

## **Flagstaff Junior Academy Executive Director Report**

TO: Flagstaff Junior Academy Governing Board  
FROM: Carissa Morrison, FJA Executive Director  
MEETING DATE: September 7, 2022

### **The New School Year**

The year is off to a great start. Ms. Patterson and I are working hard to be visible, connect with students, and provide support to staff. Our primary goal is to attend to everyday operational details, but not let them supersede the important work of focusing on this year's theme of "Embracing Our Roots," and its focus on elevating academics and experiential education at FJA. Teachers are working hard to establish routines, engage students, and co-create community. We've already had a few field trips and athletic events take place, and many middle school clubs get started: <https://fjacademy.com/wp-content/uploads/2022/08/FJA-Athletics-and-Clubs.pdf>

### **Staffing Changes**

Cedar Office Assistant Anna Chase has resigned to pursue an outstanding private-sector opportunity. She will remain involved with FJA as she has two children attending our school and is active in the PTG. We had a few internal staff interested in the position and have selected Adi Scantlebury, our Before and AfterCare Coordinator, to fill the spot. It has only been a week, but she is doing an excellent job for us in this important role. As Adi had been serving as a classroom aide, we have replaced her with Barbara Boznak to serve as the 3/4 team's aide.

At our October meeting, I would like to ask the board to approve Cassie Wilson as our Interim Business Manager. She has taken on so much these past few months, including overseeing this year's annual audit. Ms. Wilson has been self-directed, independently seeking out resources to learn what needs to be done, and Ms. Patterson and I have confidence in her abilities and trust her ethics. The title "Interim Business Manager" best suits the role she is currently fulfilling for FJA. Considering our previous business manager's continued inability to return to FJA, we would then post the position for a permanent business manager both internally and externally.

### **2022–2023 SY Enrollment**

As mentioned in my previous board report, we are not fully confident in enrollment projections and, therefore, numbers until late August, when we see how many students show up to the first week of school and when students who have not shown up for 10 consecutive days are automatically dropped from our rosters. Well, that time has passed, and our enrollment numbers are looking good for this school year.

The table below compares late August/early September enrollment numbers since 2015. This year has our highest enrollment numbers among those years. Part of this enrollment increase is due to our having captured 24 of the 90 total students who were attending The PEAK School last year and which closed this June. This occurred even though a new K–8 charter school (LEAF School) on the East side of town was being recommended to PEAK families by PEAK administration.

Having our classrooms full at 23 students per elementary classroom or at approximately 24 students per middle school section is key to FJA harnessing maximum financial resources to provide the best services, programs, and facilities to our students and to provide the best compensation to our staff. Despite stronger enrollment numbers this year, we still have 14 openings available in grades 1–4 and 14 openings in grade 5. Depending upon funding formulas, an extra 28 students would equate to \$195,000 to \$225,000 in annual revenue with class sizes remaining small (i.e., there would be no need to hire additional lead teachers). It is the task of our school leadership, governing board, and staff to sustain this year’s enrollment numbers and to further increase them to full capacity. And of course, our ultimate goal is to have waitlists in every grade level (we typically have them in PreK, K, and grades 6–8).

**Aug./Sept. Enrollment Comparison After 10-Day Drop – 2015 to 2022**

	PreK	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
9/4/2015	16	19	27	25	38	31	41	51	37	30	289.5	315
8/29/2016	20	18	29	26	22	36	39	46	44	38	289	318
8/29/2017	18	20	25	28	28	34	43	43	38	44	293	321
9/11/2018	17	23	22	25	26	36	41	45	39	38	283.5	312
9/12/2019	15	23	25	23*	32	28	33	42	44	42	279.5	307
10/7/2020*	15	21	28	26	25	33	44	43	42	41	291.5	318
8/30/2021	12	20	19	28	23	27	42	41	44	41	275	297
9/1/2022	20	21	30	24	31	26	34	49	52	46	302.5	333

\*No Aug. or Sept. enrollment numbers recorded this year; first recording on file is for October 2020

### **Leadership Team Meeting**

Ms. Patterson and I met with the FJA Leadership Team to discuss our school's financial health after last year's enrollment decline/loss of revenue, as well as the operational cost increases we are experiencing across all sectors due to inflation, service provider fee increases, the scheduled minimum wage increase in January, etc. A few local schools provided additional teacher pay raises after the state increased education funding late this spring/early summer. The Leadership Team determined that providing an additional raise right now was not in the best interests of the school. Their rationale was that we have only had one year of increased enrollment (rather than multiyear sustained increased enrollment), and we are going to have to shift portions of our janitorial and related service provider costs from ESSER grants to Maintenance and Operation funding over the next two years. Instead of implementing pay raises now, the Leadership Team would like to live within our budgeted means this year and, if there is a surplus of funding at the end of the school year, provide staff with a retention bonus of sorts (details to be determined by the team). This approach recognizes how valuable our staff is without adding another permanent increase to salaries absent the security of multiyear increased enrollment.

Next up for the Leadership Team: continuing to revise FJA's Policies and Procedures, reviewing FJA's Teacher Evaluation Instrument, revising/putting to a vote FJA's Prop 301 Plan, and creating a Parental Classroom Visit/School Tour Policy Proposal for the Governing Board based upon recent state legislation.

### **FY23 Budget Revision #1**

FJA needs to submit a budget revision to the state this month taking into account the additional funding approved by the state legislature and our school's increased enrollment. I have built the budget revision based on 290 ADM, as compared to the original's 285 ADM. This is a conservative figure and enables us to handle some attrition in our enrollment over the course of the year. Below is a summary of the major changes in the proposed budget revision:

<b>Structural Changes:</b>	
Upon advice from our accountant, we have relocated depreciation expenses, gains on investments, and losses on investments to the bottom of our budget, separating it from the school's annual operating expenses.	
<b>Income Revisions of Note:</b>	
Reduction in "Donations" Income	\$17,000 reduction (tax credits, moving of investment gains, etc.)

Separation of “Children’s House” Income Line Items	Remains at \$160,000, but separates out the 3 different funding areas to improve future budget planning
Increase in “State Funds” Income	Increase in Equalization State Aid to \$2,584,117.58 (approximately \$270K increase in funding) Increase in Classroom Site Fund to \$291,246.28 (approximately \$20K increase in funding)
Decrease in “Federal Funds” Income—line items ESSER II, ESSER III, and SRSA	In late July/early August, we were reimbursed on some ESSER grant expenditures made at end of FY22, so these line items are lesser amounts in FY23
Addition/Increase in “Federal Funds” Income—line items Stabilization Grant and Workforce Grant	These are the Preschool Grants mentioned last month, which have been approved and are worth a total of \$108,500. There are restrictions on how they can be spent, but this is very exciting news!
<b>Expense Revisions of Note:</b>	
Increase in “General Fund—Regular Education” Expenses	Prop 301 expenses increased to offer more dollars for staff performance, sports coaching, committee participation, etc.  Aide line item and correlating benefits increased to hire one additional aide and to prepare for minimum wage increase in January 2023  Insurance line item increased to account for new hires  Student supplies line item increased to account for higher student enrollment and inflation
Increase in “General Fund—Business Support” Expenses	Increase of \$15,000 in purchased professional services line item to account for possible interim business manager role that would take on additional duties and responsibilities; these funds may shift in early 2023 to hire a permanent business manager  Increases in the following line items: building improvements, computer services, building maintenance, etc.
Increase in “General Fund—Special Education” Expenses	Increase in purchased professional SPED services line item to contract with a SPED-certified educator to act

	as case manager for increased SPED student enrollment
Addition/Increase in "Federal Funds" Expenses—line items Stabilization Grant and Workforce Grant	Preschool Grants—expenditures are restricted and are worth a total of \$108,500
<b>Anticipated Net Income:</b>	
Not including depreciation (approximately \$50,000) and gains/losses on investments (who knows at this point), we are budgeting an operational surplus of \$125,130.72. This will be useful for carryover to FY24 with federal COVID-relief funds coming to an end and wanting to provide staff with an end-of-year retention bonus.	

**FY22 Financial Updates**

Due to ongoing circumstances, it has been a while since the board has received a comprehensive financial review. Thanks to Cassie Wilson's hard work, we have a clearer picture of FJA's fiscal year and financial health. In this month's supplemental materials, Ms. Wilson has submitted some documents for your review. To note, the FY22 P&L shows that FJA ended the year about \$19,000 "in the black" in terms of our operating expenses. When including depreciation and investments, however, our year ended approximately \$100,000 "in the red." I am happy to report though that, since July 1, 2022, our investments have already gained, recovering approximately \$22,000.

## Relevant FY23 Budget Provisions as signed by Governor Ducey

### Formula Changes

- *\$526.4 million increase to the base level*

The budget removes teacher compensation, which is a 1.25% base level increase for districts who have adopted a performance pay plan for teachers. The net increase to the base level for school districts is \$389.3 million.

2% required increase for standard inflation = \$137 million.

Base level increase to \$4,775.27 from \$4,390.65.

- *\$100 million for special education*

Increases DD, ED, MIID, SLD, SLI and OHI Group B weight to .292 from 0.093

\$891.00 increase per qualifying pupil

- \$45 million District Additional Assistance, 11.44% increase per student

- \$50 million for an Opportunity Weight

Creates a Group B weight for students who qualify for FRPL or an equivalent measure.

\$50M in 2022-2023

\$63M in 2023-2024

\$100M in 2024-2025

- Increases Transportation Support Level for FY 23 by 2.2% for standard inflation

### Other Provisions

- Repeals state equalization assistance property tax rate (ARS 15.994); no impact on k-12 funding

- \$200 million building renewal

- \$48 million new school construction

- \$65 million to eliminate k-12 rollover for districts up to \$4,000 students

- \$4 million ADE assessment funding

- \$114,000 education in jails

- \$5 million Office of Indian Education in ADE

- \$50 million additional dollars for school safety grants at ADE

First priority is SROs, then school counselors and social workers.

- \$10 million Foster Youth Transitional Housing for EVIT to build a 64 bed transitional housing for foster youth ages 17-21 who are in high school or a high school equivalency program and who are earning an industry certification offered by EVIT.
- \$1 million one-time funding to create the Code Writers Initiative within ADE to provide grants to be used for computer code writing instruction for Native American students.
- \$.8 million for gifted assessment
- \$1 million Invest in Postsecondary Success (Earn-To-Learn)
- \$850,000 for gifted assessment
- \$68 million Results Based Funding (no change from last year)  
Based on spring 21 AZM2 test scores
- \$16.6 million adult education

#### Continuing High School and Workforce Training Program

▪ Provides adult learners with services that lead to a high school diploma and industry recognized credentials. SBE authorize eligible service providers. Providers must have a partnership with a school district or nonprofit charter school.

#### Adult Workforce Diploma Program

▪ Established within SBE to assist people 21 years or older in earning a high school diploma and developing critical employability and career and technical skills. SBE approves program providers.

#### Community College Adult Education Workforce Development Program

▪ Established within SBE to provide adult learners with education and services that lead to the issuance of both a high school diploma and either an industry-recognized credential or community college degree. Eligible providers must be community colleges

### **Recent State Education Legislation**

Below is a summary of select recent Arizona education legislation:

#### **HB2707 public schools; moment of silence (A. Hernandez) (Chapter 11)**

- Requires school districts and charter schools to set aside at least one minute but not more than two minutes at the beginning of each school day for students to engage in a moment of silence.
- A teacher or school employee may not suggest the nature of any reflection in which a student may engage during the moment of silence.

- Each teacher shall encourage parents of students to discuss with their children how best to use the moment of silence

**HB2616 mask mandates; minors; parental consent (Chaplik) (Chapter 184)**

- The state, any political subdivision of the state, any governmental entity, and any school district or charter school may not require that a mask or face covering be worn by a person under the age of 18 without the express consent of the person's parent or guardian

**HB2025 schools; parental classroom visitation policies (Udall) (Chapter 23)**

- Requires school districts and charter schools adopt in a public meeting policies to allow for visits, tours, and observations of all classrooms by parents of enrolled pupils and parents who wish to enroll their child in the school.
- Allows these policies to provide exceptions for when a visit, tour, or observation threatens the health and safety of pupils and staff.
- These policies and procedures must be easily accessible from the homepage on each school's website

**HB2439 school library books; parental review (Pingerelli) (Chapter 205)**

- Beginning January 1, 2023, districts and charters must adopt procedures by which parents have access to the school's collection of books and materials in the library and procedures for how parents may receive a list of materials borrowed from the library by their children.
- Exemptions from this requirement:
  - o The policy must provide that schools without a full-time library media specialist or an equivalent position are exempt from this. ("Library media specialist" is an endorsement described here.)
  - o The policy must provide that school district libraries that have agreements with county or city libraries are exempt from this.
- Beginning January, 1 2023, school districts and charters must make available on the school district's website a list of all books and materials purchased for any of their school libraries for a period of at least sixty days after the purchase.
- Specifies that this requirement does not apply to the purchase of a book or material that is replacing a lost or damaged book or material.
- Requires that the district notify the parents of each pupil of the opening and closing dates of the public review within seven days before the opening date.
  - o Exempts the following from this requirement:
    - Schools without a full-time library media specialist or an equivalent position. ("Library media specialist" is an endorsement described here.)
    - School district libraries that have agreements with county or city libraries.

**B1159 teacher certification; leadership preparation programs (Gray) (Chapter 337)**

- Requires that persons who hold a subject matter expert teaching certificate shall review and attest to reviewing the best practices for social media and cellular telephone use between students and school personnel adopted by the state board of education before receiving a certificate.



- Within two years of receiving a subject matter expert certificate, individuals must complete training in professionalism and ethics from a public or private provider approved by the state board of education.
- Removes the requirement that a person renewing their certificate two years but not more than ten years after the certificate expired have at least ten years of verified full-time teaching experience in Arizona.
- On or before November 15 of each year, the Department of Education shall report the following on its website:
  - o The total number of teaching certificate issued in the previous year disaggregated by the type of teaching certificate and demographics.
  - o The total number of currently issued teaching certificates in this state disaggregated by the type of teaching certificate and demographics.
  - o Any other historical data or trends regarding certificated individuals in this state.
- Allows school districts and charter schools to enroll a candidate who does not hold a bachelor's degree in their Classroom Based Preparation Program if the candidate possesses a fingerprint clearance card, is currently enrolled in an accredit bachelor's degree program, is not a contracted or permanent full-time teacher or the teacher of record for any classroom of students and does not regularly instruct students without the presence of a full-time teacher, instructional coach, or instructional mentor.
- Makes the approval of a school district or charter school Classroom Based Preparation Program valid for six years.
- A school district or charter school may apply for SBE for authority to approve the certification of principals, assistant principals, supervisors, and other school-level leadership positions as a locally based school leadership preparation program provider.
  - o Requires SBE to adopt rules to facilitate the approval of Leadership Preparation Programs and the certification process.
  - o Includes requirements for applications.

# Flagstaff Junior Academy

## Profit and Loss July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
<b>Income</b>			
1000 - Regular Education Instruction			
3000 STATE FUNDS			
3110 EQUALIZATION	2,237,485.42	2,171,251.68	66,233.74
3200.1 PROP 301			
3210.1.11 Prop 301 20% Base Sal	54,585.99	32,993.41	21,592.58
3210.1.12 Prop 301 40% perf pay	109,171.98	65,986.87	43,185.11
3210.1.13 Prop 301 40% M&O	109,171.98	65,986.87	43,185.11
<b>Total 3200.1 PROP 301</b>	<b>272,929.95</b>	<b>164,967.15</b>	<b>107,962.80</b>
ASDB	-3,000.00		-3,000.00
Instr Improvement Fund	10,914.79	12,438.88	-1,524.09
Prop 123	10,000.16	21,195.65	-11,195.49
<b>Total 3000 STATE FUNDS</b>	<b>2,528,330.32</b>	<b>2,369,853.36</b>	<b>158,476.96</b>
<b>Total 1000 - Regular Education Instruction</b>	<b>2,528,330.32</b>	<b>2,369,853.36</b>	<b>158,476.96</b>
1500 DONATIONS			
1500.1700 AZ. TAX CREDIT	2,005.00		2,005.00
1790 Tax Credit donations	10,669.08	18,056.44	-7,387.36
1791 tax credit activity fee	31,323.15	21,097.50	10,225.65
1792 tax credit field trips	1,700.00	5,062.00	-3,362.00
1794 tax credit Sports		30.00	-30.00
<b>Total 1500.1700 AZ. TAX CREDIT</b>	<b>45,697.23</b>	<b>44,245.94</b>	<b>1,451.29</b>
1500.1900 OTHER REVENUES			
1500.1910 Fundraisers	15.00		15.00
1500.1910 Fundraisers	9,040.09	12,562.92	-3,522.83
1500-1910 Grand Canyon Youth	15,248.00	927.74	14,320.26
1500-1910 other QB class lists	20.00		20.00
1500-1910 Washington D.C	5,441.91		5,441.91
1500.1910d Book Fair	2,386.13		2,386.13
<b>Total 1500.1910 Fundraisers</b>	<b>32,136.13</b>	<b>13,490.66</b>	<b>18,645.47</b>
1500.1920 Contributions/Private	3,500.00	776.90	2,723.10
1500.1991 YEARBOOK	2,587.21	55.00	2,532.21
1500.1992 FIELD TRIPS	13,891.50		13,891.50
<b>Total 1500.1900 OTHER REVENUES</b>	<b>52,129.84</b>	<b>14,322.56</b>	<b>37,807.28</b>
<b>Total 1500 DONATIONS</b>	<b>97,827.07</b>	<b>58,568.50</b>	<b>39,258.57</b>
1990 Miscellaneous			
1992 Children's House Reimb	107,000.00	60,000.00	47,000.00
1994 Interest	77.94	696.82	-618.88
1995 Rebates	621.27	427.70	193.57
1996 Refunds	3,701.78	551.95	3,149.83

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Profit and Loss  
July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
1998 Other	1,140.00	319.21	820.79
1999 Bank Refunds	191.25		191.25
2000 Forest Fees	18,389.42	18,211.05	178.37
2003 PTG	395.90		395.90
<b>Total 1990 Miscellaneous</b>	<b>131,517.56</b>	<b>80,206.73</b>	<b>51,310.83</b>
4500 FEDERAL FUNDS	-7,142.35		-7,142.35
1110 Title I	27,250.00	22,778.34	4,471.66
1120 Title II A Improv teache	5,490.15	4,871.50	618.65
1140 Title IV	10,000.00	10,009.63	-9.63
1220 IDEA B	50,242.35	45,482.94	4,759.41
1220b ARP IDEA Consolidated	10,764.00		10,764.00
1500 ESSER Funds	2,527.36	47,472.64	-44,945.28
1520 ESSER II Funds	103,576.51	32,587.00	70,989.51
1530 ESSER III	111,823.00		111,823.00
1600 Enrollment Stability Grant		57,904.00	-57,904.00
1700 SRSF Funds	30,074.00	30,779.00	-705.00
1800 AZOnTrack	79,200.00		79,200.00
1900 Emergency Connectivity Fund	34,737.70		34,737.70
<b>Total 4500 FEDERAL FUNDS</b>	<b>458,542.72</b>	<b>251,885.05</b>	<b>206,657.67</b>
City of Flagstaff Grant		1,106.75	-1,106.75
Sales of Product Income	180.00		180.00
<b>Total Income</b>	<b>\$3,216,397.67</b>	<b>\$2,761,620.39</b>	<b>\$454,777.28</b>
<b>GROSS PROFIT</b>	<b>\$3,216,397.67</b>	<b>\$2,761,620.39</b>	<b>\$454,777.28</b>
<b>Expenses</b>			
<b>GENERAL FUND</b>			
100 Regular Education			
1000 INSTRUCTION/Student suppor			
6110.1.10 Certified Salaries	0.00		0.00
6112.1.10 Salary-Class Teacher	512,208.42	557,327.23	-45,118.81
6113.1.10 Salary-Substitutes	0.00	110.00	-110.00
6114.1.10 Salary-Aides Other	0.00	0.00	0.00
Prop 301 Base 20% teach	67,001.95	44,327.02	22,674.93
Prop 301 Merit Performance	84,272.65	70,178.42	14,094.23
Prop 301 Other M&O Improvement	120,283.34	82,263.18	38,020.16
<b>Total 6110.1.10 Certified Salaries</b>	<b>783,766.36</b>	<b>754,205.85</b>	<b>29,560.51</b>
6150.1.10 NonCertified Salaries			
6152.1.10 Salary-Class Teacher	285,429.27	269,887.67	15,541.60
6153.1.10 Salary Substitutes	32,570.03	8,990.00	23,580.03
6154.1.10 Salary-Aides Other	78,112.95	6,896.98	71,215.97

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	TOTAL		
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<b>Total 6150.1.10 NonCertified Salaries</b>	<b>396,112.25</b>	<b>285,774.65</b>	<b>110,337.60</b>
6200.1.10 Payroll Ben/Expense	0.00	0.00	0.00
6201.1.10 SS Employer Exp	71,388.94	63,227.66	8,161.28
6202.1.10 Med Employer Exp	10,049.12	14,809.44	-4,760.32
6203.1.10 AZ SUI Employer exp	594.25	952.62	-358.37
6210.1.10 Insurance-Teachers	97,297.16	84,124.19	13,172.97
6231.1.10 ASRS - Teachers	140,070.01	136,752.88	3,317.13
6232.1.10 LTD-Teachers	1,551.49	1,989.07	-437.58
6250.1.10 Unemployment-Teachers	317.76	532.61	-214.85
6260.1.10 Workers Comp-Teachers	4,164.00	1,924.00	2,240.00
6270.1.10 Health Reimb Expense	3,748.15	9,012.93	-5,264.78
<b>Total 6200.1.10 Payroll Ben/Expense</b>	<b>329,180.88</b>	<b>313,325.40</b>	<b>15,855.48</b>
6300.1.10 Purchased Services	4,009.15	31,659.71	-27,650.56
6325.1.10 Contract Teachers	88,674.84	39,946.11	48,728.73
6600.1.10 Supplies Student Supp	553.21	1,050.00	-496.79
6600.1.10 Supplies Student Supp	17,131.04	31,461.93	-14,330.89
6633.1.10 Other Food	316.21	109.64	206.57
6642.1.10 Textbooks			
6643.1.10 Instr. Aids & Oth bk	979.30	1,097.98	-118.68
6644.1.10 Periodicals & Media	4,457.34	2,497.66	1,959.68
6650.1.10 Supplies-Tech Related	7,508.47	6,299.31	1,209.16
<b>Total 6600.1.10 Supplies Student Supp</b>	<b>30,945.57</b>	<b>42,516.52</b>	<b>-11,570.95</b>
<b>Total 1000 INSTRUCTION/Student suppor</b>	<b>1,632,689.05</b>	<b>1,467,428.24</b>	<b>165,260.81</b>
2100.1 STU SUP improv well bein			
6300.1.21 Purch Prof Services	350.00	350.00	0.00
<b>Total 2100.1 STU SUP improv well bein</b>	<b>350.00</b>	<b>350.00</b>	<b>0.00</b>
2300.1 GENERAL ADMINISTRATION	-50,928.18		-50,928.18
6100.1.23 Admin Salaries		32,935.10	-32,935.10
6101.1.23 Salary-Ex. Director	149,143.63	156,254.52	-7,110.89
6115.1.23 Salary-Bus. Manager	64,240.02	67,246.60	-3,006.58
6200.1.23 Payroll Expenses			
6201.1.23 SS Gen Admin	12,784.72	16,831.34	-4,046.62
6202.1.23 Med Employer Exp	2,904.63	3,148.49	-243.86
6203.1.23 AZ SUI -Gen Admin	73.68	75.60	-1.92
6210.1.23 Insurance - Gen admin	45,045.04	36,560.58	8,484.46
6231.1.23 ASRS-Gen Admin	21,687.96	26,918.67	-5,230.71
6232.1.23 LTD - Gen Admin	295.56	402.24	-106.68

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<b>Total 6200.1.23 Payroll Expenses</b>	<b>82,791.59</b>	<b>83,936.92</b>	<b>-1,145.33</b>
6300.1.23 Pur Prof/Tech Serv	10,352.07	5,565.65	4,786.42
6310.1.23 Prof Legal Service	7,779.20	5,960.70	1,818.50
6320.1.23 Purch Auditor service	17,100.00	11,950.00	5,150.00
6600.1.23 Supplies	454.50	339.91	114.59
6800.1.23 Other Expenses-Gen Ad	2,187.65	5,358.90	-3,171.25
6810.1.23 Dues & Fees	7,387.14	10,931.58	-3,544.44
<b>Total 6800.1.23 Other Expenses-Gen Ad</b>	<b>9,574.79</b>	<b>16,290.48</b>	<b>-6,715.69</b>
<b>Total 2300.1 GENERAL ADMINISTRATION</b>	<b>290,507.62</b>	<b>380,479.88</b>	<b>-89,972.26</b>
2400.1 ADMINISTRATION SUPPORT			
6100.1.24 Salaries School Adm	15,952.04		15,952.04
6135.1.24 Salary Office Aide	82,593.89	71,146.58	11,447.31
<b>Total 6100.1.24 Salaries School Adm</b>	<b>98,545.93</b>	<b>71,146.58</b>	<b>27,399.35</b>
6200.1.24 Payroll Benefits			
6201.1.24 SS Employer expense	5,060.38	4,413.64	646.74
6202.1.24 Med Employer Exp	879.95	1,017.15	-137.20
6203.1.24 AZ SUI Emp expense	64.80	110.42	-45.62
6231.1.24 ASRS Office Aide	8,453.28	8,583.31	-130.03
6232.1.24 LTD Office Aide	91.24	128.46	-37.22
<b>Total 6200.1.24 Payroll Benefits</b>	<b>14,549.65</b>	<b>14,252.98</b>	<b>296.67</b>
6500.1.24 Other Purch Services	9,222.16	1,556.85	7,665.31
6600.1.24 Supplies-School Admin	1,700.00		1,700.00
<b>Total 2400.1 ADMINISTRATION SUPPORT</b>	<b>124,017.74</b>	<b>86,956.41</b>	<b>37,061.33</b>
2500.1 BUSINESS SUPPORT			
6300.1.25 Purchase Prof. Servic	18,712.30	10,015.00	8,697.30
6500.1.25 Other Purch Services	1,218.75	40.00	1,178.75
6540.1.25 Marketing	4,792.83	2,502.80	2,290.03
6600.1.25 Supplies-Business	9,240.30	4,130.79	5,109.51
6800.1.25 Other Expenses	11,376.71	6,550.04	4,826.67
Teacher Grant		339.28	-339.28
<b>Total 6800.1.25 Other Expenses</b>	<b>11,376.71</b>	<b>6,889.32</b>	<b>4,487.39</b>
<b>Total 2500.1 BUSINESS SUPPORT</b>	<b>45,340.89</b>	<b>23,577.91</b>	<b>21,762.98</b>
2600.1 OPERATIONS			
0108 Fixed Assets			
0182.1 Building Improv	3,269.68	252.00	3,017.68
0183.1 Furn & Equipment	4,440.01	1,000.00	3,440.01

# Flagstaff Junior Academy

Profit and Loss  
July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
<b>Total 0108 Fixed Assets</b>	<b>7,709.69</b>	<b>1,252.00</b>	<b>6,457.69</b>
6300 Purchased Services			
6310.1.26 Computer Services	40,329.23	45,573.27	-5,244.04
6330.1.26 Fire Inspections	214.00	277.23	-63.23
<b>Total 6300 Purchased Services</b>	<b>40,543.23</b>	<b>45,850.50</b>	<b>-5,307.27</b>
6400.1.26 Purch Property Servic			
6435.1.26 Repair/Maint Bldg.	50,215.96	23,495.49	26,720.47
6436.1.26 Repair/Maint Equipmen	2,015.57	12,354.18	-10,338.61
6440.1.26 Rental/Lease Equip	30,982.30	11,842.96	19,139.34
6441.26 Rent/Lease facility	97,600.00	96,988.50	611.50
<b>Total 6400.1.26 Purch Property Servic</b>	<b>180,813.83</b>	<b>144,681.13</b>	<b>36,132.70</b>
6500.1.26 Other Purch Service	2,791.02	547.57	2,243.45
6520.1.26 P/C Insurance	17,778.41	19,385.66	-1,607.25
6530.1.26 Bus Phones & Internet	21,984.75	21,436.31	548.44
6600.1.26 Supply-Oper/Maint.	6,273.24	3,189.72	3,083.52
6600.1.26 Supply-Oper/Maint. - Other	162.08		162.08
6621.1.26 Natural Gas	3,849.77	3,182.98	666.79
6622.1.26 Electricity	4,380.88	3,509.48	871.40
6630.1.26 Furn/Equip<1000		1,873.86	-1,873.86
<b>Total 6600.1.26 Supply-Oper/Maint.</b>	<b>14,665.97</b>	<b>11,756.04</b>	<b>2,909.93</b>
6610.1.26 Supplies	-15,712.51	214.00	-15,926.51
6800.1 Other Expense		813.32	-813.32
6864.1.26 Property TAXes		316.97	-316.97
<b>Total 6800.1 Other Expense</b>		<b>1,130.29</b>	<b>-1,130.29</b>
<b>Total 2600.1 OPERATIONS</b>	<b>270,574.39</b>	<b>246,253.50</b>	<b>24,320.89</b>
5000 DEBT SERVICES			
6800 Other Wells Fargo Mortgag			
6850 interest	650.13	2,052.77	-1,402.64
<b>Total 6800 Other Wells Fargo Mortgag</b>	<b>650.13</b>	<b>2,052.77</b>	<b>-1,402.64</b>
<b>Total 5000 DEBT SERVICES</b>	<b>650.13</b>	<b>2,052.77</b>	<b>-1,402.64</b>
<b>Total 100 Regular Education</b>	<b>2,364,129.82</b>	<b>2,207,098.71</b>	<b>157,031.11</b>

# Flagstaff Junior Academy

Profit and Loss  
July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
200 Special Education			
1000.2 Instruction			
6100.2.10 Special Ed. Salaries			
6122.2.10 Special Ed Teacher	157,460.66	143,730.07	13,730.59
<b>Total 6100.2.10 Special Ed. Salaries</b>	<b>157,460.66</b>	<b>143,730.07</b>	<b>13,730.59</b>
6200.2.10 Payroll Expenses			
6201.2.10 SS Employer Exp	8,038.86	6,331.81	1,707.05
6202.2.10 Med Employer Exp	2,148.64	1,480.57	668.07
6203.2.10 AZ SUI Employer	48.61	127.38	-78.77
6231.2.10 ASRS exp sped	21,414.55	15,494.06	5,920.49
6232.2.10 ASRS LTD Expense	212.54	232.02	-19.48
<b>Total 6200.2.10 Payroll Expenses</b>	<b>31,863.20</b>	<b>23,665.84</b>	<b>8,197.36</b>
6300.2.10 Purchased Serv SPED	51,860.63	67,414.38	-15,553.75
6600.2.10 Supplies SPED	443.10	645.31	-202.21
6800.2.10 Travel	261.79	221.95	39.84
<b>Total 1000.2 Instruction</b>	<b>241,889.38</b>	<b>235,677.55</b>	<b>6,211.83</b>
<b>Total 200 Special Education</b>	<b>241,889.38</b>	<b>235,677.55</b>	<b>6,211.83</b>
400 Pupil Transportation			
2700.4.27 TRANSPORTATION	6.50		6.50
6300.4.27 Misc Purch services	338.00		338.00
<b>Total 400 Pupil Transportation</b>	<b>344.50</b>		<b>344.50</b>
630 Donations -			
1530 AZ Tax Credit		1,021.99	-1,021.99
Arts/Lego/Think Smarte	918.39	705.10	213.29
Field Trips	1,001.16	11,051.08	-10,049.92
Interscholastic Athletics	4,047.99	175.50	3,872.49
<b>Total 1530 AZ Tax Credit</b>	<b>5,967.54</b>	<b>12,953.67</b>	<b>-6,986.13</b>
1532 Field Trips	65,185.50	864.53	64,320.97
1532c River Float Trip	112.42		112.42
<b>Total 1532 Field Trips</b>	<b>65,297.92</b>	<b>864.53</b>	<b>64,433.39</b>
1533 Fundraisers	4,088.67	536.13	3,552.54
1533c Book Fair	2,187.86		2,187.86
<b>Total 1533 Fundraisers</b>	<b>6,276.53</b>	<b>536.13</b>	<b>5,740.40</b>
Donations - Other	31,030.27	-0.57	31,030.84
<b>Total 630 Donations -</b>	<b>108,572.26</b>	<b>14,353.76</b>	<b>94,218.50</b>
700 Before & After Care			
B&A supplies	103.77		103.77
Snacks	3,988.26		3,988.26
<b>Total 700 Before &amp; After Care</b>	<b>4,092.03</b>		<b>4,092.03</b>

# Flagstaff Junior Academy

Profit and Loss  
July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
<b>FEDERAL PROJECTS</b>			
1110 Title I			
1000 Instruction			
1000-6100.1 - Salaries	27,756.22	16,072.50	11,683.72
1000-6200.3 Benefits	1,722.76	1,334.17	388.59
1000-6600 - Supplies	154.87	3,945.05	-3,790.18
6203.1.22 AZ SUI Employer Exp	240.00		240.00
6231.1.11 ASRS Title I	0.00	0.00	0.00
6232.1.11 ASRS LTD employer exp	0.00	0.00	0.00
<b>Total 1000 Instruction</b>	<b>29,873.85</b>	<b>21,351.72</b>	<b>8,522.13</b>
2100 Support Services	800.00		800.00
2100-6100 Salaries	702.50	1,360.00	-657.50
2100-6200 Benefits	53.75	0.00	53.75
2100-6500 Prof Services		66.62	-66.62
<b>Total 2100 Support Services</b>	<b>1,556.25</b>	<b>1,426.62</b>	<b>129.63</b>
<b>Total 1110 Title I</b>	<b>31,430.10</b>	<b>22,778.34</b>	<b>8,651.76</b>
1140 Title IIA Impr Teach Qual			
1140-2100-6100 Salaries	5,100.00	4,500.00	600.00
1140-2100-6200 Benefits	390.15	371.50	18.65
1140-2100-6500 Other Purch Serv			
1140-2200-6500 Purch Services			
<b>Total 1140 Title IIA Impr Teach Qual</b>	<b>5,490.15</b>	<b>4,871.50</b>	<b>618.65</b>
1160 Title IV Specials Program			
1160-1000-6300 Prof Services	10,000.00	10,009.63	-9.63
<b>Total 1160 Title IV Specials Program</b>	<b>10,000.00</b>	<b>10,009.63</b>	<b>-9.63</b>
1220 IDEA B			
1220-1000-6100 Salaries		-148.32	148.32
1220-1000-6200 Benefits			
6201.1.12 SS Employer Exp IDEA	0.00	0.00	0.00
6202.1.12 Med Employer exp IDEA	0.00	0.00	0.00
<b>Total 1220-1000-6200 Benefits</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
1220-1000-6300 Purch Services	2,800.00		2,800.00
1220-2100-6100 Salaries	20,000.00	20,000.00	0.00
1220-2100-6200 Benefits	1,530.00	1,530.00	0.00
1220-2100-6300 Purch Services	25,912.36	23,952.94	1,959.42
1220-2200-6200 Benefits			
6201.1.12 SS Employer Exp Idea	0.00		0.00
6202.1.12 Med Employer Exp IDEA	0.00		0.00
<b>Total 1220-2200-6200 Benefits</b>	<b>0.00</b>		<b>0.00</b>



# Flagstaff Junior Academy

## Profit and Loss

July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
<b>Total 1220 IDEA B</b>	<b>50,242.36</b>	<b>45,334.62</b>	<b>4,907.74</b>
1220b ARP IDEA Consolidated			
1220b-2100-6300 Purch Prof Serv	10,764.00		10,764.00
<b>Total 1220b ARP IDEA Consolidated</b>	<b>10,764.00</b>		<b>10,764.00</b>
1225 IDEA Emergency			
1225-2100-6100 Salaries		-72.84	72.84
<b>Total 1225 IDEA Emergency</b>		<b>-72.84</b>	<b>72.84</b>
1500 ESSER Funds			
1500-6400-2600 Services		15,000.00	-15,000.00
1500-6500-1000 Other Purch Serv	2,527.36	4,068.24	-1,540.88
1500-6600-1000 Supplies		24,904.40	-24,904.40
1500-6600-1000 Supplies II			
1500-6600-2600 Supplies		3,500.00	-3,500.00
<b>Total 1500 ESSER Funds</b>	<b>2,527.36</b>	<b>47,472.64</b>	<b>-44,945.28</b>
1520 ESSER II Fund	0.00		0.00
1520-0190-Capital Outlay	8,917.35		8,917.35
1520-6100-1000 Salaries	51,712.50	2,000.00	49,712.50
1520-6200-1000-Emp Benefits	2,675.21		2,675.21
1520-6300-2100-2700-Support Ser	28,168.43	6,831.57	21,336.86
1520-6300-2300-2900 Gen support		1,700.00	-1,700.00
1520-6400-2100-2700 student sup	14,999.50		14,999.50
1520-6600-1000 Supplies			
1520-6600-2100-2700 Support Ser	3,503.00	13,818.95	-10,315.95
1520-6600-3000 Op Non-Instruct		1,554.00	-1,554.00
<b>Total 1520 ESSER II Fund</b>	<b>109,975.99</b>	<b>25,904.52</b>	<b>84,071.47</b>
1530 ESSER III Funds	0.00		0.00
1530-6100-1000 Salaries	22,051.12		22,051.12
1530-6200-1000 Benefits	3,800.00		3,800.00
1530-6300-2100-2700 Support Ser	16,715.00		16,715.00
1530-6300-2300-2900 Gen Support	1,500.00		1,500.00
1530-6400-2100-2700 Supplies	2,016.90		2,016.90
1530-6500-2100 Support Services	15,841.67		15,841.67
1530-6600-1000 Supplies	29,625.68		29,625.68
1530-6600-2100-2700 Support Ser	20,289.53		20,289.53
<b>Total 1530 ESSER III Funds</b>	<b>111,839.90</b>		<b>111,839.90</b>
1600 Enrollment Stability Grant		57,904.00	-57,904.00
1700 SRSA Funds		30,779.00	-30,779.00
1700-6500-2100 Support Services	8,015.00		8,015.00
1700-6600-1000 Supplies	8,170.44		8,170.44

# Flagstaff Junior Academy

Profit and Loss  
July 2021 - June 2022

	TOTAL		
	JUL 2021 - JUN 2022	JUL 2020 - JUN 2021 (PY)	CHANGE
<b>Total 1700 SRSA Funds</b>	<b>16,185.44</b>	<b>30,779.00</b>	<b>-14,593.56</b>
1800 AZOnTrack Fund			
1800-6100-1000 Salaries	43,236.25		43,236.25
1800-6200-1000 Benefits	5,810.82		5,810.82
1800-6300-2100-2700 Support Services	2,100.00		2,100.00
1800-6300-2300-2900 Gen Support	175.00		175.00
1800-6600-1000 Supplies	22,671.89		22,671.89
1800-6600-2100-2700 Support Services	80.00		80.00
1800-6600-3000 Op Non-Instructional	1,575.00		1,575.00
<b>Total 1800 AZOnTrack Fund</b>	<b>75,648.96</b>		<b>75,648.96</b>
1900 Emergency Connectivity Fund	34,737.70		34,737.70
<b>Total FEDERAL PROJECTS</b>	<b>458,841.96</b>	<b>244,981.41</b>	<b>213,860.55</b>
<b>Total GENERAL FUND</b>	<b>3,177,869.95</b>	<b>2,702,111.43</b>	<b>475,758.52</b>
Interest Expense	1,772.20	4,759.34	-2,987.14
STATE PROJECTS			
1470 Instructional Improvement	9,000.00	12,438.88	-3,438.88
Move on When Reading			
1485 MOWR - Reading Program			
1485-6300 Purchased Services	8,280.00	2,280.00	6,000.00
1485-6600 Supplies	638.54	106.82	531.72
<b>Total 1485 MOWR - Reading Program</b>	<b>8,918.54</b>	<b>2,386.82</b>	<b>6,531.72</b>
<b>Total Move on When Reading</b>	<b>8,918.54</b>	<b>2,386.82</b>	<b>6,531.72</b>
<b>Total STATE PROJECTS</b>	<b>17,918.54</b>	<b>14,825.70</b>	<b>3,092.84</b>
<b>Total Expenses</b>	<b>\$3,197,560.69</b>	<b>\$2,721,696.47</b>	<b>\$475,864.22</b>
NET OPERATING INCOME	<b>\$18,836.98</b>	<b>\$39,923.92</b>	<b>\$ -21,086.94</b>
Other Expenses			
Depreciation expense	56,038.00	56,038.00	0.00
Investment Income, Expenses and Losses			
Gain on Investments	-40,796.75	-38,226.15	-2,570.60
Investment Income	-14,778.85	-18,500.74	3,721.89
Loss on Investments	119,144.79	1,547.78	117,597.01
<b>Total Investment Income, Expenses and Losses</b>	<b>63,569.19</b>	<b>-55,179.11</b>	<b>118,748.30</b>
<b>Total Other Expenses</b>	<b>\$119,607.19</b>	<b>\$858.89</b>	<b>\$118,748.30</b>
NET OTHER INCOME	<b>\$ -119,607.19</b>	<b>\$ -858.89</b>	<b>\$ -118,748.30</b>
NET INCOME	<b>\$ -100,770.21</b>	<b>\$39,065.03</b>	<b>\$ -139,835.24</b>

# Flagstaff Junior Academy

## Balance Sheet As of June 30, 2022

	TOTAL		
	AS OF JUN 30, 2022	AS OF JUN 30, 2021 (PY)	CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
0102 Cash in Bank Accts Total	0.00	0.00	0.00
0102.1 Checking Wells Fargo	41,732.69	105,320.53	-63,587.84
0102.2 Money Market Wells Fargo	746,476.70	713,367.98	33,108.72
0102.3 Charles Schwab/Endowment	283,559.90	321,192.65	-37,632.75
0102.4 Chase Business Checking	0.00	0.00	0.00
0102.5 Chase High Yield Savings	0.00	0.00	0.00
0102.6 Charles Schwab - MMA/CD	380,449.09	424,277.88	-43,828.79
<b>Total 0102 Cash In Bank Accts Total</b>	<b>1,452,218.38</b>	<b>1,564,159.04</b>	<b>-111,940.66</b>
<b>Total Bank Accounts</b>	<b>\$1,452,218.38</b>	<b>\$1,564,159.04</b>	<b>\$ -111,940.66</b>
Accounts Receivable			
0130 Accounts Receivable	72,353.66	3,170.00	69,183.66
<b>Total Accounts Receivable</b>	<b>\$72,353.66</b>	<b>\$3,170.00</b>	<b>\$69,183.66</b>
Other Current Assets			
A/R prop 301	0.00	0.00	0.00
Accounts Receivable - Year End	0.00	22,892.35	-22,892.35
Employee Advance	0.00	0.00	0.00
Funds due from the State of AZ	0.00	2,479.23	-2,479.23
Inventory Asset	0.00	0.00	0.00
Refundable Deposits	0.00	0.00	0.00
Sports and Clubs	2,080.82	17,361.09	-15,280.27
Undeposited Funds	0.00	0.00	0.00
<b>Total Other Current Assets</b>	<b>\$2,080.82</b>	<b>\$42,732.67</b>	<b>\$ -40,651.85</b>
<b>Total Current Assets</b>	<b>\$1,526,652.86</b>	<b>\$1,610,061.71</b>	<b>\$ -83,408.85</b>
Fixed Assets			
0190 Fixed Assets	0.00	0.00	0.00
0191 Land & Land Improvements	652,483.28	652,483.28	0.00
0194.1 Bldg & Bldg. Improve	0.00	0.00	0.00
0196 Accumulated Equipment	0.00	0.00	0.00
0196.1 Furn & Equipment	128,486.86	128,486.86	0.00
Accumulated Depreciation	-656,850.00	-600,812.00	-56,038.00
Accumulated Furn/Equip - Other	0.00	0.00	0.00
Accumulated Improvements	0.00	0.00	0.00
Furniture & Equipment	0.00	0.00	0.00
<b>Total 0190 Fixed Assets</b>	<b>124,120.14</b>	<b>180,158.14</b>	<b>-56,038.00</b>
<b>Total Fixed Assets</b>	<b>\$124,120.14</b>	<b>\$180,158.14</b>	<b>\$ -56,038.00</b>

# Flagstaff Junior Academy

## Balance Sheet As of June 30, 2022

	TOTAL		
	AS OF JUN 30, 2022	AS OF JUN 30, 2021 (PY)	CHANGE
<b>Other Assets</b>			
Accts Rec - Audit	0.00	0.00	0.00
<b>Total Other Assets</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$1,650,773.00</b>	<b>\$1,790,219.85</b>	<b>\$ -139,446.85</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
0201 Accounts Payable	5,547.68	0.00	5,547.68
<b>Total Accounts Payable</b>	<b>\$5,547.68</b>	<b>\$0.00</b>	<b>\$5,547.68</b>
<b>Other Current Liabilities</b>			
204 Wells Fargo Note Payable	0.00	24,871.71	-24,871.71
205 Wells Fargo New Building	0.00	0.00	0.00
220 Payroll Liabilities	0.00	-240.00	240.00
Accrued payroll & expenses	66,542.27	50,928.18	15,614.09
AFLAC payable	713.10	429.01	284.09
ASRS payable	0.00	183.71	-183.71
Blue Cross - Blue Shield payabl	0.00	-1,150.56	1,150.56
Delta Dental	777.13	1,151.45	-374.32
Nationwide payable	1,048.88	0.00	1,048.88
SecureCare Dental	0.00	525.79	-525.79
Wage Garnishment	0.00	0.00	0.00
<b>Total 220 Payroll Liabilities</b>	<b>69,081.38</b>	<b>51,827.58</b>	<b>17,253.80</b>
260 Capital Leases - Current	13,155.04	13,277.00	-121.96
269 Capital leases - less curr	2,726.58	17,881.00	-15,154.42
Accounts Payable - Year End	0.00	21,176.18	-21,176.18
Club Rollover Liability	0.00	0.00	0.00
HSA Employee Savings Account	0.00	153.85	-153.85
<b>Total Other Current Liabilities</b>	<b>\$84,963.00</b>	<b>\$129,187.32</b>	<b>\$ -44,224.32</b>
<b>Total Current Liabilities</b>	<b>\$90,510.68</b>	<b>\$129,187.32</b>	<b>\$ -38,676.64</b>
<b>Total Liabilities</b>	<b>\$90,510.68</b>	<b>\$129,187.32</b>	<b>\$ -38,676.64</b>
<b>Equity</b>			
0300 Retained Earnings	1,196,009.53	1,156,944.50	39,065.03
Opening balance equity	465,023.00	465,023.00	0.00
Prior Earnings	0.00	0.00	0.00
Transfer of books	0.00	0.00	0.00
Unrealized Gain/loss investment	0.00	0.00	0.00

# Flagstaff Junior Academy

## Balance Sheet

As of June 30, 2022

	TOTAL		
	AS OF JUN 30, 2022	AS OF JUN 30, 2021 (PY)	CHANGE
Net Income	-100,770.21	39,065.03	-139,835.24
<b>Total Equity</b>	<b>\$1,560,262.32</b>	<b>\$1,661,032.59</b>	<b>\$ -100,770.21</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,650,773.00</b>	<b>\$1,790,219.85</b>	<b>\$ -139,446.85</b>

**Flagstaff Junior Academy**  
**Budget vs. Actuals: FY\_2022\_2023 - FY23 P&L**  
 July 2022 - June 2023

	Actual	Budget	Total over Budget	% of Budget
Income				
1000 - Regular Education Instruction			0.00	
3000 STATE FUNDS			0.00	
3110 EQUALIZATION	450,862.01	2,311,982.49	-1,861,120.48	19.50%
3200.1 PROP 301			0.00	
3210.1.11 Prop 301 20% Base Sal	9,708.20	54,177.93	-44,469.73	17.92%
3210.1.12 Prop 301 40% perf pay	19,416.42	108,355.86	-88,939.44	17.92%
3210.1.13 Prop 301 40% M&O	19,416.42	108,355.86	-88,939.44	17.92%
<b>Total 3200.1 PROP 301</b>	<b>\$ 48,541.04</b>	<b>\$ 270,889.65</b>	<b>-\$ 222,348.61</b>	<b>17.92%</b>
Instr Improvement Fund		10,000.00	-10,000.00	0.00%
Prop 123		21,300.00	-21,300.00	0.00%
<b>Total 3000 STATE FUNDS</b>	<b>\$ 499,403.05</b>	<b>\$ 2,614,172.14</b>	<b>-\$ 2,114,769.09</b>	<b>19.10%</b>
Total 1000 - Regular Education Instruction	\$ 499,403.05	\$ 2,614,172.14	-\$ 2,114,769.09	19.10%
1500 DONATIONS			0.00	
1500.1700 AZ. TAX CREDIT			0.00	
1790 Tax Credit donations	3,275.32	20,000.00	-16,724.68	16.38%
1791 tax credit activity fee	3,025.00	32,000.00	-28,975.00	9.45%
1792 tax credit field trips			0.00	
1792 Tax Credit Field Trips - Other		5,000.00	-5,000.00	0.00%
<b>Total 1792 tax credit field trips</b>	<b>\$ 0.00</b>	<b>\$ 5,000.00</b>	<b>\$ 5,000.00</b>	<b>0.00%</b>
1793 tax credit Music/Drama/Ban	500.00		-500.00	0.00%
1794 tax credit Sports	500.00		-500.00	0.00%
<b>Total 1500.1700 AZ. TAX CREDIT</b>	<b>\$ 6,300.32</b>	<b>\$ 58,000.00</b>	<b>-\$ 51,699.68</b>	<b>10.86%</b>
1500.1900 OTHER REVENUES			0.00	
1500.1910 Fundraisers			0.00	
1500-1910 Grand Canyon Youth	20.00	7,000.00	-6,980.00	0.29%
1500-1910 Washington D.C		5,000.00	-5,000.00	0.00%
1500.1910 Fundraisers - Other		15,000.00	-15,000.00	0.00%

1500.1910d Book Fair			2,000.00	-2,000.00		0.00%
Climate Action Committee	100.00			100.00		
Total 1500.1910 Fundraisers	\$ 120.00	\$ 29,000.00	-\$	28,880.00		0.41%
1500.1920 Contributions/Private		3,500.00		-3,500.00		0.00%
1500.1991 YEARBOOK		2,000.00		-2,000.00		0.00%
1500.1992 FIELD TRIPS		7,000.00		-7,000.00		0.00%
Total 1500.1992 FIELD TRIPS	\$ 0.00	\$ 7,000.00	-\$	7,000.00		0.00%
Total 1500.1900 OTHER REVENUES	\$ 120.00	\$ 41,500.00	-\$	41,380.00		0.29%
Total 1500 DONATIONS	\$ 6,420.32	\$ 99,500.00	-\$	93,079.68		6.45%
1990 Miscellaneous				0.00		
1992 Children's House Reimb	23,000.00	160,000.00		-137,000.00		14.38%
1994 Interest		500.00		-500.00		0.00%
1995 Rebates	42.03			42.03		
1996 Refunds	370.24	2,000.00		-1,629.76		18.51%
1998 Other		1,000.00		-1,000.00		0.00%
1999 Bank Refunds	152.83			152.83		
2000 Forest Fees		20,000.00		-20,000.00		0.00%
2003 PTG	-157.48			-157.48		
2004 Cobra employee payments	1,579.40			1,579.40		
Total 1990 Miscellaneous	\$ 24,987.02	\$ 183,500.00	-\$	158,512.98		13.62%
4500 FEDERAL FUNDS				0.00		
1110 Title I		24,923.96		-24,923.96		0.00%
1120 Title II A Improv teache		5,866.06		-5,866.06		0.00%
1140 Title IV		10,029.87		-10,029.87		0.00%
1220 IDEA B		45,630.75		-45,630.75		0.00%
1520 ESSER II Funds		48,813.00		-48,813.00		0.00%
1530 ESSER III	0.00	101,728.90		-101,728.90		0.00%
1700 SRSA Funds		57,074.00		-57,074.00		0.00%
1800 AZOnTrack				0.00		
2000 Education Plus-Up Grant		20,576.00		-20,576.00		0.00%
Total 4500 FEDERAL FUNDS	\$ 0.00	\$ 314,642.54	-\$	314,642.54		0.00%
Total Income	\$ 530,810.39	\$ 3,211,814.68	-\$	2,681,004.29		16.53%
Gross Profit	\$ 530,810.39	\$ 3,211,814.68	-\$	2,681,004.29		16.53%





6644.1.10 Periodicals & Media			5,000.00	-5,000.00	0.00%
6650.1.10 Supplies-Tech Related	1,041.89		1,000.00	41.89	104.19%
<b>Total 6600.1.10 Supplies Student Supp</b>	<b>\$ 11,407.68</b>	<b>\$ 24,200.00</b>	<b>-\$</b>	<b>12,792.32</b>	<b>47.14%</b>
<b>Total 1000 INSTRUCTION/Student suppor</b>	<b>\$ 164,946.28</b>	<b>\$ 1,704,392.94</b>	<b>-\$</b>	<b>1,539,446.66</b>	<b>9.68%</b>
2100.1 STU SUP improv well bein				0.00	
6300.1.21 Purch Prof Services		350.00		-350.00	0.00%
6600.1.21 Supplies	129.02			129.02	
Prop 301		20,000.00		-20,000.00	0.00%
<b>Total 2100.1 STU SUP improv well bein</b>	<b>\$ 129.02</b>	<b>\$ 20,350.00</b>	<b>-\$</b>	<b>20,220.98</b>	<b>0.63%</b>
<b>2300.1 GENERAL ADMINISTRATION</b>				0.00	
6101.1.23 Salary-Ex. Director	16,930.95	146,735.00		-129,804.05	11.54%
6115.1.23 Salary-Bus. Manager	0.00			0.00	
6200.1.23 Payroll Expenses				0.00	
6201.1.23 SS Gen Admin	997.95	8,923.27		-7,925.32	11.18%
6202.1.23 Med Employer Exp	233.40	2,087.06		-1,853.66	11.18%
6203.1.23 AZ SUI -Gen Admin	0.00	100.00		-100.00	0.00%
6210.1.23 Insurance - Gen admin	8,657.16	35,422.00		-26,764.84	24.44%
6231.1.23 ASRS-Gen Admin	2,859.24	17,315.38		-14,456.14	16.51%
6232.1.23 LTD - Gen Admin	23.70	201.51		-177.81	11.76%
<b>Total 6200.1.23 Payroll Expenses</b>	<b>\$ 12,771.45</b>	<b>\$ 64,049.22</b>	<b>-\$</b>	<b>51,277.77</b>	<b>19.94%</b>
6300.1.23 Pur Prof/Tech Serv	202.32	4,000.00		-3,797.68	5.06%
6310.1.23 Prof Legal Service		6,500.00		-6,500.00	0.00%
6320.1.23 Purch Auditor service		14,000.00		-14,000.00	0.00%
6600.1.23 Supplies	27.50	1,000.00		-972.50	2.75%
6800.1.23 Other Expenses-Gen Ad	14.69	7,000.00		-6,985.31	0.21%
6810.1.23 Dues & Fees	170.04	5,000.00		-4,829.96	3.40%
<b>Total 6800.1.23 Other Expenses-Gen Ad</b>	<b>\$ 184.73</b>	<b>\$ 12,000.00</b>	<b>-\$</b>	<b>11,815.27</b>	<b>1.54%</b>
<b>Total 2300.1 GENERAL ADMINISTRATION</b>	<b>\$ 30,116.95</b>	<b>\$ 248,284.22</b>	<b>-\$</b>	<b>218,167.27</b>	<b>12.13%</b>
<b>2400.1 ADMINISTRATION SUPPORT</b>				0.00	
6100.1.24 Salaries School Adm				0.00	
6135.1.24 Salary Office Aide	8,942.31	107,120.00		-98,177.69	8.35%
<b>Total 6100.1.24 Salaries School Adm</b>	<b>\$ 8,942.31</b>	<b>\$ 107,120.00</b>	<b>-\$</b>	<b>98,177.69</b>	<b>8.35%</b>
6200.1.24 Payroll Benefits				0.00	
6201.1.24 SS Employer expense	760.30	6,641.44		-5,881.14	11.45%

6202.1.24 Med Employer Exp		1,553.24	-1,553.24		0.00%
6203.1.24 AZ SUI Emp expense	0.00	100.00	-100.00		0.00%
6231.1.24 ASRS Office Aide	1,328.80	12,886.54	-11,557.74		10.31%
6232.1.24 LTD Office Aide	12.51	149.97	-137.46		8.34%
<b>Total 6200.1.24 Payroll Benefits</b>	<b>\$ 2,101.61</b>	<b>\$ 21,331.19</b>	<b>\$ -19,229.58</b>		<b>9.85%</b>
6500.1.24 Other Purch Services	150.00	2,500.00	-2,350.00		6.00%
6600.1.24 Supplies-School Admin	298.00	1,500.00	-1,202.00		19.87%
<b>Total 2400.1 ADMINISTRATION SUPPORT</b>	<b>\$ 11,491.92</b>	<b>\$ 132,451.19</b>	<b>\$ -120,959.27</b>		<b>8.68%</b>
<b>2500.1 BUSINESS SUPPORT</b>					
6300.1.25 Purchase Prof. Servic	13,490.00	55,000.00	-41,510.00		24.53%
6500.1.25 Other Purch Services	1,500.00	1,500.00	-1,500.00		0.00%
6540.1.25 Marketing	1,006.25	5,000.00	-3,993.75		20.13%
6600.1.25 Supplies-Business	164.80	6,000.00	-5,835.20		2.75%
6800.1.25 Other Expenses	136.64		136.64		
6800.1.25 Other Expenses - Other		8,000.00	-8,000.00		0.00%
<b>Total 6800.1.25 Other Expenses</b>	<b>\$ 136.64</b>	<b>\$ 8,000.00</b>	<b>\$ -7,863.36</b>		<b>1.71%</b>
<b>Total 2500.1 BUSINESS SUPPORT</b>	<b>\$ 14,797.69</b>	<b>\$ 75,500.00</b>	<b>\$ -60,702.31</b>		<b>19.60%</b>
<b>2600.1 OPERATIONS</b>					
0108 Fixed Assets			0.00		
0182.1 Building Improv			0.00		
0183.1 Furn & Equipment	2,800.00	5,000.00	-2,200.00		56.00%
<b>Total 0108 Fixed Assets</b>	<b>\$ 2,800.00</b>	<b>\$ 7,000.00</b>	<b>\$ -4,200.00</b>		<b>40.00%</b>
6300 Purchased Services					
6310.1.26 Computer Services	12,627.68	47,000.00	-34,372.32		26.87%
6330.1.26 Fire Inspections		300.00	-300.00		0.00%
<b>Total 6300 Purchased Services</b>	<b>\$ 12,627.68</b>	<b>\$ 47,300.00</b>	<b>\$ -34,672.32</b>		<b>26.70%</b>
6400.1.26 Purch Property Servic					
6435.1.26 Repair/Maint Bldg.	8,248.09	60,000.00	-51,751.91		13.75%
6436.1.26 Repair/Maint Equipmen	629.00	5,000.00	-4,371.00		12.58%
6440.1.26 Rental/Lease Equip	4,990.54	30,000.00	-25,009.46		16.64%
6441.26 Rent/Lease facility	18,800.00	112,800.00	-94,000.00		16.67%
<b>Total 6400.1.26 Purch Property Servic</b>	<b>\$ 32,667.63</b>	<b>\$ 207,800.00</b>	<b>\$ -175,132.37</b>		<b>15.72%</b>
6500.1.26 Other Purch Service	130.00	1,500.00	-1,370.00		8.67%
6520.1.26 P/C Insurance	10,526.54	19,500.00	-8,973.46		53.98%

6530.1.26 Bus Phones & Internet	4,215.06	21,500.00	-17,284.94	19.60%
6600.1.26 Supply-Oper/Maint.	837.89		837.89	
6600.1.26 Supply-Oper/Maint. - Other		5,000.00	-5,000.00	0.00%
6621.1.26 Natural Gas	137.62	3,700.00	-3,562.38	3.72%
6622.1.26 Electricity	656.58	5,000.00	-4,343.42	13.13%
6630.1.26 Furn/Equip<1000	7,215.33	2,000.00	5,215.33	360.77%
Total 6600.1.26 Supply-Oper/Maint.	\$ 8,847.42	\$ 15,700.00	\$ 6,852.58	56.35%
6610.1.26 Supplies	113.42	500.00	-386.58	22.68%
6800.1 Other Expense			0.00	
6864.1.26 Property Taxes		1,500.00	-1,500.00	0.00%
Total 6800.1 Other Expense	\$ 0.00	\$ 1,500.00	\$ 1,500.00	0.00%
Total 2600.1 OPERATIONS	\$ 71,927.75	\$ 322,300.00	\$ 250,372.25	22.32%
5000 DEBT SERVICES				
6800 Other Wells Fargo Mortgage			0.00	
6850 Interest	-6.08		0.00	
Total 6800 Other Wells Fargo Mortgage	\$ 6.08	\$ 0.00	\$ 6.08	
Total 5000 DEBT SERVICES	\$ 6.08	\$ 0.00	\$ 6.08	
Total 100 Regular Education	\$ 293,403.53	\$ 2,503,278.35	\$ 2,209,874.82	11.72%
200 Special Education				
1000.2 Instruction				
6100.2.10 Special Ed. Salaries				
6122.2.10 Special Ed Teacher	15,313.96	158,165.50	-142,851.54	9.68%
Total 6100.2.10 Special Ed. Salaries	\$ 15,313.96	\$ 158,165.50	\$ 142,851.54	9.68%
6200.2.10 Payroll Expenses				
6201.2.10 SS Employer Exp	937.96	12,546.66	-11,608.70	7.48%
6202.2.10 Med Employer Exp	219.37	2,934.30	-2,714.93	7.48%
6203.2.10 AZ SUI Employer	2.45	100.00	-97.55	2.45%
6231.2.10 ASRS exp sped	2,742.02	24,344.57	-21,602.55	11.26%
6232.2.10 ASRS LTD Expense	21.42	283.31	-261.89	7.56%
Total 6200.2.10 Payroll Expenses	\$ 3,923.22	\$ 40,208.84	\$ 36,285.62	9.76%
6300.2.10 Purchased Serv SPED	2,585.50	74,000.00	-71,414.50	3.49%
6600.2.10 Supplies SPED	0.00	1,000.00	-1,000.00	0.00%
6800.2.10 Travel		300.00	-300.00	0.00%
Total 1000.2 Instruction	\$ 21,822.68	\$ 273,674.34	\$ 251,851.66	7.97%

Total 200 Special Education	\$	21,822.68	\$	273,674.34	-\$	251,851.66	7.97%
630 Donations -						0.00	
1530 AZ Tax Credit						0.00	
1530 AZ Tax Credit - Other				1,000.00		-1,000.00	0.00%
Arts/Lego/Think Smarte				500.00		-500.00	0.00%
Field Trips		0.00		12,000.00		-12,000.00	0.00%
Interscholastic Athletics				4,000.00		-4,000.00	0.00%
Total 1530 AZ Tax Credit	\$	0.00	\$	17,500.00	-\$	17,500.00	0.00%
1532 Field Trips		180.00				180.00	
1532 Field Trips - Other		9,800.00		5,000.00		4,800.00	196.00%
1532d Catalina				4,000.00		-4,000.00	0.00%
Total 1532 Field Trips	\$	9,980.00	\$	9,000.00	\$	980.00	110.89%
1533 Fundraisers						0.00	
1533 Fundraisers - Other		361.60		1,000.00		-638.40	36.16%
1533c Book Fair				200.00		-200.00	0.00%
Total 1533 Fundraisers	\$	361.60	\$	1,200.00	-\$	838.40	30.13%
Total 630 Donations -	\$	10,341.60	\$	27,700.00	-\$	17,358.40	37.33%
700 Before & After Care						0.00	
B&A supplies				200.00		-200.00	0.00%
Snacks		0.00		3,000.00		-3,000.00	0.00%
Total 700 Before & After Care	\$	0.00	\$	3,200.00	-\$	3,200.00	0.00%
FEDERAL PROJECTS						0.00	
1110 Title I						0.00	
1000 Instruction						0.00	
1000-6100.1 - Salaries		0.00		24,923.96		-24,923.96	0.00%
1000-6200.3 Benefits		0.00				0.00	
1000-6600 - Supplies						0.00	
6231.1.11 ASRS Title I		0.00				0.00	
6232.1.11 ASRS LTD employer exp		0.00				0.00	
Total 1000 Instruction	\$	0.00	\$	24,923.96	-\$	24,923.96	0.00%
2100 Support Services						0.00	
2100-6100 Salaries		0.00				0.00	
Total 2100 Support Services	\$	0.00	\$	0.00	\$	0.00	
Total 1110 Title I	\$	0.00	\$	24,923.96	-\$	24,923.96	0.00%



1800-6300-2100-2700 Support Services	800.00			800.00	
1800-6600-1000 Supplies	1,122.79			1,122.79	
Total 1800 AZOnTrack Fund	\$ 3,480.29	\$ 0.00	\$ 0.00	\$ 3,480.29	
2000 Education Plus Up Grant	1,280.00	20,576.00	-19,296.00		6.22%
Total FEDERAL PROJECTS	\$ 28,698.17	\$ 314,494.73	\$ -	\$ 285,796.56	9.13%
Total GENERAL FUND	\$ 354,265.98	\$ 3,122,347.42	\$ -	\$ 2,768,081.44	11.35%
Purchases	811.51			811.51	
STATE PROJECTS					
1470 Instructional Improvement					
Move on When Reading	-5,836.11	10,000.00	-15,836.11		-58.36%
1485 MOWR - Reading Program					
1485-6300 Purchased Services		8,500.00	-8,500.00		0.00%
1485-6600 Supplies	0.00	200.00	-200.00		0.00%
Total 1485 MOWR - Reading Program	\$ 0.00	\$ 8,700.00	\$ -	\$ 8,700.00	0.00%
Total Move on When Reading	\$ 0.00	\$ 8,700.00	\$ -	\$ 8,700.00	0.00%
Total STATE PROJECTS	\$ 5,836.11	\$ 18,700.00	\$ -	\$ 24,536.11	-31.21%
Total Expenses	\$ 349,241.38	\$ 3,141,047.42	\$ -	\$ 2,791,806.04	11.12%
Net Operating Income	\$ 181,569.01	\$ 70,767.26	\$ 110,801.75		256.57%
Other Expenses					
Depreciation expense		50,000.00	-50,000.00		0.00%
Investment Income, Expenses and Losses					
Gain on Investments - Other		-5,000.00	5,000.00		0.00%
Investment Income	-1,910.36		-1,910.36		
Loss on Investments	-19,740.95	20,000.00	-39,740.95		-98.70%
Total Investment Income, Expenses and Losses	-\$ 21,651.31	\$ 15,000.00	-\$ 36,651.31		-144.34%
Total Other Expenses	-\$ 21,651.31	\$ 65,000.00	-\$ 86,651.31		-33.31%
Net Other Income	\$ 21,651.31	-\$ 65,000.00	\$ 86,651.31		-33.31%
Net Income	\$ 203,220.32	\$ 5,767.26	\$ 197,453.06		3523.69%

# FLAGSTAFF JUNIOR ACADEMY FINANCIAL UPDATE

SEPTEMBER 1, 2022

PREPARED FOR BOARD MEETING SEPTEMBER 7, 2022

## FY23 Updated Financials

- FJA should be at approximately 16.66% of budget as of 8/31/2022
- Income – 16.53% of Budget
- Expenses – 11.12% of Budget
- Note: Figures provided are based on budget approved in July. Budget revision will be presented at board meeting for approval and figures will be updated based on approved budget numbers. Expect change in figures for October Board Meeting.

## FY23 Large Expenditures

- Title I Tutoring will commence mid-September, funding source: Title I Grant.
- Large tablet purchase from Executech has been placed, 50 tablets will be available for student use, with an anticipated deployment of early September. These tablets were purchased using Rural Schools Grant monies as well as remaining funds in Title I, rolling over to FY23.
- Admin is looking to hire a part time SPED Teacher, anticipated annual expenditure of \$25-30k

## FY23 Budget Updates

- Estimated 40<sup>th</sup> Day ADM is 301
- Budget has been built on 290 ADM. Budget revision is being presented due the fact that the state budget was not approved prior to budget submission in July. Revision will include increased State funding.

## FY23 Grant Updates

- We have been advised that funds remaining in Title I Grant will be carried over to FY23 once completion report has been submitted and approved, this will result in increased funding for student tutoring for 2022-2023 school year.
- We have been awarded the Education Plus Up Grant in the amount of \$20,576, which we have earmarked for counseling services.
- We have also been awarded two grants for our childcare program: the Childcare Stability Grant in the amount of \$50,000, and the Workforce Grant in the amount of \$58,500. We have identified areas where we can use these funds and look forward to enhancing our early childhood development program to greater impact our community.

## Items of Note

- Ongoing Audit performed by Fester and Chapman
- AFR due to the State October 15<sup>th</sup>, 2022. AFR will be presented to Board at 10/5/2022 Board Meeting.

**Flagstaff Junior Academy**  
**Balance Sheet**  
As of September 1, 2022

	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
0102 Cash in Bank Accts Total	0.00
0102.1 Checking Wells Fargo	165,060.18
0102.2 Money Market Wells Fargo	804,384.26
0102.3 Charles Schwab/Endowment	294,700.02
0102.4 Chase Business Checking	0.00
0102.5 Chase High Yield Savings	0.00
0102.6 Charles Schwab - MMA/CD	390,960.28
<b>Total 0102 Cash in Bank Accts Total</b>	<b>\$ 1,655,104.74</b>
<b>Total Bank Accounts</b>	<b>\$ 1,655,104.74</b>
<b>Accounts Receivable</b>	
0130 Accounts Receivable	0.00
<b>Total Accounts Receivable</b>	<b>\$ 0.00</b>
<b>Other Current Assets</b>	
A/R prop 301	0.00
Accounts Receivable - Year End	0.00
Employee Advance	0.00
Funds due from the State of AZ	0.00
Inventory Asset	0.00
Refundable Deposits	0.00
Sports and Clubs	2,080.82
Undeposited Funds	0.00
<b>Total Other Current Assets</b>	<b>\$ 2,080.82</b>
<b>Total Current Assets</b>	<b>\$ 1,657,185.56</b>
<b>Fixed Assets</b>	
0190 Fixed Assets	0.00
0191 Land & Land Improvements	652,483.28
0194.1 Bldg & Bldg. Improve	0.00
0196 Accumulated Equipment	0.00
0196.1 Furn & Equipment	128,486.86
Accumulated Depreciation	-656,850.00
Accumulated Furn/Equip - Other	0.00
Accumulated Improvements	0.00
Furniture & Equipment	0.00
<b>Total 0190 Fixed Assets</b>	<b>\$ 124,120.14</b>
<b>Total Fixed Assets</b>	<b>\$ 124,120.14</b>
<b>Other Assets</b>	
Accts Rec - Audit	0.00
<b>Total Other Assets</b>	<b>\$ 0.00</b>



<b>TOTAL ASSETS</b>	<b>\$ 1,781,305.70</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
0201 Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$ 0.00</b>
<b>Other Current Liabilities</b>	
204 Wells Fargo Note Payable	0.00
205 Wells Fargo New Building	0.00
220 Payroll Liabilities	0.00
Accrued payroll & expenses	0.00
AFLAC payable	-412.49
ASRS payable	809.27
Blue Cross - Blue Shield payabl	503.81
Delta Dental	278.61
Nationwide payable	1,557.24
SecureCare Dental	0.00
Wage Garnishment	0.00
<b>Total 220 Payroll Liabilities</b>	<b>\$ 2,736.44</b>
260 Capital Leases - Current	13,155.04
269 Capital leases - less curr	2,726.58
Accounts Payable - Year End	0.00
Club Rollover Liability	0.00
HSA Employee Savings Account	-795.00
<b>Total Other Current Liabilities</b>	<b>\$ 17,823.06</b>
<b>Total Current Liabilities</b>	<b>\$ 17,823.06</b>
<b>Total Liabilities</b>	<b>\$ 17,823.06</b>
<b>Equity</b>	
0300 Retained Earnings	1,095,239.32
Opening balance equity	465,023.00
Prior Earnings	0.00
Transfer of books	0.00
Unrealized Gain/loss investment	0.00
Net Income	203,220.32
<b>Total Equity</b>	<b>\$ 1,763,482.64</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 1,781,305.70</b>

Thursday, Sep 01, 2022 10:51:18 AM GMT-7 - Accrual Basis

# Flagstaff Junior Academy

12:00 PM  
06/24/2022  
Cash Basis

	FY23 BUDGET Revision 1
	Jul 2022 - Jun 2023
<b>INCOME</b>	
1500 DONATIONS	
1500.1700 AZ. TAX CREDIT	
1790 Tax Credit donations	17,000.00
1791 tax credit activity fee	28,000.00
1792 tax credit field trips	
1792d Catalina	
1792 tax credit field trips - Other	4,000.00
<b>Total 1792 tax credit field trips</b>	<b>4,000.00</b>
1793 tax credit Music/Drama/Band	500.00
1794 tax credit Sports	500.00
1500.1700 AZ. TAX CREDIT - Other	
<b>Total 1500.1700 AZ. TAX CREDIT</b>	<b>50,000.00</b>
1500.1900 OTHER REVENUES	
1500.1910 Fundraisers	
1500.1910 Grand Canyon Youth	5,000.00
1500.1910 other QB class lists	
1500.1910 Washington D.C.	3,000.00
1500.1910d Book Fair	2,000.00
1500.1910 Fundraisers - Other	15,000.00
<b>Total 1500.1910 Fundraisers</b>	<b>25,000.00</b>
1500.1920 Contributions/Private	
1500.1991 YEARBOOK	3,500.00
1500.1992 FIELD TRIPS	2,000.00
1500.1992d Catalina Trip	
1500.1992 FIELD TRIPS - Other	7,000.00
<b>Total 1500.1992 FIELD TRIPS</b>	<b>7,000.00</b>
1500.1900 OTHER REVENUES - Other	
<b>Total 1500.1900 OTHER REVENUES</b>	<b>37,500.00</b>

Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET	
	Revision 1	Jul 2022 - Jun 2023
<b>Total 1500 DONATIONS</b>	87,500.00	
<b>1990 Miscellaneous</b>		
1992 Children's House Reimb		
1992a CH Tuition	120,000.00	
1992b DES Payments	5,000.00	
1992c Before and Aftercare	35,000.00	
1993 EScrip		
1994 Interest	500.00	
1995 Rebates		
1996 Refunds	2,000.00	
1997 UNIFORMS	0.00	
1998 Other	1,000.00	
1999 Bank Refunds	0.00	
2000 Forest Fees	20,000.00	
1990 Miscellaneous - Other		
<b>Total 1990 Miscellaneous</b>	<b>183,500.00</b>	
<b>3000 STATE FUNDS</b>		
3110 EQUALIZATION	2,584,117.58	
3200.1 PROP 301	291,246.30	
ASDB		
Instr Improvement Fund	10,000.00	
Prop 123	21,300.00	
<b>Total 3000 STATE FUNDS</b>	<b>2,906,663.88</b>	
<b>4500 FEDERAL FUNDS</b>		
1110 Title I	24,923.96	
1120 Title II A Improv teache	5,866.06	
1140 Title IV	10,029.87	
1220 IDEA B	45,630.75	
1220b ARP IDEA Consolidated		

Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET Revision 1
	Jul 2022 - Jun 2023
1500 ESSER Funds	38,836.49
1520 ESSER II Funds	98,867.48
1530 ESSER III Funds	41,000.00
1700 SRSA Funds	50,000.00
2000 Stabilization Grant	58,500.00
2010 Workforce Grant	20,576.00
Federal Funds - Other Education Plus-Up Grant	394,230.61
<b>Total 4500 FEDERAL FUNDS</b>	
City of Flagstaff Grant	
<b>TOTAL INCOME/GROSS PROFIT</b>	<b>3,571,894.49</b>
<b>EXPENSE</b>	
<b>GENERAL FUND</b>	
100 Regular Education	
1000 INSTRUCTION/Student support	
6110.1.10 Certified Salaries	433,791.25
6112.1.10 Salary-Class Teacher	
6113.1.10 Salary-Substitutes	
6114.1.10 Salary-Aides Other	
Prop 301	271,246.30
<b>Total 6110.1.10 Certified Salaries</b>	<b>705,037.55</b>
6150.1.10 NonCertified Salaries	
6152.1.10 Salary-Class Teacher	310,525.08
6153.1.10 Salary Substitutes	20,000.00
6154.1.10 Salary-Aides Other	230,000.00
6155.1.10 Salary-Aides B&A	25,000.00
<b>Total 6150.1.10 NonCertified Salaries</b>	<b>585,525.08</b>
6200.1.10 Payroll Ben/Expense	
6201.1.10 SS Employer Exp	88,002.25

Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET	
	Revision 1	
	Jul 2022 - Jun 2023	
6202.1.10 Med Employer Exp	20,223.24	
6203.1.10 AZ SUI Employer exp	1,000.00	
6210.1.10 Insurance-Teachers	160,000.00	
6231.1.10 ASRS - Teachers	152,021.36	
6232.1.10 LTD-Teachers	1,711.74	
6250.1.10 Unemployment-Teachers	800.00	
6260.1.10 Workers Comp-Teachers	5,000.00	
6270.1.10 Health Reimb Expense	7,000.00	
6200.1.10 Payroll Ben/Expense - Other	0.00	
<b>Total 6200.1.10 Payroll Ben/Expense</b>	<b>435,758.59</b>	
6300.1.10 Purchased Services	20,000.00	
6325.1.10 Contract Teachers	70,000.00	
6600.1.10 Supplies Student Supp	20,000.00	
6600.1.10 Supplies Student Supp	200.00	
6633.1.10 Other Food	1,500.00	
6642.1.10 Textbooks	3,000.00	
6643.1.10 Instr. Aids & Other Books	10,000.00	
6644.1.10 Periodicals & Media	1,000.00	
6650.1.10 Supplies-Tech Related		
6600.1.10 Supplies Student Supp - Other		
<b>Total 6600.1.10 Supplies Student Supp</b>	<b>35,700.00</b>	
<b>Total 1000 INSTRUCTION/Student suppor</b>	<b>1,852,021.22</b>	
2100.1 STU SUP improv well bein		
Prop 301	20,000.00	
6300.1.21 Purch Prof Services	350.00	
6600.1.21 Supplies		
<b>Total 2100.1 STU SUP improv well bein</b>	<b>20,350.00</b>	
<b>2300.1 GENERAL ADMINISTRATION</b>		
6101.1.23 Admin Salaries		

Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET	
	Revision 1	
	Jul 2022 - Jun 2023	
6101.1.23 Salary-Directors	146,735.00	
6115.1.23 Salary-Bus. Manager	0.00	
6200.1.23 Payroll Expenses		
6201.1.23 SS Gen Admin	8,923.27	
6202.1.23 Med Employer Exp	2,087.06	
6203.1.23 AZ SUI -Gen Admin	100.00	
6210.1.23 Insurance - Gen admin	35,422.00	
6231.1.23 ASRS-Gen Admin	17,315.38	
6232.1.23 LTD - Gen Admin	201.51	
<b>Total 6200.1.23 Payroll Expenses</b>	<b>64,049.22</b>	
6300.1.23 Pur Prof/Tech Serv	5,000.00	
6310.1.23 Prof Legal Service	8,000.00	
6320.1.23 Purch Auditor service	14,000.00	
6600.1.23 Supplies	1,000.00	
6800.1.23 Other Expenses-Gen Ad		
6810.1.23 Dues & Fees	5,000.00	
6800.1.23 Other Expenses-Gen Ad - Other	7,000.00	
<b>Total 6800.1.23 Other Expenses-Gen Ad</b>	<b>12,000.00</b>	
<b>Total 2300.1 GENERAL ADMINISTRATION</b>	<b>250,784.22</b>	
2400.1 ADMINISTRATION SUPPORT		
6100.1.24 Salaries School Adm		
6135.1.24 Salary Office Aide	107,120.00	
<b>Total 6100.1.24 Salaries School Adm</b>	<b>107,120.00</b>	
6200.1.24 Payroll Benefits		
6201.1.24 SS Employer expense	6,641.44	
6202.1.24 Med Employer Exp	1,553.24	
6203.1.24 AZ SUI Emp expense	100.00	
6231.1.24 ASRS Office Aide	12,886.54	
6232.1.24 LTD Office Aide	149.97	

**Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals**

	FY23 BUDGET Revision 1 Jul 2022 - Jun 2023
<b>Total 6200.1.24 Payroll Benefits</b>	<b>21,331.19</b>
6500.1.24 Other Purch Services	2,500.00
6600.1.24 Supplies-School Admin	1,500.00
<b>Total 2400.1 ADMINISTRATION SUPPORT</b>	<b>132,451.19</b>
<b>2500.1 BUSINESS SUPPORT</b>	
6300.1.25 Purchase Prof. Servic	65,000.00
6500.1.25 Other Purch Services	1,500.00
6540.1.25 Marketing	5,000.00
6600.1.25 Supplies-Business	6,000.00
6800.1.25 Other Expenses Teacher Grant	8,000.00
6800.1.25 Other Expenses - Other	8,000.00
<b>Total 6800.1.25 Other Expenses</b>	<b>8,000.00</b>
<b>Total 2500.1 BUSINESS SUPPORT</b>	<b>85,500.00</b>
<b>2600.1 OPERATIONS</b>	
0108 Fixed Assets	
0182.1 Building Improv	10,000.00
0183.1 Furn & Equipment	2,000.00
<b>Total 0108 Fixed Assets</b>	<b>12,000.00</b>
6300 Purchased Services	
6310.1.26 Computer Services	60,000.00
6330.1.26 Fire Inspections	300.00
<b>Total 6300 Purchased Services</b>	<b>60,300.00</b>
6400.1.26 Purch Property Servic	
6435.1.26 Repair/Maint Bldg.	80,000.00
6436.1.26 Repair/Maint Equipmen	5,000.00
6440.1.26 Rental/Lease Equip	30,000.00
6441.26 Rent/Lease facility	112,800.00
<b>Total 6400.1.26 Purch Property Servic</b>	<b>227,800.00</b>

Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET Revision 1
	Jul 2022 - Jun 2023
6500.1.26 Other Purch Service	1,500.00
6520.1.26 P/C Insurance	19,500.00
6530.1.26 Bus Phones & Internet	21,500.00
6600.1.26 Supply-Oper/Maint.	
6621.1.26 Natural Gas	3,700.00
6622.1.26 Electricity	5,000.00
6630.1.26 Furn/Equip<1000	2,000.00
6600.1.26 Supply-Oper/Maint. - Other	5,000.00
<b>Total 6600.1.26 Supply-Oper/Maint.</b>	<b>15,700.00</b>
6610.1.26 Supplies	500.00
6800.1 Other Expense	
6864.1.26 Property Taxes	1,500.00
6800.1 Other Expense - Other	
<b>Total 6800.1 Other Expense</b>	<b>1,500.00</b>
<b>Total 2600.1 OPERATIONS</b>	<b>360,300.00</b>
5000 DEBT SERVICES	
6800 Other Wells Fargo Mortgag	
6850 interest	0.00
<b>Total 6800 Other Wells Fargo Mortgag</b>	<b>0.00</b>
<b>Total 5000 DEBT SERVICES</b>	<b>0.00</b>
<b>Total 100 Regular Education</b>	<b>2,701,406.63</b>
200 Special Education	
1000.2 Instruction	
6100.2.10 Special Ed. Salaries	
6122.2.10 Special Ed Teachers	158,165.50
<b>Total 6100.2.10 Special Ed. Salaries</b>	<b>158,165.50</b>
6200.2.10 Payroll Expenses	
6201.2.10 SS Employer Exp	12,546.66
6202.2.10 Med Employer Exp	2,934.30



Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	FY23 BUDGET
	Revision 1
	Jul 2022 - Jun 2023
6203.2.10 AZ SUJ Employer	100.00
6231.2.10 ASRS exp sped	24,344.57
6232.2.10 ASRS LTD Expense	283.31
<b>Total 6200.2.10 Payroll Expenses</b>	<b>40,208.84</b>
6300.2.10 Purchased Serv SPED	100,000.00
6600.2.10 Supplies SPED	2,000.00
6800.2.10 Travel	300.00
<b>Total 1000.2 Instruction</b>	<b>300,674.34</b>
Total 200 Special Education	300,674.34
400 Pupil Transportation	
2700.4.27 TRANSPORTATION	
6300.4.27 Misc Purch Services	200.00
6519.4.27 Others who Transport	
<b>Total 2700.4.27 TRANSPORTATION</b>	<b>200.00</b>
Total 400 Pupil Transportation	200.00
630 Donations	
1530 AZ Tax Credit	
Arts/Lego/Think Smarte	500.00
Field Trips	12,000.00
Interscholastic Athletics	4,000.00
1530 AZ Tax Credit - Other	1,000.00
<b>Total 1530 AZ Tax Credit</b>	<b>17,500.00</b>
1532 Field Trips	
1532d Catalina	4,000.00
1532 Field Trips - Other	5,000.00
<b>Total 1532 Field Trips</b>	<b>9,000.00</b>
1533 Fundraisers	
1533c Book Fair	200.00
1533 Fundraisers - Other	1,000.00

**Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals**

	FY23 BUDGET Revision 1
	Jul 2022 - Jun 2023
<b>Total 1533 Fundraisers</b>	<b>1,200.00</b>
1534 Uniforms	
Purch Srvs - Fieldtrip	
Donations - Other	
<b>Total 1533 Uniforms</b>	<b>0.00</b>
<b>Total 630 Donations -</b>	<b>27,700.00</b>
<b>700 Before &amp; After Care</b>	
B&A supplies	1,000.00
Snacks	3,000.00
<b>Total 700 Before &amp; After Care</b>	<b>4,000.00</b>
<b>FEDERAL PROJECTS</b>	
1110 Title I	
1000 Instruction	
1000-6100.1 - Salaries	24,923.96
1000-6200.3 Benefits	
1000-6600 - Supplies	
6231.1.11 ASRS Title I	
6232.1.11 ASRS LTD employer exp	
<b>Total 1000 Instruction</b>	<b>24,923.96</b>
2100 Support Services	
2100-6100 Salaries	
2100-6200 Benefits	
2100-6500 Prof Services	
<b>Total 2100 Support Services</b>	<b>0.00</b>
1110 Title I - Other	
<b>Total 1110 Title I</b>	<b>24,923.96</b>
1140 Title IIA Impr Teach Qual	
1140-2100-6100 Salaries	5,866.06

**Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals**

	FY23 BUDGET Revision 1 Jul 2022 - Jun 2023
1140-2100-6200 Benefits	
1140-2100-6300 Services	
1140-2100-6500 Other Purch Serv	
1140-2200-6500 Purch Services	
1140 Title IIA Impr Teach Qual - Other	
<b>Total 1140 Title IIA Impr Teach Qual</b>	<b>5,866.06</b>
1160 Title IV Specials Program	
1160-1000-6100 Salaries	
1160 Title IV Specials Program - Other	
<b>Total 1160 Title IV Specials Program</b>	<b>10,029.87</b>
1220 IDEA B	
1220-1000-6200 Benefits	
6201.1.12 SS Employer Exp IDEA	0.00
6202.1.12 Med Employer exp IDEA	0.00
<b>Total 1220-1000-6200 Benefits</b>	<b>0.00</b>
1220-2100-6100 Salaries	20,000.00
1220-2100-6100 Salaries	1,530.00
1220-2100-6200 Benefits	23,952.94
1220-2100-6300 Purch Services	
1220 IDEA B - Other	
<b>Total 1220 IDEA B</b>	<b>45,482.94</b>
1220b ARP IDEA Consolidated	
1220b-2100-6300 Purch Prof Serv	
<b>Total 1220b ARP IDEA Consolidated</b>	<b>0.00</b>
1225 IDEA Emergency	
1225-2100-6100 Salaries	
<b>Total 1225 IDEA Emergency</b>	<b>0.00</b>
1500 ESSER Funds	

**Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals**

	FY23 BUDGET Revision 1 Jul 2022 - Jun 2023
1500-6400-2600 Services	
1500-6500-1000 Other Purch Serv	
1500-6600-1000 Supplies	
1500-6600-1000 Supplies II	
1500-6600-2600 Supplies	
<b>Total 1500 ESSER Funds</b>	<b>0.00</b>
<b>1520 ESSER II Fund</b>	
1520-6100-1000 Salaries	
1520-6300-2100-2700-Support Ser	
1520-6300-2300-2900 Gen support	
1520-6600-1000 Supplies	
1520-6600-2100-2700 Support Ser	
1520-6600-3000 Op Non-Instruct	
1520 ESSER II Fund - Other	38,836.49
<b>Total 1520 ESSER II Fund</b>	<b>38,836.49</b>
<b>1530 ESSER III Funds</b>	
1600 Enrollment Stability Grant	98,867.48
<b>1700 SRSA Funds</b>	
Federal Funds Other	41,000.00
2000 Stabilization Grant	50,000.00
2010 Workforce Grant	58,500.00
Education Plus-Up Grant	20,576.00
<b>Total FEDERAL PROJECTS</b>	<b>394,082.80</b>
<b>Total GENERAL FUND</b>	<b>3,428,063.77</b>
Interest Expense	
<b>STATE PROJECTS</b>	
1470 Instructional Improvement	
Move on When Reading	10,000.00
1480 MOWR - Support Level Weigh 1480-6100 Salaries	

**Flagstaff Junior Academy  
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals**

	FY23 BUDGET Revision 1
	Jul 2022 - Jun 2023
1480-6200 Benefits	
<b>Total 1480 MOWR - Support Level Weigh</b>	<b>0.00</b>
1485 MOWR - Reading Program	
1485-6300 Purchased Services	8,500.00
1485-6600 Supplies	200.00
<b>Total 1485 MOWR - Reading Program</b>	<b>8,700.00</b>
Move on When Reading - Other	
<b>Total Move on When Reading</b>	<b>8,700.00</b>
Total STATE PROJECTS	18,700.00
<b>TOTAL EXPENSE</b>	<b>3,446,763.77</b>
<b>NET INCOME</b>	<b>125,130.72</b>
Depreciation expense	
Loss on Investment	
Gain on Investments - Other	
<b>Total Loss/Gain on</b>	<b>0.00</b>

# Flagstaff Junior Academy Board Application

Name (First and Last) \*

Roy DuPrez

Email \*

[REDACTED]

Phone \*

[REDACTED]

Address \*

[REDACTED]

Recent Background (Time in Flagstaff, occupation, personal interests, etc.) \*

I've been the last 30 years in Flagstaff, moved here for college and stayed. I own and operate Back2Basics LLC and Beyond the Basics PLLC. Residential treatment centers for mental health and substance abuse, specifically for young adults.

**Past Board and/or Community Service Experience \***

Co founder of the Indigo Movement  
President of the Onlife Foundation

**Why do you want to be on the FJA School Board? What can you contribute to the FJA community? \***

I've collaborated and worked as an employee for FJA early on in my professional career 2000-2006. My son is currently in 6th grade at FJA. I'd like to support FJA in any capacity that I can be of service to the FJA community, it's a special school. My professional strengths for assembling fund raisers, developing and reviewing policies and procedures, motivated to collaborate with other community members for a common goal, would hopefully be beneficial to the team.

This form was created inside of Flagstaff Junior Academy.

**Google Forms**

## Resume for FJA

Roy DuPrez <rduprez@b2badventures.com >

Tue 8/23/2022 10:23 AM

To: Carissa Morrison <carissamorrison@fjacademy.com>; jeromenaleski@gmail.com <jeromenaleski@gmail.com>

Hi Carissa,

I threw a resume from previous CVs. My apologies but I haven't turned in a resume in years. I think this might be relevant and hopefully beneficial for your ideal professional goals for a board member. I can provide more detail if needed.

Thank you for your consideration,  
Roy

Roy John DuPrez M.Ed  
CEO/Founder Back2Basics Outdoor Adventures  
CEO/Founder Beyond the Basics Therapy PLLC

[www.back2basicsoutdooradventures.com](http://www.back2basicsoutdooradventures.com)

### EDUCATION:

Northern Arizona University, Flagstaff, AZ

Masters in Bilingual and Multicultural Education  
Bachelors of Science Secondary Education Bachelors of Science Spanish  
Minor in Latin American History

La Universidad de Cuernavaca - Centro Bilingue

Fall 1996-Completed 350 hours of intensive Spanish classroom instruction, while immersed in Morelos, Mexico for 16 weeks  
Fall 1997-Completed 350 hours of upper level Spanish classroom instruction, while immersed in Morelos, Mexico for 20 weeks  
Fall 2000-Completed 6 university credit hours from U.N.I.T.E.R Morelos, Mexico.  
Fall 2000-Completed thorough investigative study covering new president of Mexico, Vicente Fox Quesada, as well as receiving 6 university



credit hours from NAU while living in Mexico for three months.

#### PROFESSIONAL WORK EXPERIENCE:

Back2Basics Outdoor Adventures LLC

2010- Present

CEO/Founder

Beyond the Basics Therapeutic Clinics PLLC

2019 – present

CEO/Founder

Onlife Foundation

President/Executive

Flagstaff Junior Academy

Fall 2000 – summer 2006

Language/Culture/Geography/Culinary

Primary Instructor

Co-Founder of The Indigo Movement Inc

• January 2000- Present, co-founded The Indigo Movement Inc. A non-profit 501c-3, a, educational program dedicated to the pursuit of youth empowerment, that focuses on Music, Kung Fu, along with second language learning and cultural awareness.

Juntos Podemos: Language Program Director

- 2000-2003 Spanish teacher for Indigo Movement:
- DeMiguel Elementary
- Knoles Elementary
- Kinsey Elementary
- Marshall Elementary
- Killip Elementary
- FJA elementary and middle school
- The Guidance Center.

The Guidance Center

- March 2002- 2004. Behavioral Health Supervisor for the Guidance Center's Adolescent rehabilitation unit.

#### COMMUNITY SERVICE:

- Provide an English instructional classroom for Spanish speaking individuals in the pursuit of English language acquisition 2007 - present
- Phase I Civilian Camp Director for D.E.F.Y. Drug Education For Youth, for the Sunnyside Neighborhood Association. 100 hours
- Completed second year term as an Americorps volunteer at the Sunnyside Weed and Seed Project, servicing the community as a Spanish translator for the neighborhood association. 900 hours
- Completed one year of service as an Americorps volunteer for Coconino County Career Center Services, serving as a summer youth camp facilitator and planner. 900 hour.

#### Languages:

Spanish/English/Bilingual

#### Skills and Certifications:

ICPI Level I

Cranial Sacral Therapy

CPR/First Aid

SCUBA

Non Violent Communication

CPI

#### References:

Sonnee Weedn PHD

Forensic Psychologist

DRSonnee@AOL.com

415 883 7758

Teresa Bertsch

Medical Director

Northern Arizona Regional Behavioral Health Authority

928 853 1623

\*Further references and letters of recommendation available upon request

Roy DuPrez M.Ed

Founder/CEO

Back2Basics Outdoor Adventures

[Redacted]

[www.back2basicsoutdooradventures.com](http://www.back2basicsoutdooradventures.com)

[Redacted]

9287744126 Fax

# Flagstaff Junior Academy Board Application

Name (First and Last) \*

Kim Shaw

Email \*

[REDACTED]

Phone \*

[REDACTED]

Address \*

[REDACTED]

### Recent Background (Time in Flagstaff, occupation, personal interests, etc.) \*

Our family returned to Flagstaff after living in Doha, Qatar for 3.5 years in 2016. I am a Project Advisor for TRIO Student Support Services at Coconino Community College and have been in my current role since 2017. It is my privilege to work with TRIO SSS Scholars and assist them to their academic goals. During my time at CCC I have served on numerous CCC committees: Wellness, Diversity, Retention, CARE Team (CCC's Behavioral Intervention Team). I was the chair of the Wellness committee for 2 years and an Institutional Representation for CCC for Arizona Women in Higher Education. I have recently been accepted into the Flagstaff Leadership Program for the class of 2023. Outside of work, our family loves to travel and play outside. On evenings and weekends, you can find me trail running, hiking, mountain biking, climbing, or paddle boarding with Matt, Adler, and our pup, Winston. When there is snow in the winter, I am on my cross-country skis! I grew up in Alaska and moved to Flagstaff to attend NAU 20 years ago. I did my student teaching at the FJA Middle School in 2006 and fell in love with the FJA community! Adler is our only kiddo, he is in first grade with Mrs. Cernohus. I also love to read and we are currently reading Harry Potter aloud at our house.

### Past Board and/or Community Service Experience \*

I was a founding member of Kinlani for Community, a service organization at the Kinlani Bordertown Dormitory. I was the staff advisor for NAU's Circle K International (the college version of Kiwanis), an NAU United Way Coordinator, and a Center for Progressive Leadership Fellow. Through my current position, I arrange multiple volunteer opportunities for CCC students each year and I am currently a member of WENA (Women Empowering Northern Arizona). I am hoping to have this as my first board experience.

### Why do you want to be on the FJA School Board? What can you contribute to the FJA community? \*

Educational access and equity are two of my life priorities. I have over 13 years of higher education access experience through my work in TRIO Student Support Services and Talent Search. While traditional higher education is not for every student, creating a school culture that allows for students to see their own potential and flourish towards their unique goals should be. The FJA vision of educating the whole child is also part of my educational philosophy and I want to be there to support FJA as it continues to be a leader in the public charter system in Flagstaff.

I have built strong ties within the Flagstaff community. I have heard that the school is looking for new ways to engage the community and I am hopeful that I can assist with this. This would be my first board experience and I am looking forward to learning from the other member of the board and from all the teaching staff.

This form was created inside of Flagstaff Junior Academy.

**Kimberly Shaw**

**KS**

## **Objective**

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My passion and career has been dedicated to making an impact on future generations through access and equity.

## **Experience**

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**TRIO Student Support Services, Coconino Community College**

**January 2017-Present**

TRIO Project Advisor

Advises Coconino Community College Student Support Services (SSS – a federally funded grant program) students from the following demographics: first-generation, low-income, and documented disabilities, as well as students from very diverse cultural and life experience backgrounds. SSS provides academic, career and financial aid advising to program participants, with a personal cohort of 50 students a year.

Collaborated with project writing the successful 2020-2025 SSS Grant Proposal that was funded in August 2020.

Manages a cohort of 65 students dealing with complex academic situations, understanding policy and procedure, and completion of forms and documents while adhering to federal regulations (OMB Circulars, EDGAR and TRIO Legislation). Monitors participants' progress within a particular educational program and formulates plans for student success. Assists Project Director in the development and implementation of policies and procedures for the program, including developing, monitoring and approving budgetary expenditures, allocating human and fiscal resources to the program and related activities.

Supervises 10-15 TRIO Tutors including hiring, training, scheduling, budgets, evaluations, and termination recommendations. Schedules individual tutoring appointments for tutors and students at an average of 55 hours per week. Manages College Learning and Reading Association (CRLA) certified tutoring programming, including all hiring, training and development and budgets.

During the COVID-19 pandemic, established an entirely new online tutoring program for TRIO students at CCC; including implementing all-online hiring and training processes. Maintained online tutoring program through Spring 2021. The program transitioned to both online and in person tutoring in Summer 21 moving forward.

Works cross-departmentally to develop strong partnerships and teams for greater student success. Developed and maintains a partnership for online job shadowing and financial literacy. Develops and maintains a Canvas Course for TRIO students; many additional services were added to the course during the COVID-19 pandemic, including virtual college tours and career exploration. Established a book loan program for TRIO SSS students that loans out approximately 45 books per semester. Works closely with faculty to obtain book donations.

Assisted with developing new retention goals for the college in Spring 21. Assisted with the submission of the NASNTI grant, summer 2021.

- Wellness Committee Chair 2018 and 2019, member of Diversity Committee 2018-present, Retention Committee and Arizona Women in Higher Education Institutional representative. FIT 103 Instructor. Nominee for 2019 Employee of the Year. CARE Team member- CCC's Behavioral Intervention Team 2020-2021, 2021-2022 Academic Years. Winner- Learning Leader Award 2021, Lancaster Leadership

**Tutoring Services, Coconino Community College**

**January 2021- August 2021**

Interim Tutoring Supervisor

In addition to Project Advisor for TRIO SSS, supervised, hired, trained eighteen tutoring staff for our fully online program in the Spring of 2021 and partially in person tutoring for Summer 2021. Prepared utilization report for Fall 2020, Spring 2021 and Summer 2021 and experiences substantial growth in tutoring utilization. Worked closely with Marketing team and faculty increase visibility of tutoring. Created a partnership with the Adult Education program and tutoring to provide direct tutoring services to GED and Adult Education students. Developed a pilot program with in the English department to embed a tutor in ENG 101 courses for Spring 2021 semester. Submitted College Learning and Reading Association (CRLA) Level I proposal reapplication in May 2021. Provided necessary tutoring related data for the submission of the NASNTI grant.

**CrossFit Vert, Flagstaff, Arizona**

**August 2017-March 2020**

Kids Coach, Coach

CrossFit Level 1 Instructor, CrossFit Kids Instructor, CrossFit Olympic Lifting Instructor

**Crossfit Oryx, Doha, Qatar**

**February 2014- July 2016**

Head Female Coach

CrossFit Level 1 Instructor, CrossFit Kids Instructor, CrossFit Olympic Lifting Instructor

Assisted with the development and marketing of CrossFit affiliate in Qatar. Worked daily with athletes from varying international locales. Developed relationships with Qatari local businesses to expand gym. Managed classes of 5-20 athletes, ran introductory courses, curriculum development, developed CrossFit Kids program at CrossFit Oryx. Created and managed CrossFit competitions in Qatar.

**Talent Search, Northern Arizona University**

**July 2007-March 2013**

Program Coordinator, Senior

Performed duties of Program Coordinator position with additional administrative and supervision including website management, grant writing, budgeting, employee supervision and annual performance reporting. Planned and supervised a weeklong summer out of state college tour for students and staff each year. Wrote and received the Arizona College Access Challenge Grant for the Nizhoni Academy in 2010 and received a renewal in 2013. Developed science, advising and service learning curriculum for the Nizhoni Academy, a five-week summer enrichment program on the NAU campus, targeting Native American high school students. Science curriculum utilized Blackboard Learn for supplemental coursework. Developed new programmatic changes to the Nizhoni Academy and re-instituted the Nizhoni Foundation for greater funding for the program.

Developed and maintained TS Policy and Procedure Manual. Aided in the development of the AmeriCorps VISTA program (2009) for outreach to rural target sites. Presented "First in the Family" at NAU Orientation. Assisted in writing Talent Search Grant, re-awarded for 5 years in July 2011.

Assisted in hiring and training for all staff of NAU Talent Search, Nizhoni Academy and Educational Opportunities Centers. Presented monthly for the Northern Arizona College Resource Center on various college readiness topics. Wrote letters of recommendation for students on a yearly basis, including 9 Gates Millennial Scholars. Individually worked with up to 60 senior participants yearly on college applications, financial aid and scholarship applications. Maintained updated knowledge of financial aid legislation and processes. Gave presentations to approximately 300 high school and middle school students yearly on various academic

and career needs ranging from financial aid to study skills. Maintained and grew positive relationships with diverse staff at 8 high and middle school sites. Collaborated with AZ Earn to Learn and Expect More Arizona.

**Talent Search, Northern Arizona University**

**January 2007-July 2007**

Program Coordinator

Worked with low-income and first-generation potential college students from the culturally diverse area of Northern Arizona. Talent Search (TS) is a federally funded TRIO program. Gave presentations to approximately 300 high school and middle school students yearly on various academic and career needs ranging from financial aid to study skills.

**Learning Assistance Center, Northern Arizona University**

**August 2005-December 2006**

Graduate Assistant

Responsibilities included recruiting, interviewing, hiring, scheduling, supervising, evaluating and training of tutors and desk workers. Was the contact person between departments and faculty. Provided other assistance to the director of the Learning Assistance Center. Supervised the AZTutor Program during fall 2006. Provided assistance with reporting and presentation to university, orientation and events; worked with Student Readiness Inventory, use of LOUIE (PeopleSoft) and Degree Progress Reports; tutored Biology and Chemistry and study skills, including financial literacy, worked with Supplemental Instruction (SI) program, correspondence with faculty; administrative and organizational duties; maintenance of website and calendar.

**Flagstaff Junior Academy, Flagstaff, Arizona**

**August 2006-December 2006**

Student Teacher

Teaching 7<sup>th</sup> and 8<sup>th</sup> grade Science and Health to a diverse group of Flagstaff students.

**Four Corners Upward Bound Math and Science**

**June 2006**

Science Instructor

Worked with a diverse group of students to improve their science knowledge, test taking skills and critical reading abilities. Taught 9<sup>th</sup>-11<sup>th</sup> grade students who were low income and first generation.

**Learning Assistance Center, Northern Arizona University**

**2004-2005**

Tutor

Level III College Learning and Reading Association Certified Chemistry and Biology Tutor.

**Education**

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**Northern Arizona University**

**2005-2006**

M. Ed Secondary Science Education with Certification,  
with Distinction

**Northern Arizona University**

**2002-2005**

B.S. Environmental Sciences with Biology emphasis and Chemistry minor,  
Cum Laude



**CrossFit Level 1 Certificate**

**2013, 2018**

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## **Skills**

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Extensive experience and high comfort level working with diverse populations of individuals

Organized, task oriented, and strong ability to perform under high pressure environments

Strong communication, writing, and presentation skills

Working knowledge of various word and data processing applications (Word Perfect, Microsoft Office NT, 2000, XP), including MS Excel, PowerPoint, Access; extensive experience with Windows and Mac OS X; knowledge of PeopleSoft LOUIE, Tutortrac, and Blackboard Learn. Knowledge of Canvas, Banner, and Student Access

Experience with common computer applications such as Adobe Creative Cloud including Photoshop and PDF Maker

Familiarity with website management

Passionate team member

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## **Volunteer Work**

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**Flagstaff Leadership Program Participant**

**Class of 2023**

Flagstaff based issues-oriented leadership program developed to expose class members to local issues and the people involved.

**Coordinator for Kinlani for Community**

**Fall 2010- 2013**

A service organization at Flagstaff Dormitory, a high school residential dormitory for Native American youth. Kinlani for Community volunteers for service projects around the Flagstaff community, as well as fundraising for a river trip with a local non-profit rafting company. The program initially began as a Talent Search project.

**Center for Progressive Leadership Fellow**

**Class of 2012**

Leadership program developed for community leaders to enhance the skills in networks to advance effective change in their communities.

**Staff Advisor for NAU Chapter of Circle K International**

**2007- 2012**

**United Way Coordinator, NAU United Way Campaign**

**Fall 2009-2012**

**NAU Foundation Scholarship Reader**

**Spring 2011-2013**



## **Professional Organizations**

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**Arizona Women in Higher Education (AHWE)**

**Member 2008-2013, 2017-2021**

Presenter- 2008 AWHE Conference "Positive Mentorship for Rising Women Professionals"  
Institutional Representative 2018/2019

**College Reading and Learning Association (CRLA)**

**Member 2017-Present**

**Western Association of Educational Opportunity Personnel (WESTOP)**

**Member 2007-2013, 2017-Present**

Presenter- 2008 WESTOP Annual Conference "Talent Search in the 21<sup>st</sup> Century"

**NASPA Student Affairs Administrators in Higher Education (NASPA)**

**Member 2009-2013**

Presenter- 2009 National NASPA Conference "What's in your Toolkit?: Developing Innovative Mentor/Mentee Relationships with Women in Higher Education"

Program Reviewer for 2010 Conference

## **References**

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Available upon request

# Flagstaff Junior Academy Board Application

Name (First and Last) \*

Julie Sokol

Email \*

[REDACTED]

Phone \*

[REDACTED]

Address \*

[REDACTED]

Recent Background (Time in Flagstaff, occupation, personal interests, etc.) \*

6 years in Flagstaff with a 1 year hiatus in Bozeman, MT. Relocated here from Austin, TX for the smaller community and access to outdoors. Employed by NAU and extensive history within the hospitality, sales and marketing, and events industry. Hobbies include gardening, hiking, travel and exploring NAZ with my husband (Ron, employed by US Forest Service, married 11 years), and son (Forest, 5 years old in the Children's House).

**Past Board and/or Community Service Experience \***

Fund Development Committee, Annual Gala Presenting Chair for TreeFolks (urban reforestation in Austin, TX; Beautification and Public Art Commissioner, City of Flagstaff (ended term early due to relocation to Bozeman, MT)

**Why do you want to be on the FJA School Board? What can you contribute to the FJA community? \***

I am looking for opportunities to engage with the community that is helping to raise my child in a meaningful way. I hope my life experiences and personal interests might be of use to the governing board, as well as continuing to support the FJA PTO. This ideally supports the larger group, as well as serving my personal interest in engaging with a team that is actively seeking to make a positive impact and engage my creativity and drive.

This form was created inside of Flagstaff Junior Academy.

**Google Forms**

## Julie Sokol

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### **EMPLOYMENT**

#### **Institute for Tribal Environmental Professionals, Northern Arizona University**

October 2021 - Present                      Events Coordinator, Sr                      Flagstaff, AZ

#### **The Estate Yountville Hotel Villagio & Vintage House, 192 rooms, 22 acres, 55,000 sq ft**

July - October 2021                      Task Force Group Sales                      Yountville, CA

#### **Kimpton Armory Hotel & Music Hall, 121 rooms, 8,000 sq ft**

November 2019-July 2020                      Pre-Opening Director of Sales and Marketing                      Bozeman, MT

Third hire, responsible for creation of all marketing, budget and business plan documents. Responsible for hiring, onboarding and training for sales, catering and banquet positions. Establish community relationships and parlay into mutually beneficial, lasting partnerships. Actively sell across markets and manage guest experience through opening delays.

#### **KNAU, National Public Radio Affiliate, Northern Arizona University**

March 2019-November 2019                      Underwriting & Community Outreach Manager                      Flagstaff, AZ

Created new position to incorporate community outreach in addition to public radio underwriting sales.

Define SOPs and training documents, create reporting documents and develop CRM database. Develop and identify new partnerships to leverage funding towards non-profit partners, while aligning and engaging new corporate clients.

#### **L'Auberge de Sedona and Orchards Inn, 88 and 70 rooms, 5,000 sq ft**

October 2018-March 2019                      Director of Sales                      Sedona, AZ

Tasked with optimizing a formerly independent property since inception, with implementation of SOPs, structure, reporting and creation of BI tools through two management changeovers. Stabilize department, balance inequitable social catering business with corporate segment; implement strategy and training on sales process.

Direct capital expense campaign for Catering/Banquet CGS inventory, banquet equipment, case goods etc.

Monetize equipment in upsell programming, reevaluate pricing, packages and rates.

Negotiate balance between ownership, through management acquisition and high turnover.

#### **Kimpton Amara Resort & Spa, 100 rooms, 5,000 sq ft**

May 2016-October 2018                      Associate Director of Sales                      Sedona, AZ

Responsible for setting annual group and banquet budget, as well as business/marketing plan.

Proficient in Expense, Labor Management, Budgeting and Interpreting Financials. Actively sell all markets, plan and execute bi monthly, regional sales calls. Collaboratively design, cost and build catering menus; train and implement with team. Organize employee recognition events, design and implement appreciation activity for hourly and salaried staff; property P+C liaison driving positive working relationships within the team. Property leader, member of Executive Committee responsible for oversight of total asset. Task Force Director of Sales and Marketing at San Diego Palomar 2018.

Kimpton University certified Journey Leadership Academy Trainer.

### **White Lodging Services**

#### **Westin Austin Downtown, 366 rooms, 19,000 sq ft**

June 2015-April 2016 Senior Sales Manager Austin, Tx

Chairman's Club award winner 2015 H2.

Pre-opening sales responsible for East Coast groups in all markets and Texas Associations, 45+ on peak.

Property opened in July 2015; support training, directives and establishing SOPs.

Mentor junior sales manager and group rooms coordinator in formal program.

#### **Austin Marriott South, 211 rooms, 18,626 sq ft**

June 2014-June 2015 Senior Sales Manager Austin, Tx

Finished 2014 H2 at 135% of room revenue goal, 148% room night goal and 209% of catering goal and finished Platinum.

Chairman's Club award winner 2014 H2 and 2015 H1.

ESS scores moved from red to green, finishing #34 of 359 properties from July 1-YE 2014.

Assist with coaching, counseling, and mentoring the team in order to effectively develop these individuals for internal promotions.

Focus on share shifting accounts from comp set by utilizing relationships and rapport.

#### **Wyndham Garden Hotel, 210 rooms, 11,000 sq ft**

January 2012-June 2014 Senior Sales Manager Austin, Tx

Work closely with the management and sales team to develop and implement an effective marketing plan.

Aggressively solicit, confirm and coordinate group sales in SMERF, government, corporate and association markets.

Increased YOY group rooms revenue by 13% in first year.

Increased banquet revenue by \$100,000.00+ YOY in first year.

Actively participate in calculating groups rooms and banquets budget for 2013 and 2014.

Hire and train Express Sales Manager and Convention Services Managers.

### **Ah La Cart**

September 2011-December 2013 Co-Owner Austin, Tx

Actively solicit new business via public relations, external marketing and maintaining a positive social media presence.

Create menus based on client needs and budget restrictions.

Create and implement policies/procedures, budget, food cost and schedule.

### **EDUCATION**

**University of Houston** - Conrad N. Hilton College, Class of 2009 Houston, TX BS Hotel and Restaurant Management

### **Software**

CVENT, Cendyn, Delphi, STS, ISAAC, Opera PMS, CI/TY, HOTSOS, Micros, Aloha,

Microsoft Office Suite