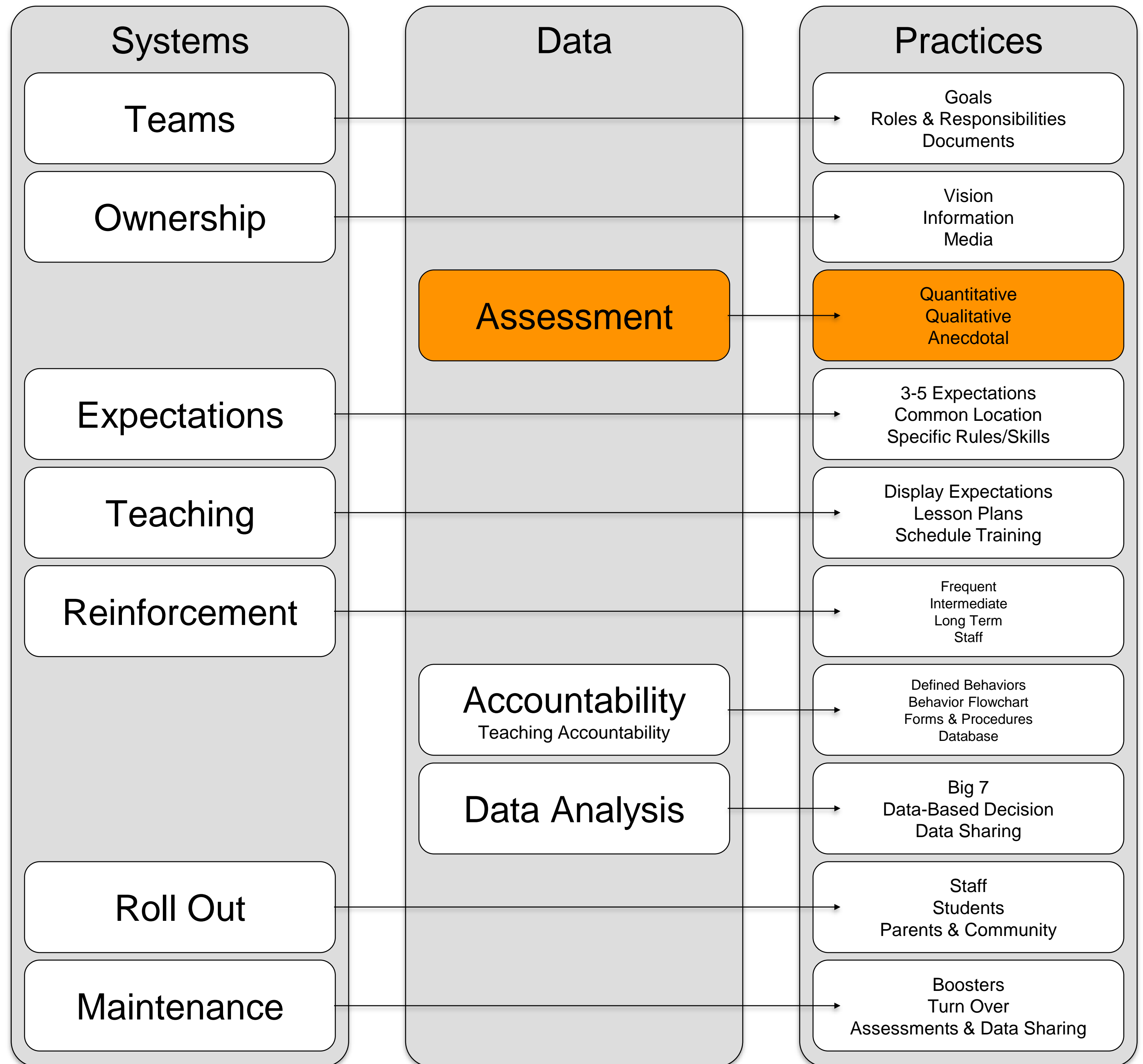


KOI PBIS  
Tier 1



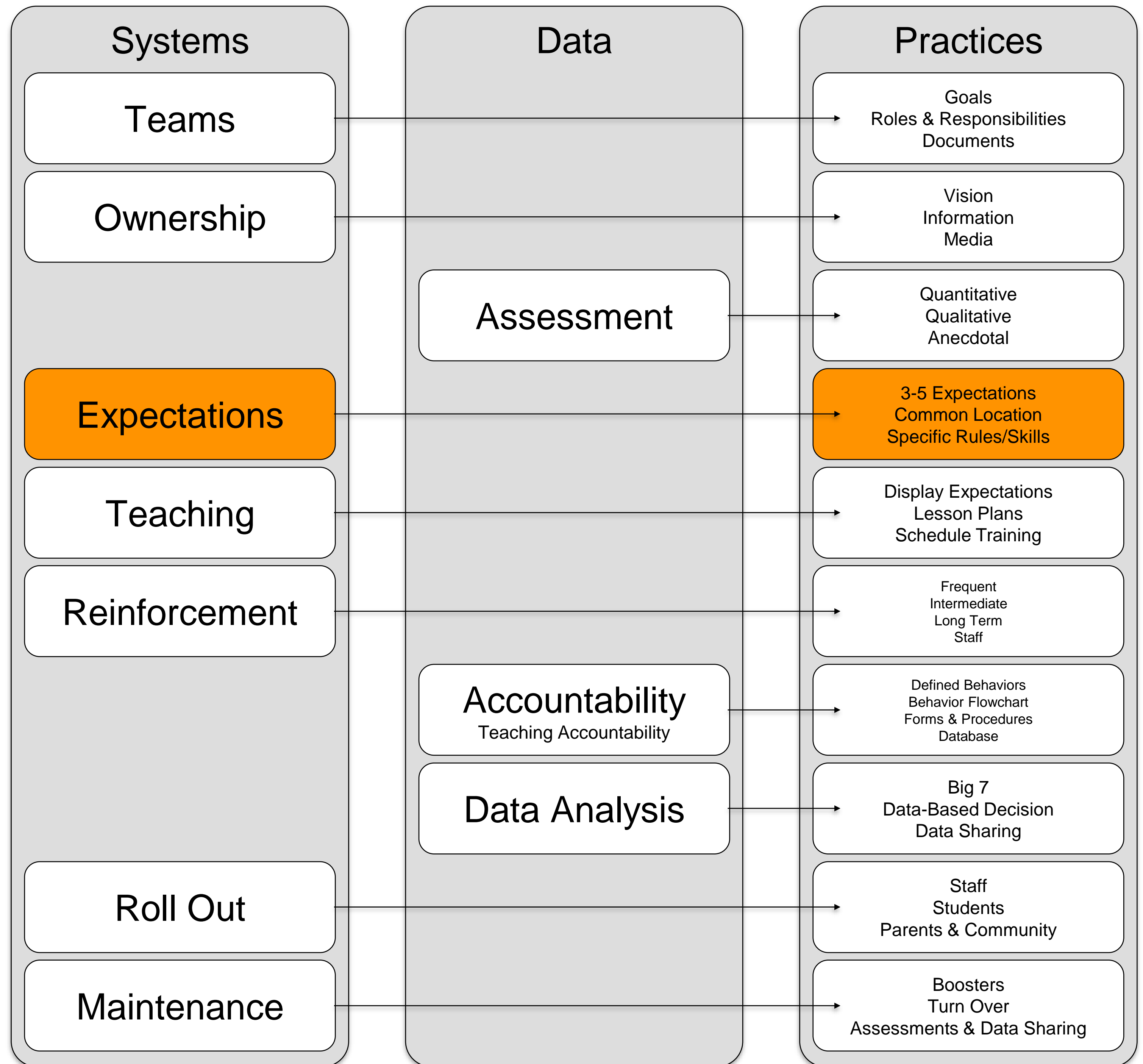


KOI PBIS  
Tier 1



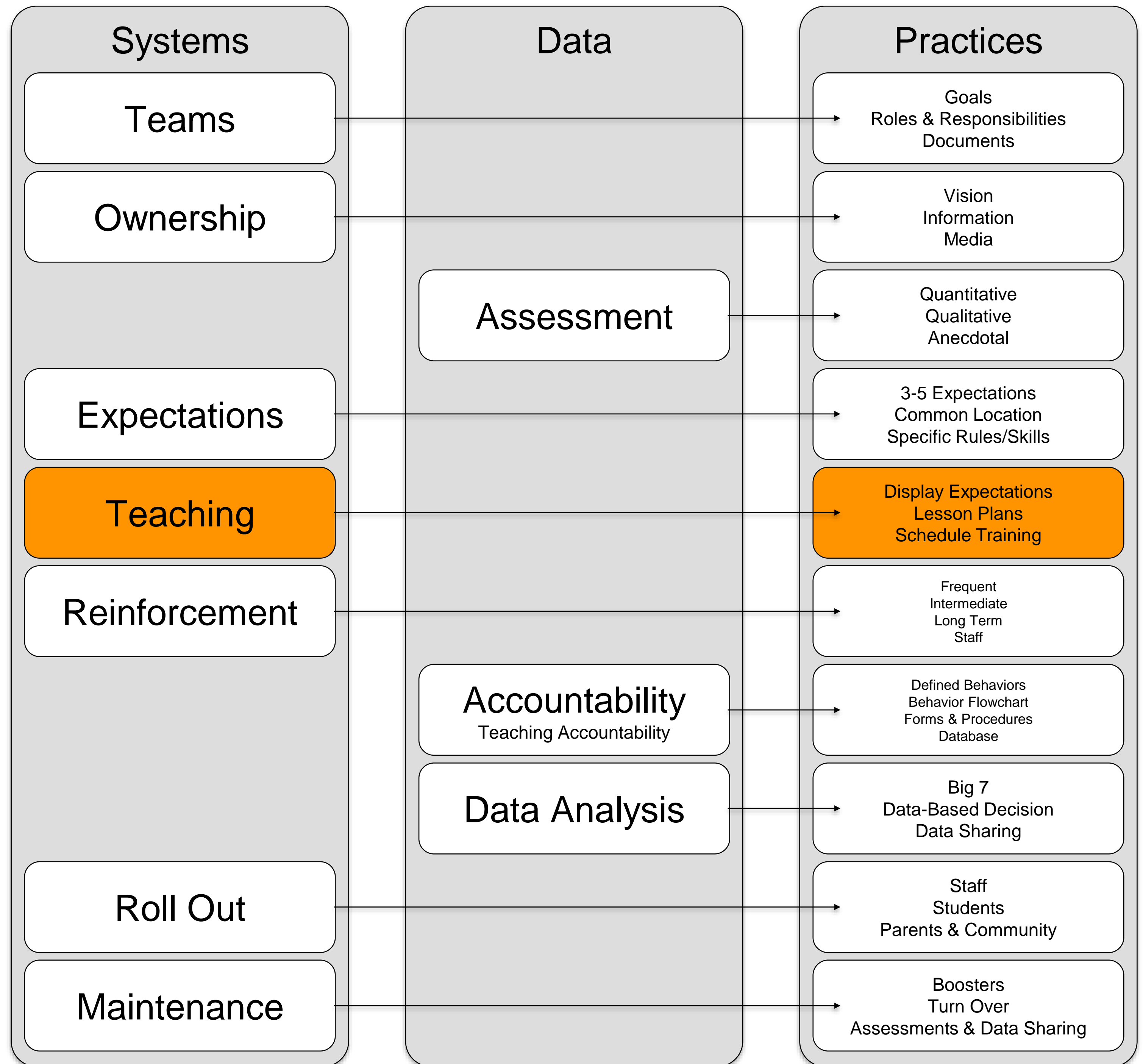


KOI PBIS  
Tier 1



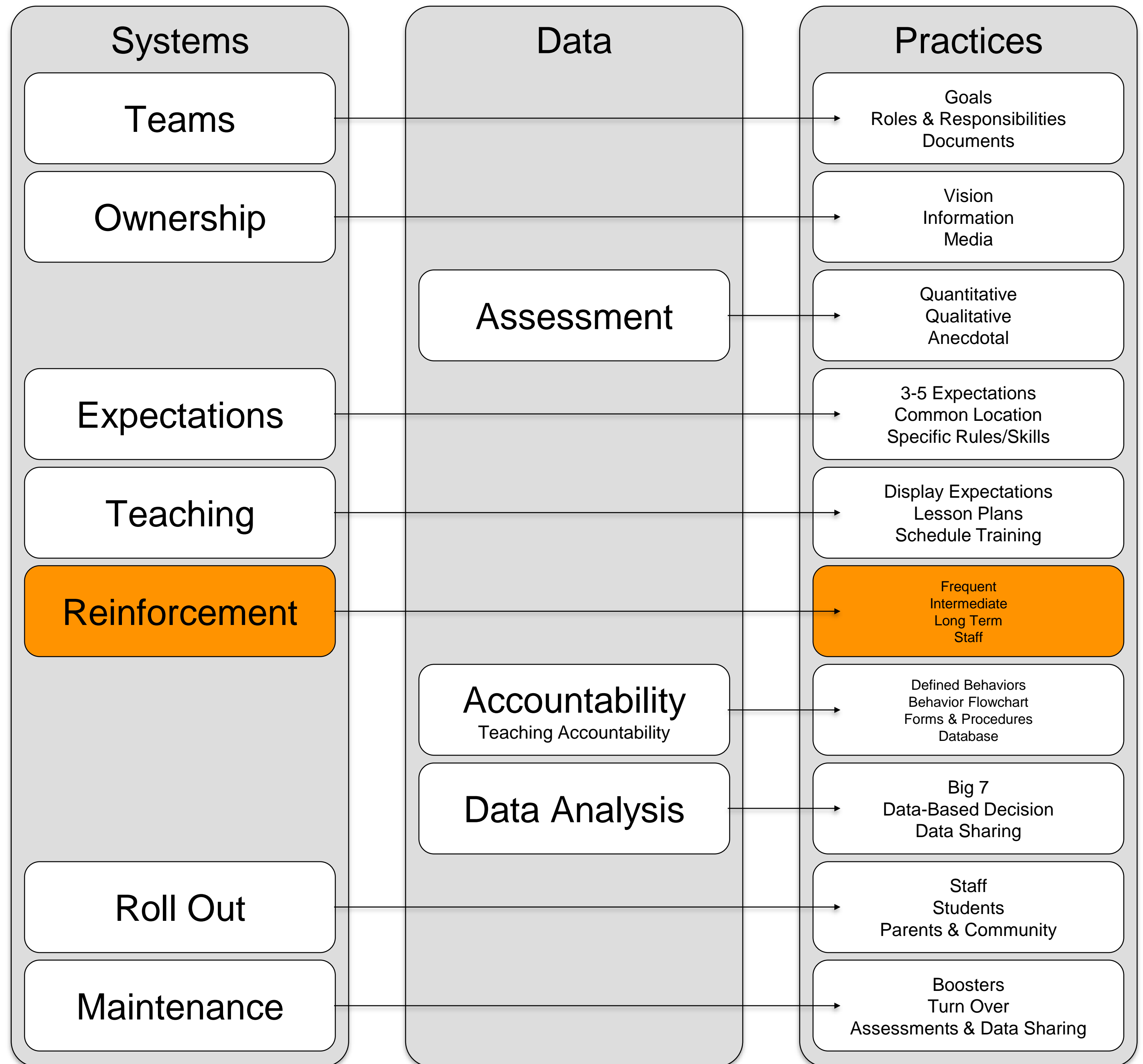


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Tier 1





KOI PBIS  
Tier 1



# Reinforcement versus Bribery

## Reinforcement

Reinforcement follows a behavior and results in an increase in future responding.

Reinforced behaviors result in motivated stimuli after the behavior occurs.

Reinforcement strengthens, maintains and increases behavior.

Reinforcement increases the likelihood of a behavior occurring again.

Learned behaviors are followed by reinforcement.

Reinforcement predicts the future probability of the behavior.

Reinforcement- the behavior occurs before access to the reinforcer.

## Bribery

Bribery is the act of offering a preferred item or activity in attempts to influence a behavior in that moment.

Bribed behaviors occur only after receiving the item or activity first.

Bribery only influences the behavior in that moment.

Bribery does not result in an increase in future responding.

Influenced behaviors occur due to receiving a bribe before the behavior occurs.

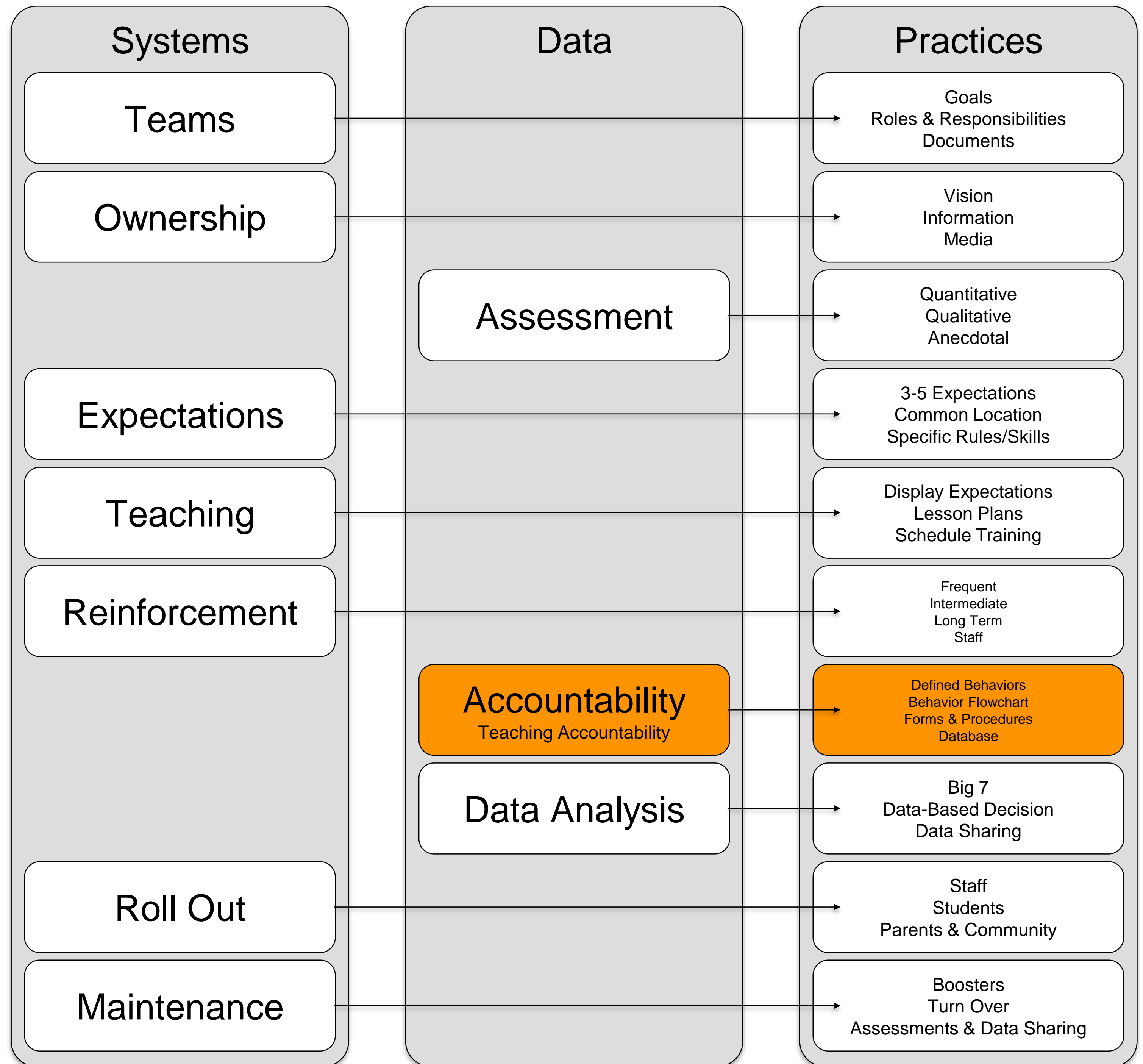
Bribery only suggests a moment of the behavior.

Bribery- the reward is delivered before the behavior occurs.





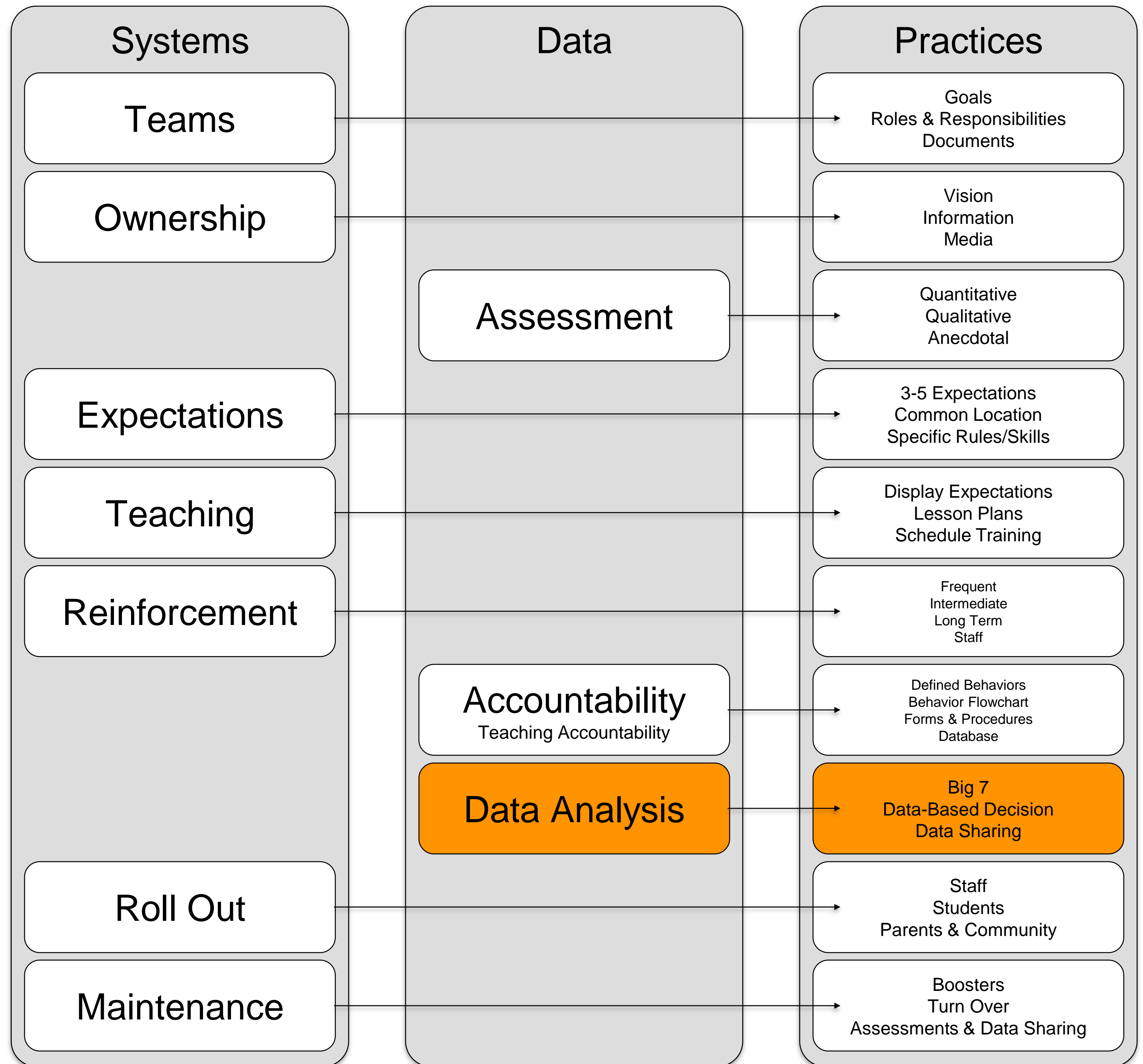
KOI PBIS  
Tier 1





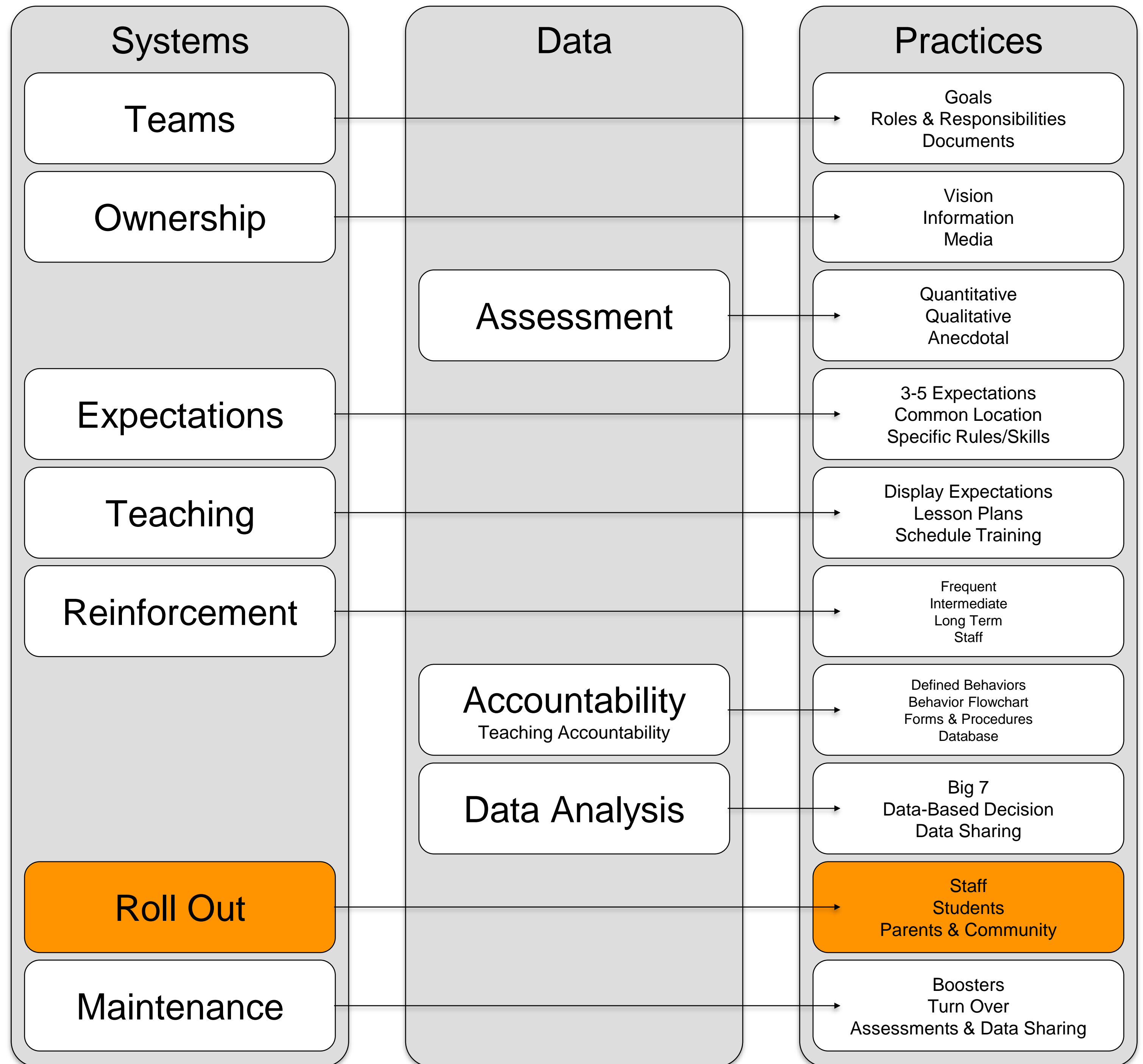


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Tier 1



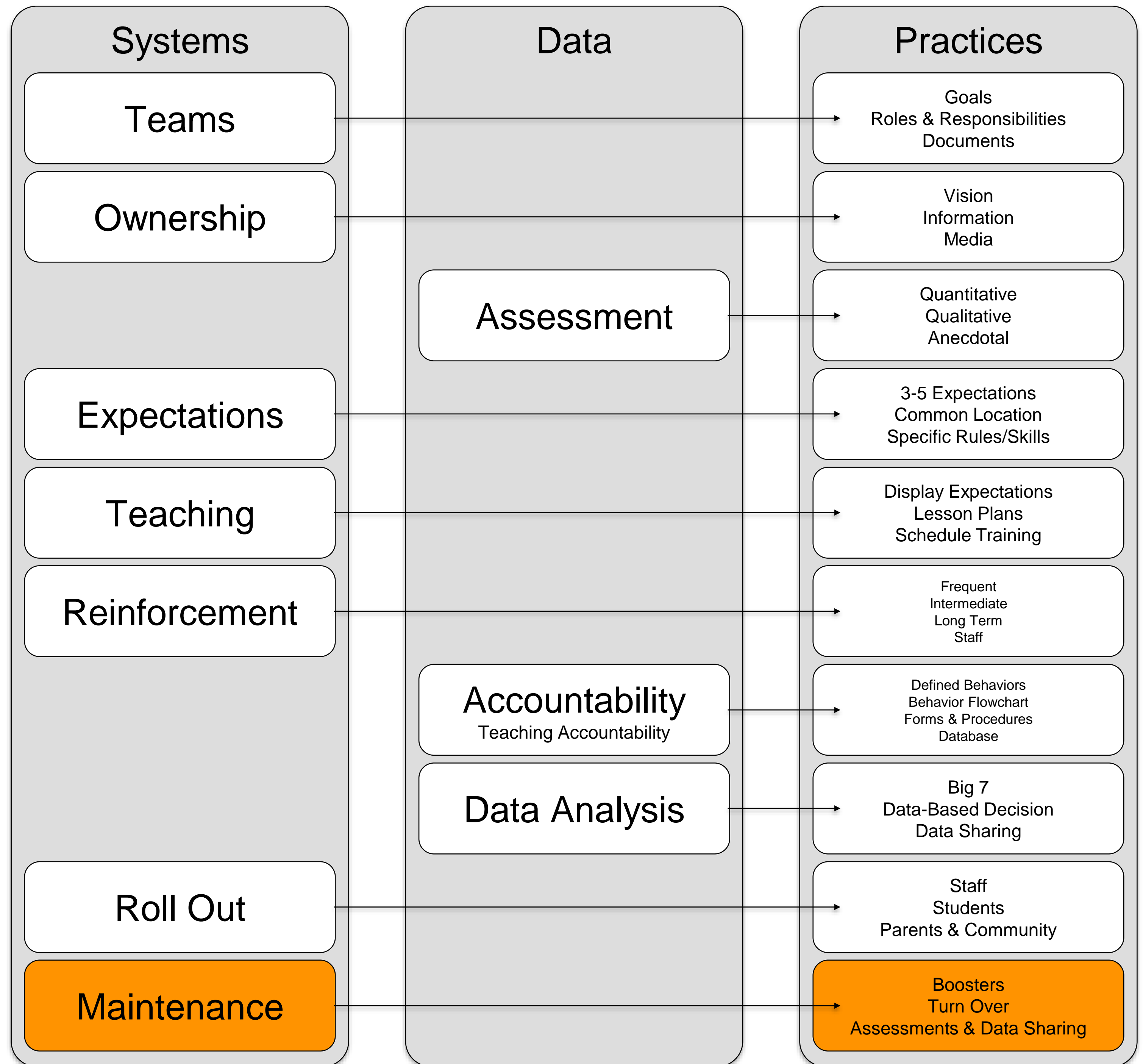


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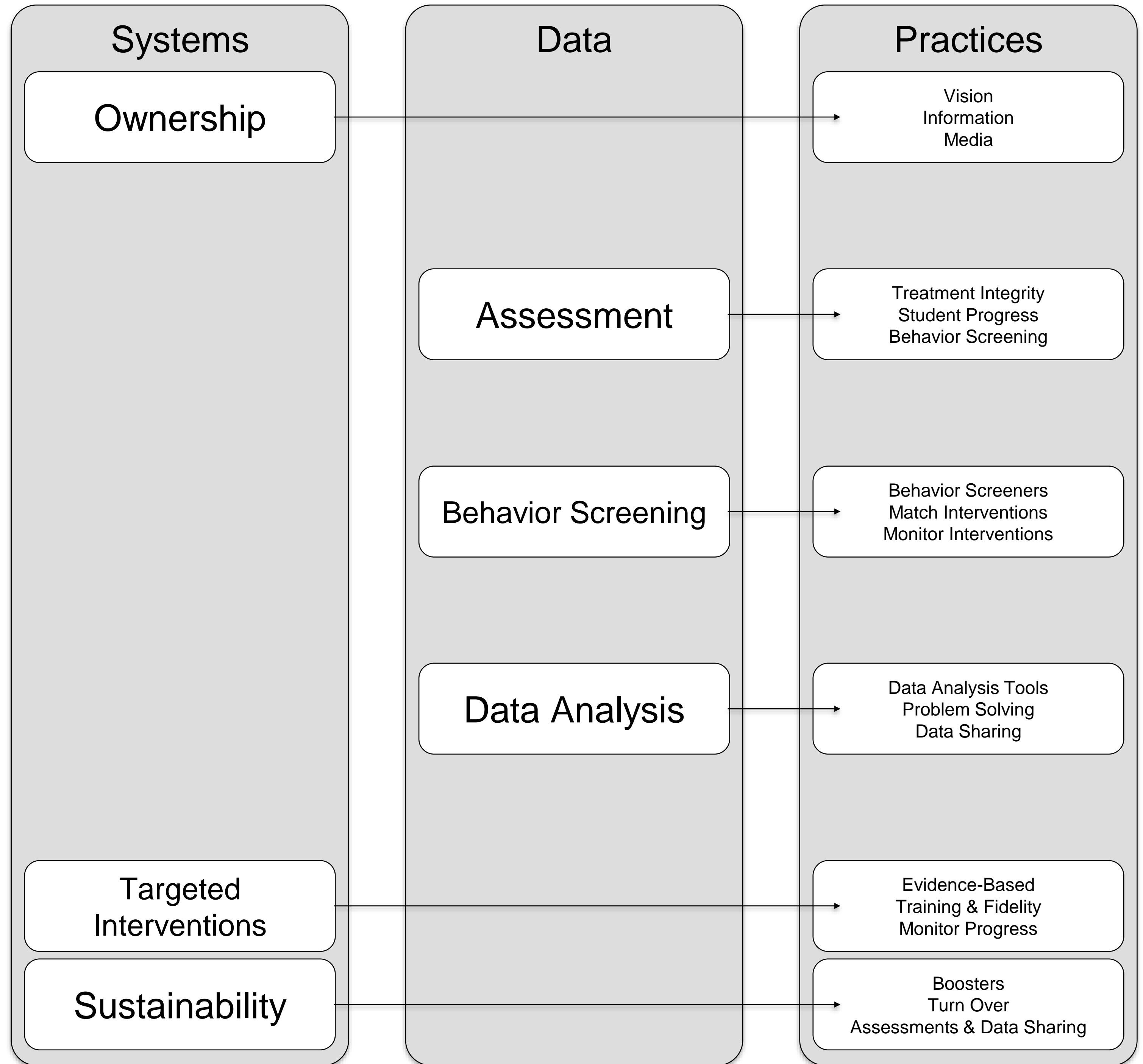


KOI PBIS  
Tier 1



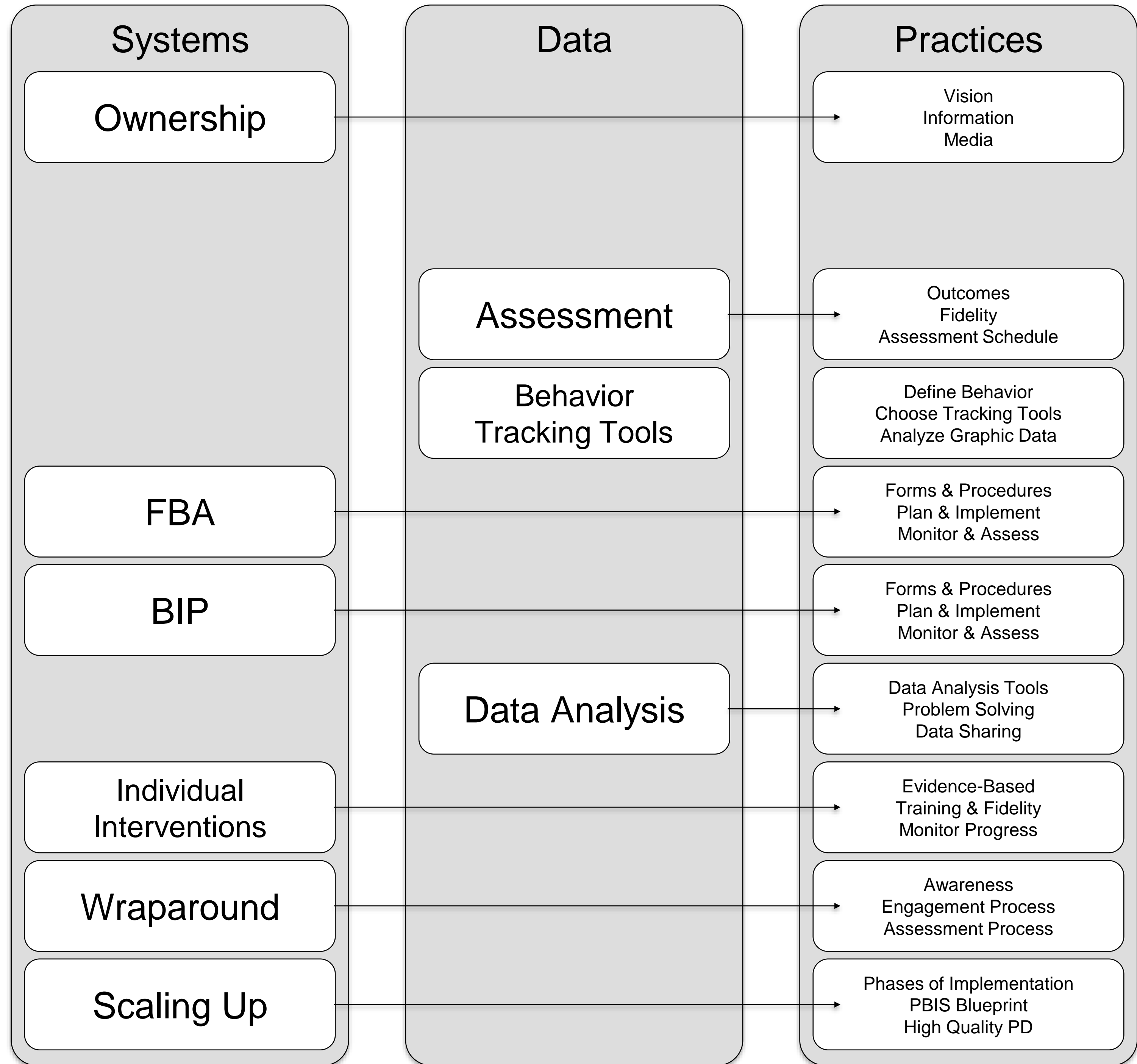


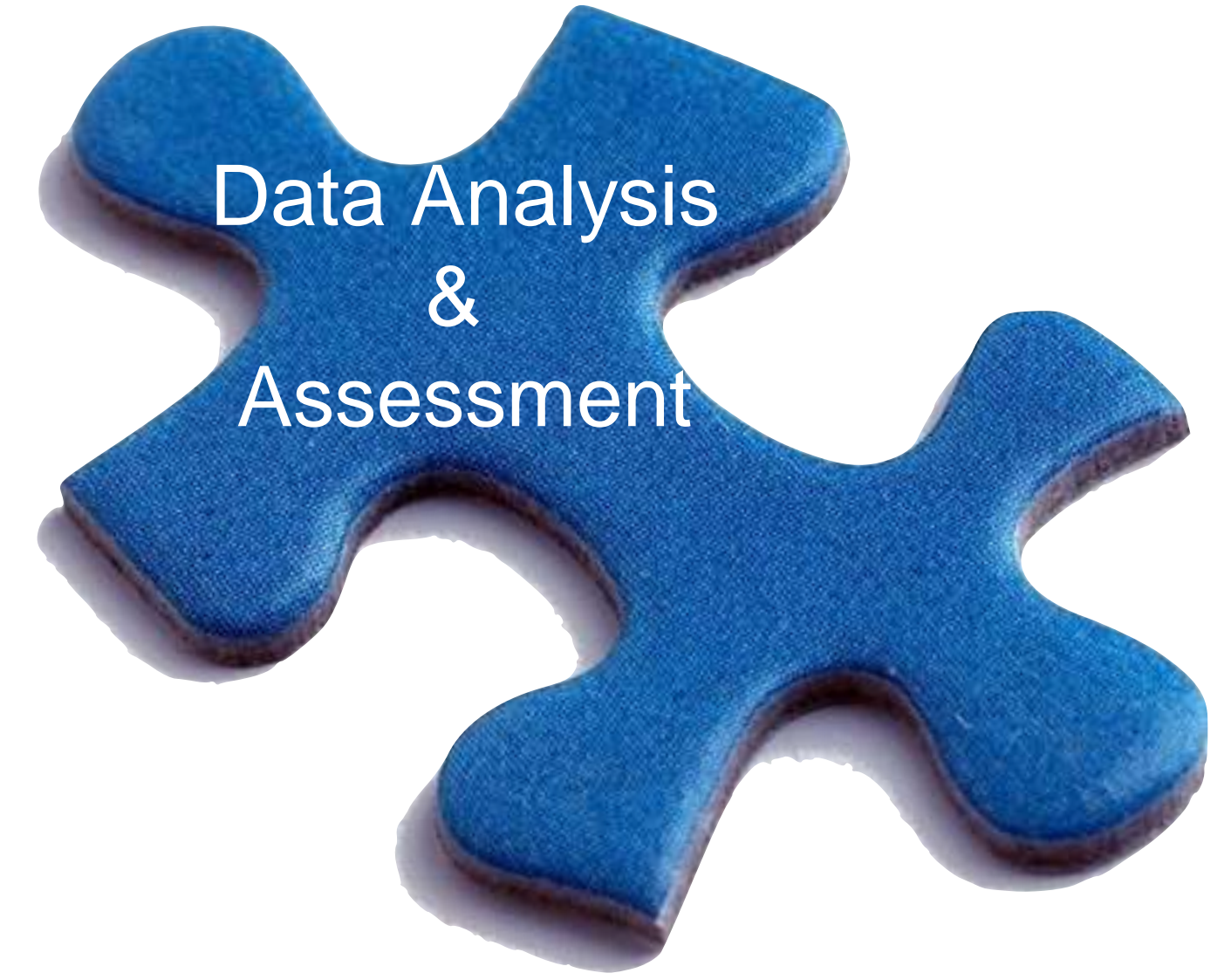
KOI PBIS  
Tier 2



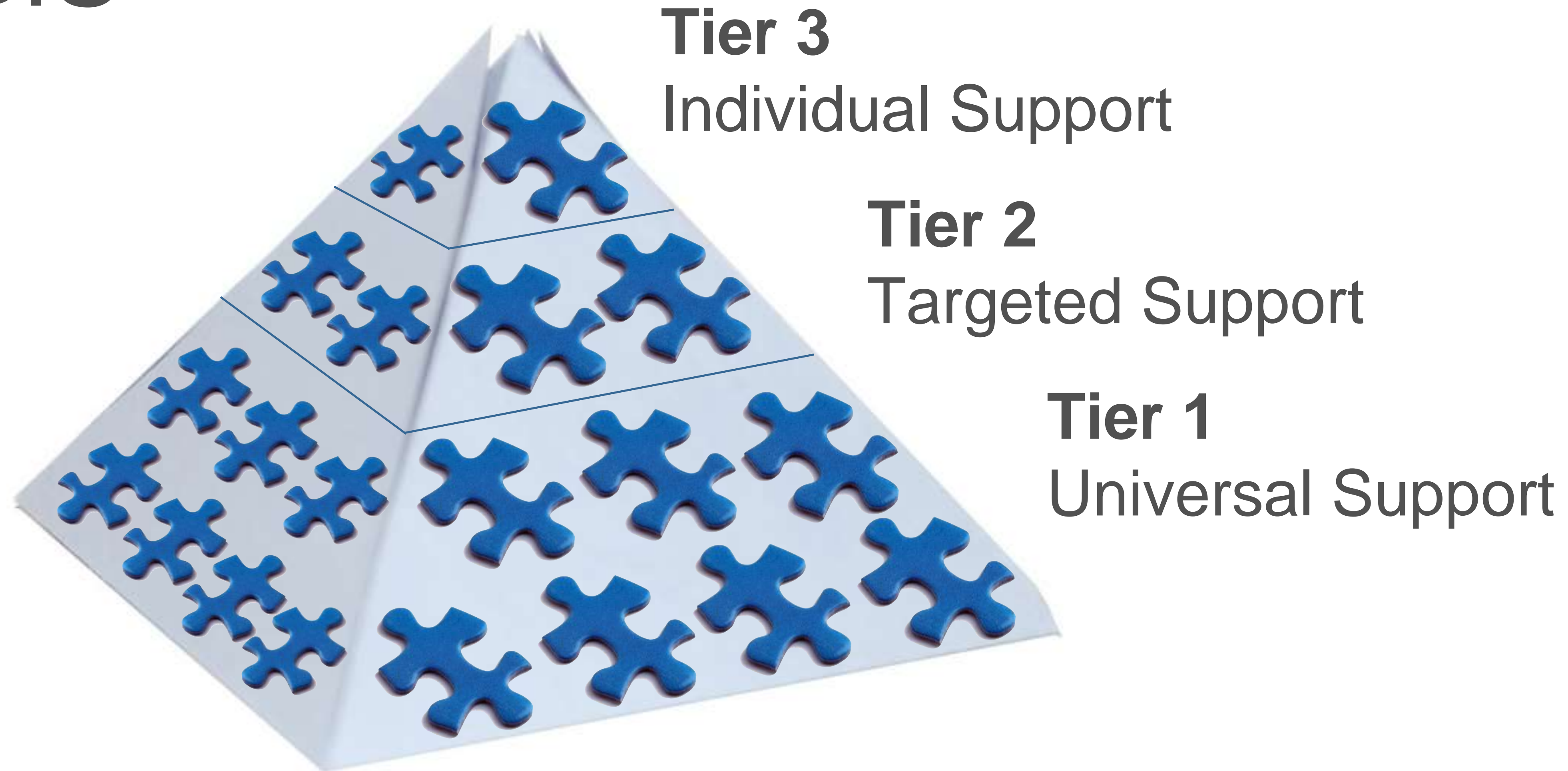


KOI PBIS  
Tier 3





# SW-PBIS



**It's easier to build  
a plane on the  
ground**





# Reflection

Take 1 minute to reflect on the Movie:

- Share with a partner why is it important to build your entire system first and then roll it out to staff and students, instead of introducing it one piece at a time?

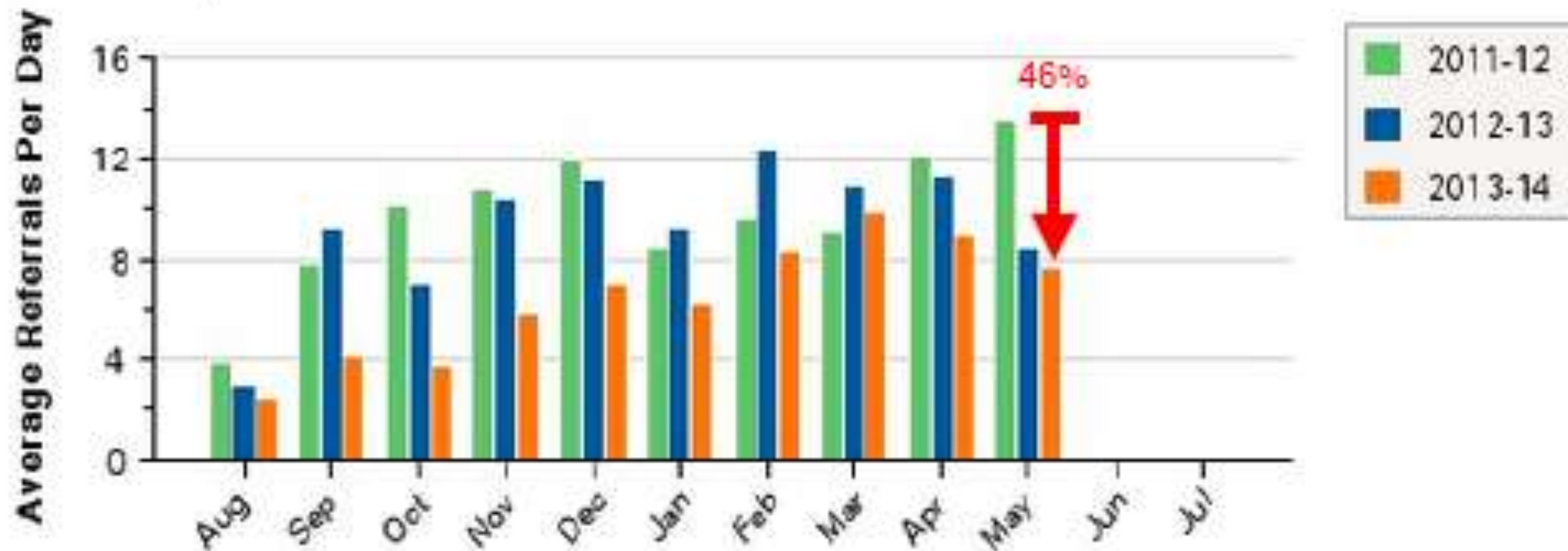




Page Middle School

## Average Referrals Per Day Per Month - Multi-Year

All, 2011-12 - 2013-14



## Positives

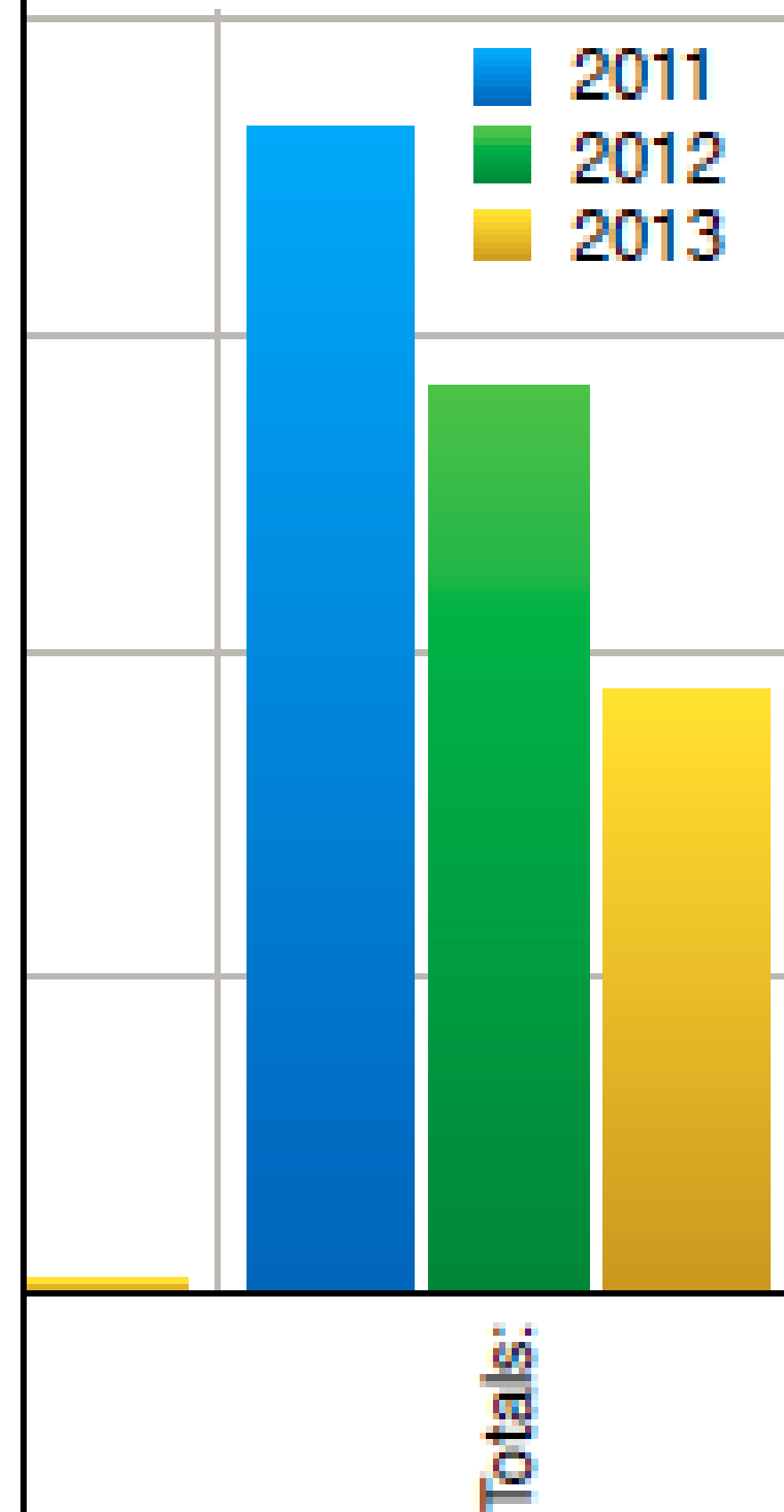
- Number of ODRs decreased 35% over last 2 years.
- Continued decrease in defiance, disrespect non-compliance ODRs
  - 2011-12= 682
  - 2012-13= 448
  - 2013-14= 352
- 77% of students had 0 or 1 ODR (increase of 9%)

## Areas of Refinement

- Address defiance, disrespect & non-compliance early & often
- Keep the early momentum going: reinforce positive and early interventions
- Early & Increase Behavior Interventions for our students needing Tier 2 and Tier 3 supports



# Administrator Time



**2011 = 4,531 ODR**

$4,531 \text{ ODR} \times 20\text{min} = 90,620 \text{ min. paperwork and time out of class.}$

**252 Days of Administrator Time!**

**2013 = 132 days of Admin Time SAVED!  
= 132 days in class added!**

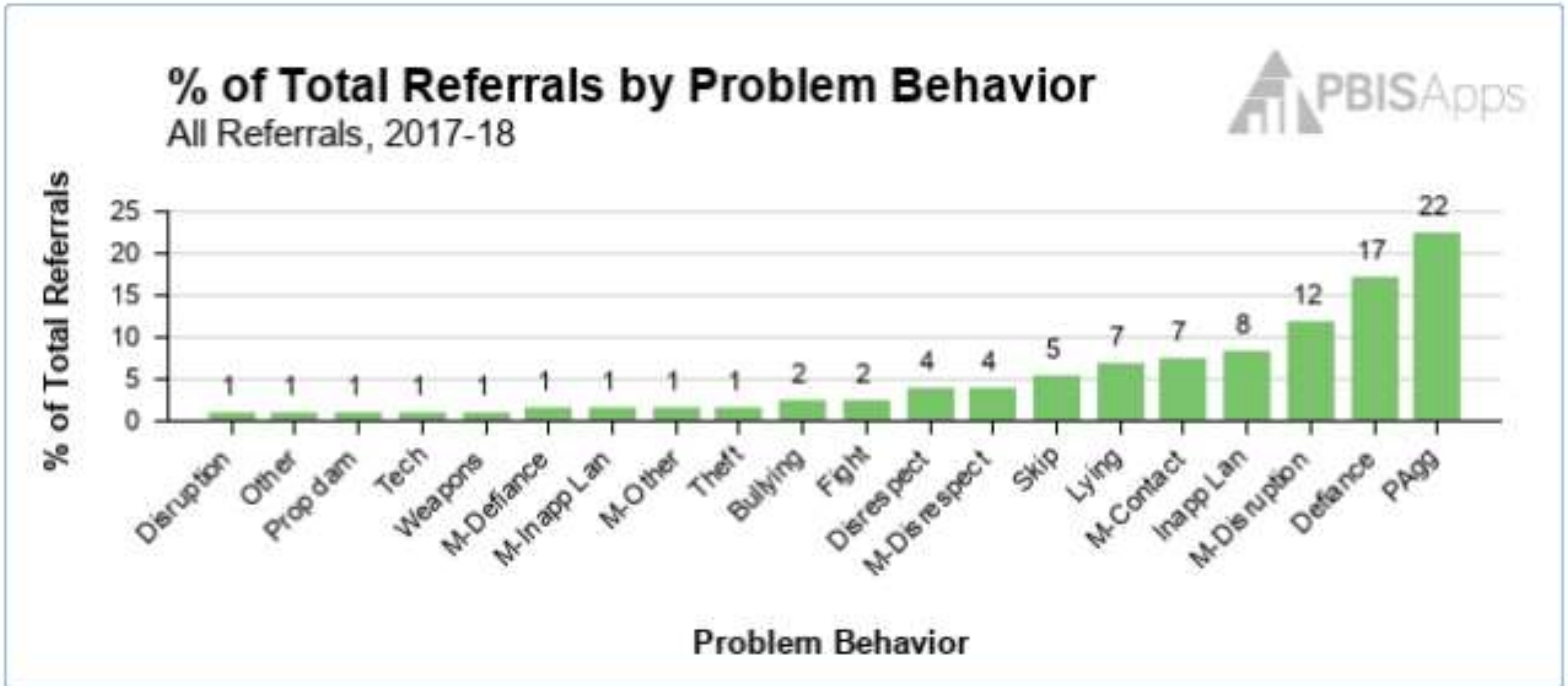


# Here's what we're tracking- The Big 7

The screenshot displays the SWIS Reports interface. At the top, there are three dropdown menus: "SWIS - Core Reports", "SWIS - Additional Reports", and "Saved Reports". Below these are three tabs: "Average Referrals", "Summary", and "Triangle". The main content area is titled "SWIS Reports" and contains a "Core Reports" section. This section features a "School Summary" button with a house icon, and a grid of seven buttons: "Average Referrals" (document with X icon), "Location" (map icon), "Problem Behavior" (speech bubble with exclamation mark icon), "Time" (clock icon), "Student" (person icon), and "Day Of Week" (calendar icon). A "Grade" button with a graduation cap icon is positioned below the "Average Referrals" button.

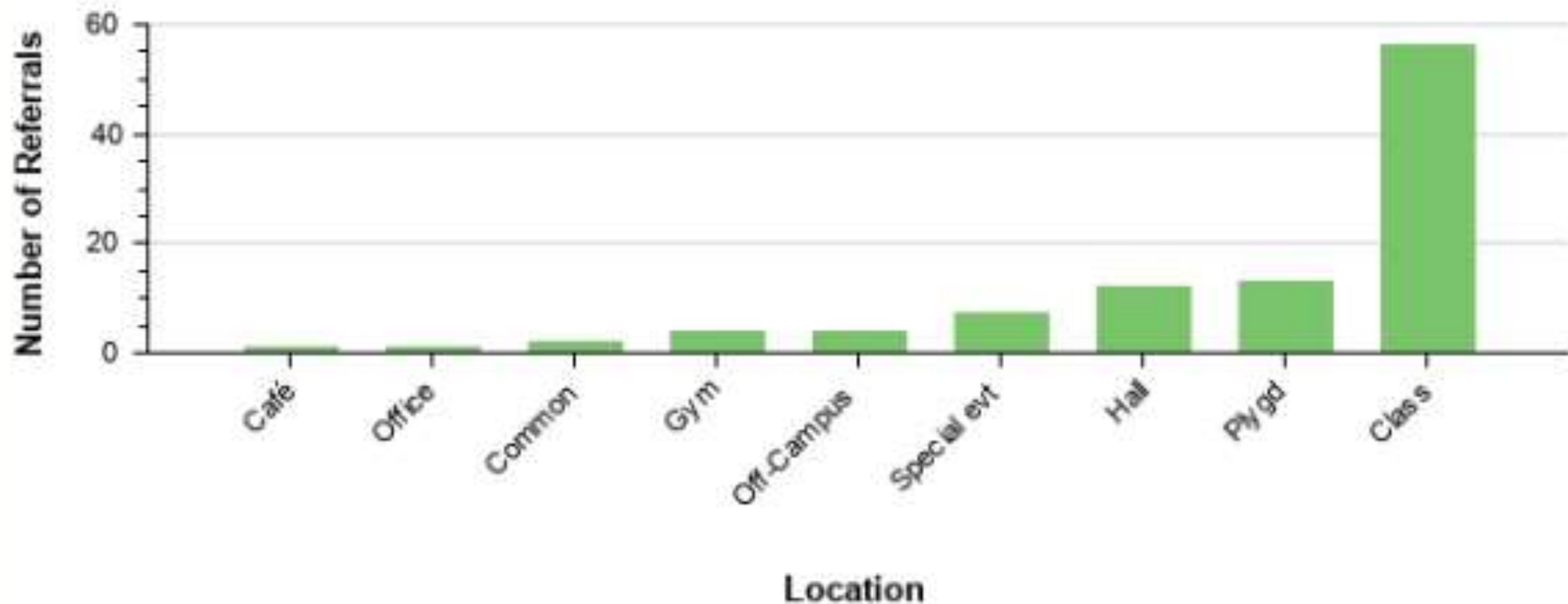


Let's take a look at FJA's data!



## Referrals by Location

All, Jan 1, 2018 - May 31, 2018





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