**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION**

**OF THE GOVERNING BOARD OF**

**FLAGSTAFF JUNIOR ACADEMY & CHILDREN’S HOUSE**

**NOTICE**

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children’s House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed in the office of the Executive Director. The Board may vote to convene in Executive Session, which will not be open to the public, to discuss certain matters, as indicated on the agenda. These matters are marked by an asterisk (\*).The Governing Board of the Flagstaff Junior Academy & Children’s House may, by motion, recess into executive session to receive legal advice from the Board’s attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear telephonically.

If any disabled person needs any type of accommodation, please notify Lori Langan at 774.6007 ext. 202 at least seventy-two (72) hours prior to the time scheduled for the meeting. Copies of the Board packet of information (except for any documents which are to be considered in an executive session) are available by contacting Lori Langan at 774.6007 ext. 202.

Wednesday, March 3rd, 2021 4:30 PM The public can view/listen to the meeting via Zoom.

The Zoom link:

Join Zoom Meeting

<https://us02web.zoom.us/j/83965734883>

Meeting ID: 839 6573 4883

**Minutes**

**I. Call To Order**

Mr Naleski called the meeting to order at 4:30 p.m.

**II. Roll Call of Members**

Mr. Naleski took roll.

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| **Mr. Naleski** | Present |
| **Mrs. Suda** | Present |
| **Mr. Leest** | Absent |
| **Dr. Hiebert** | Present |
| **Mr. Paine** | Present |
| **Mrs. Scott** | Present |

Additionally, Mr. Drumm, Mr. Vest and Mrs. Langan were present as well as members of the public.

**III. Presentations/Information/Reports**

* + 1. **President’s Report** - The President will provide information to the Board regarding matters pertaining to the FJA Board.

1. Academic Culture – N/A
   * 1. **Director’s Report -** The Executive Director will provide information to the Board.
        1. N/A
     2. **Business Manager’s Report -** The Business Manager will give an update regarding any FJA financial matters.
        + 1. N/A

**IV.** **Call To The Public** (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a later Board meeting.)

1. - Mr. Sarnoski: Long time teacher at FJA. Wants to ensure that CDC guidelines are followed. He Does not feel that the middle school qualifies to reopen and shared a link for review of these guidelines. He shared that he appreciates Mr. Drumm and Mr. Vest commitment and effort as well as the board.

- Mr. Bloom: Parent of two Elementary students. Supports looking at the Benchmarks but will adapt to whatever decision that FJA makes. Believes in the FJA community and returning to in person learning. Very supportive of teachers and staff.

- Mrs. Wilson – Staff member. Has been at the middle school since last year and has a positive experience with the safe space. Additionally, she is a volleyball coach for high school. She understands the fear but is deeply concerned about the mental state of our students. We should consider mental health as well as physical health.

- Ms. Westra – Thanks to all for listening. She appreciates the re-opening plan and the time and effort that has gone into this plan. She is also concerned about the mental wellbeing of our students and feels that we should return to in person instruction.

- Mr. Bloom – Shared that he would prefer to see no deviation from the Executive Order. He agrees that Spring Break does have different feel than other holidays. He suggests getting further details from the state. He is concerned that the Board is considering defying the Executive Order but does not understand the potential ramifications.

- Mrs. Henry – Fully supports what Mrs. Wilson stated about the health and wellbeing of the Students. 94% of staff are vaccinated, what are we waiting for? Teachers need time for curriculum and classroom prep. Please give them ample time to do so.

- Mr. Cola – Long time FJA teacher. He has spent time in the classroom and has measured the desks and the 6 ft requirement for social distance. He shared that he would only have 8 desks in the classroom to accommodate this guideline. He is totally prepared to teach outside. He personally has not been within 6 feet of anyone since this pandemic began. He would prefer to have the 2 weeks after spring break to prepare for the return of students.

- Mrs. Hagin – Parent of an FJA student. Thanks to everyone for your time and everything that you do. She expressed concerns with making this decision this evening. She appreciates the everyone’s input but echoes gathering more data from the state about reopening requirements.

- Mr. Sarnoski shared his concern over making a hasty decision and echoes the need for obtaining legal advice. Please also consider the time needed to get the classrooms prepared. Does believe that the phased approach would work. He also shared that Vaccinations are not proven to prevent transmission to another person. Thanks again for all consideration.

- Mrs. Bax – Thanks again to everyone. We appreciate the thoughts and consideration in making this difficult decision. She also has concerns about preparation, logistics, as well as safety concerns. She expressed that curriculum will be different and believes that phasing students in would be the right approach.

- Mr. Walsh – As the SPED Coordinator, he expressed concerns around scheduling the Special Services and the time to plan for that. He indicated that the extra two weeks would help. We are dealing with several outside organizations and we must accommodate them also.

- Mrs. Shawna Heinsius – She said thanks to all as this is complicated and tough to decide. She expressed concern over waiting a week to decide. Shared that she would not know what to focus on with a packet pick up scheduled for next week.

- Mrs. Wilson – agreed that it is important to make the decision tonight and not wait until next week.

**V.** **Consent Agenda** (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

1. N/A

**VI. Old Business (**Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

1. N/A

**VII. New Business (** Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

1. Presentation from OneAz credit union regarding loan for FJA middle school location. Ms. Janet Kelley introduced herself as well as her boss Mr. Ian Cribbs. The credit union is thrilled to help with this process. They are looking at approximately $2.5Million. OneAZ credit union is also a not for profit 501©3. Mr. Cribbs has been in Flagstaff his entire life and has experience with Charter schools and has served on the board of another charter school here in town. They are both available for any questions and ready to move forward with the process when we find a location.
2. Review and or Discuss with possible action for approval the FJA administration proposed re-opening plans. – Mr. Drumm shared and reviewed the re-opening document. A survey will be sent out to families to determine the students that will return to in person learning and which students will stay with on-line distance learning. Additionally, the survey will include the re-opening document.

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| **Motion** | Mr. Naleski Made a motion to approve the re-opening plan with minor time corrections and review from the attorney. Additionally, that this is a working document as needs arise. |
| **Seconded** | Mr. Paine Seconded the motion |
| **Mr. Naleski** | Aye |
| **Mrs. Suda** | Aye |
| **Mr. Leest** | Absent |
| **Dr. Hiebert** | Aye |
| **Mr. Paine** | Aye |
| **Mrs. Scott** | Aye |

1. Review and or Discuss with possible action for approval of FJA administration proposed re-opening date. Mr. Drumm and Mr. Vest are proposing to the board that FJA re-open for in person instruction on April 5th, 2021. However, the governor has a state order for schools to return to in person instruction effective March 15th, 2021. There are some exceptions for middle and high schools in a few counties. Coconino County is included in that exception. Mr. Drumm raised concerns about families leaving and going on vacations during spring break. Opening March 22nd, 2021 seems too soon and hasty. Mr. Naleski read components of Governor Ducey’s Executive order for returning to school. As a board we need to make the best decision for the school and the students, etc.

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| **Motion** | Mr. Naleski made a motion to approve the re-opening date of April 5th for the middle school campus | **Motion** | Mr. Naleski motioned to approve the re-opening date of March 22nd for the elementary school. With 2 set asynchronous dates of Wednesday and Thursday the 10th and 11th of March. Additionally, the 1st day opening will be a half day. The elementary safe space will be moved to the Bonito campus the weeks of March 8th through the 12th to allow for teachers to prepare their classrooms. |
| **Seconded** | Mrs. Suda | **Seconded** | Mr. Paine |
| **Mr. Naleski** | Aye | **Mr. Naleski** | Aye |
| **Mrs. Suda** | Aye | **Mrs. Suda** | Aye |
| **Mr. Leest** | Absent | **Mr. Leest** | Absent |
| **Dr. Hiebert** | Aye | **Dr. Hiebert** | Aye |
| **Mr. Paine** | Aye | **Mr. Paine** | Aye |
| **Mrs. Scott** | Aye | **Mrs. Scott** | Aye |

1. Discussion and possible action regarding the interview and selection of a new executive director.  The Board may vote to discuss this matter in executive session for personnel matters pursuant to A.R.S. Sec. 38-431.03(A)(1)

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| **Motion** | Mr. Naleski Motioned to move into Executive Session at 7:18 p.m. |
| **Seconded** | Mr. Paine |
| **Mr. Naleski** | Aye |
| **Mrs. Suda** | Aye |
| **Mr. Leest** | Absent |
| **Dr. Hiebert** | Aye |
| **Mr. Paine** | Aye |
| **Mrs. Scott** | Aye |

Mr. Naleski moved the board out of Executive Session at 7:42 p.m.

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| **Motion** | Mr. Naleski Made a motion to designate Mrs. Langan and Mrs. Suda to negotiate contract terms with the recommended Executive Director candidate. |
| **Seconded** | Mr. Paine |
| **Mr. Naleski** | Aye |
| **Mrs. Suda** | Aye |
| **Mr. Leest** | Absent |
| **Dr. Hiebert** | Aye |
| **Mr. Paine** | Aye |
| **Mrs. Scott** | Aye |

**VIII. F.A.I.R. - Future Agenda Item Requests** ( Items requested by the Board Members to be placed on a future Agenda.)

1. Contracts for Teachers
2. Review response to the re-opening plan
3. Lease contract
4. Contract for Exec. Director

**IX.** **Adjournment**

Mr. Naleski adjourned the meeting at 7:52 p.m.