

**MINUTES OF SPECIAL PUBLIC MEETING AND EXECUTIVE SESSION
OF THE GOVERNING BOARD
OF FLAGSTAFF JUNIOR ACADEMY & CHILDREN'S HOUSE**

Tuesday, January 31, 2012 at 6:00 AM at FJA Cedar Campus
306 W. Cedar Avenue, Flagstaff Az. 86001

Board members in attendance: Tony Wolkowinsky, John Doskicz, Sean Sullivan and Jeff Maurer. Also attending were Dulcie Ambrose, Hazel Willis, several staff and FJA parents.

I. Call To Order

Acting President called meeting to order at 6:03 AM

II. Roll Call of Members

Acting President took roll, in attendance was: Eric Sean Sullivan, Jeff Maurer, Tony Wolkowinsky and John Doskicz. Sonja Burkhalter and Kim Kalas were not present.

III. Old Business

3.1 Discuss with possible action school development and facilities.

Board members discussed the possibility of leasing a portion of the old Flagstaff Middle School building. They toured the facility last Friday and found it to be a viable option. They are now waiting to hear back from Mr. Kuhn's on the details of a lease. The board asked Dulcie to speak with Mr. Kuhn's on the status and clarify if we would have first right of refusal in regards to the lease or purchase of the building should it come up for sale or another entity wished to rent the facility.

Dulcie, Jake and Tony talked to the board about a potential partnership with NAU professors and students. Dulcie offered to ask Shannon to bring information to the next board meeting.

3.2 Discuss with possible action Areas of Mutual Concerns and Expectations Action Plan.

Sean informed the board that according to the school's attorney that there had been discussion of the action plan and that it was the board's document to approve or ratify.

Dulcie interjected that she was not happy with the document and that she felt that this was something that was not expected. She also stated that she was unclear on how the BOD expected her to, reading the title of a section on the action plan, "respect, integrity and creating a cohesive environment".

Dulcie also stated that "she didn't know if she had to agree to the document".

John offered to have Dulcie sit at the table and discuss the document.

Sean spoke up about if the employee's performance was to be discussed that it was his opinion that the item would have to be put on a future agenda and notated for executive session for discussion of personnel and that the employee would have to be notified 24 hours in advance.

Dulcie interjected heatedly that the board can talk to her whenever they want to and made references to an email that the school's attorney had sent to the BOD and administration.

Dulcie shouted that the School's Attorney no longer wanted to represent FJA because of you, pointing at Sean Sullivan.

Sean Sullivan did not answer Dulcie's accusation.

John answered Dulcie, also heatedly, that if there was a problem between Sean and her that it should be handled at another point and that the executive director should conduct herself in a professional manner.

Sean stated that the board could not discuss the particulars of the document as it could lead to a violation of policy.

John offered to meet with Dulcie to discuss the document and to create another draft of the document which he could bring to the next meeting.

Tony moved to table this agenda item until the next board meeting.

John seconded.

No further discussion.

A vote was taken with all in favor. Motion carried. Item tabled.

IV. New Business

Sean suggested that, in light of an email from the School's attorney , all new business be tabled until the next board meeting,

Jeff agreed that this meeting's agenda was discussed and agreed on, in the meeting on 01/10/12, to include the two old business items and the resignation of Kim Kalas, not the other items which had been added.

John moved to table new business to the next board meeting.

Jeff seconded.

No discussion.

A vote was taken with all in favor. Motion carried. New business tabled.

4.1 Discuss with possible action acceptance of Sonja Burkhalter resignation from the board.

4.2 Discuss with possible action acceptance of Kim Kalas's resignation from the board.

4.3 Discuss with possible action recruitment of board members, following board approved policy.

4.4 Discuss changing bylaws Article III Board of Directors sections 1.g, 2 and 3 in order to change the way Board Members are elected.

V. Adjournment

Jeff moved to adjourn the meeting at 6:45AM

Tony Seconded.

A vote was taken with all in favor. Motion carried. Meeting adjourned.