**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION**

**OF THE GOVERNING BOARD OF**

**FLAGSTAFF JUNIOR ACADEMY & CHILDREN’S HOUSE**

**NOTICE**

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children’s House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed in the office of the Executive Director. The Board may vote to convene in Executive Session, which will not be open to the public, to discuss certain matters, as indicated on the agenda. These matters are marked by an asterisk (\*).The Governing Board of the Flagstaff Junior Academy & Children’s House may, by motion, recess into executive session to receive legal advice from the Board’s attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear telephonically.

If any disabled person needs any type of accommodation, please notify Lori Langan at 774.6007 ext. 202 at least seventy-two (72) hours prior to the time scheduled for the meeting. Copies of the Board packet of information (except for any documents which are to be considered in an executive session) are available by contacting Lori Langan at 774.6007 ext. 202.

Tuesday, February 26th, 2018 11:00 a.m. via Conference Call: 712-775-7270,

Access Code: 505274

306 W Cedar Avenue, Flagstaff, AZ 86001

**Minutes**

**I. Call To Order**

Dr. Mellinger called the meeting to order at 11:03 a.m.

**II. Roll Call of Members**

Dr. Mellinger took roll. Mr. Leest, Dr. Eadens and Mr. Firth were present. Additionally, Mr. Drumm, Ms. Lanzetta and Ms. Langan were present.

**III. Presentations/Information/Reports**

* + 1. **President’s Report** - The President will provide information to the Board regarding matters pertaining to the FJA Board.
    2. **Director’s Report -** The Executive Director will provide information to the Board.

N/A

* + 1. **Business Manager’s Report -** The Business Manager will give an update regarding any FJA financial matters.

N/A

**IV.** **Call To The Public** (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a later Board meeting.)

**V.** **Consent Agenda** (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

N/A

**VI. Old Business (**Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

1. Discuss and Review with possible action for approval a New Teacher Salary Schedule or a New Hire Starting Salary Guide. – Dr. Mellinger asked if Dr. Eadens or Mr. Leest had any questions on the proposals. Dr. Eadens asked that an overview of these two documents be given. Mr. Drumm shared that a suggestion has been made that we begin using the New Hire Starting Salary Guide and stop using a Teacher Salary Schedule. This would allow the board to make an informed decision each year what raise could be given based on FJA financials. Dr. Eadens asked a clarifying question about whether or not everyone would receive the same raise? Mr. Drumm shared that that would be the case, however this would also be based on a teacher’s review. Dr. Eadens shared that he felt it was important to incentivize those with endorsements and that be added to the New Hire Starting Salary guide. Dr. Eadens suggested that some language should be stated that we value raises and do our best to give them depending on the financial stability of FJA each year. Dr. Mellinger suggested that that language be left up to Administration. Dr. Mellinger made a motion to approve the New Hire Starting Salary Guide with the addition of current teachers also being eligible to earn a teaching endorsement bonus. Dr. Eadens seconded the motion and all else were in favor.
2. Discuss with possible actions for approval, Teacher Salary Increases for 2018-2019 School year. – Dr. Mellinger and Mr. Firth shared that they thought that a 3% increase would be reasonable for next year. Questions were raised on the difference between using the current salary schedule plus a 3% raise verses just giving the 3% increase based on last year’s salary. Concerns were made about whether or not the teacher would receive less of a raise and members wanted to make certain that didn’t happen. Dr. Mellinger made a motion to approve a 3% increase in salary for current teachers from the next step in the current salary schedule. This would be the last time that the salary schedule would be utilized. Moving forward, the salary schedule has been eliminated. Dr. Eadens seconded the motion and all else were in favor.
3. Discuss with possible action for approval Board Training. – Dr. Mellinger has registered for the Board training in Phoenix next Wednesday. Mr. Firth and Dr. Eadens were not able to attend. Dr. Eadens shared that Arizona School Board Association(ASBA) does free training. He asked that we look into a membership, if we are not currently a member. He shared that it would be a great resource. Mr. Drumm stated that he would investigate it.
4. Discuss and Review with possible action for approval new Curriculum for 7th & 8th Grade Sex Education. Dr. Eadens asked for a quick overview. Mr. Drumm shared that at the last meeting, Sydney Tolchinsky shared info regarding adding this new curriculum. This would be an additional curriculum to our current Healthly Relationships. This would address Sex Ed for our 7th and 8th graders. The parents would have the ability to opt out. This is a much needed curriculum and addition to what is currently being taught. This would be the “next step” after the foundation of what has already been taught. Dr. Eadens asked if we have received any negative feedback. Mr. Drumm shared that we have not. The current curriculum has been received positively. Mr. Firth made a motion to approve the new curriculum. Mr. Leest seconded the motion, and all else were in favor.

**VII. New Business (** Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

N/A

**VIII.** **Adjournment**

Dr. Mellinger made a motion to adjourn the meeting at 11:57 a.m.