**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION**

**OF THE GOVERNING BOARD OF**

**FLAGSTAFF JUNIOR ACADEMY & CHILDREN’S HOUSE**

**NOTICE**

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children’s House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed in the office of the Executive Director. The Board may vote to convene in Executive Session, which will not be open to the public, to discuss certain matters, as indicated on the agenda. These matters are marked by an asterisk (\*).The Governing Board of the Flagstaff Junior Academy & Children’s House may, by motion, recess into executive session to receive legal advice from the Board’s attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear telephonically.

If any disabled person needs any type of accommodation, please notify Lori Langan at 774.6007 ext. 305 at least seventy-two (72) hours prior to the time scheduled for the meeting. Copies of the Board packet of information (except for any documents which are to be considered in an executive session) are available by contacting Lori Langan at 774.6007 ext. 305.

Wednesday, March 2nd, 2022 5:00 PM: The meeting will be held at the Cedar Campus, 306 W Cedar Ave as well as via Zoom at the following link…

Join Zoom Meeting

<https://us02web.zoom.us/j/81870395519>

Meeting ID: 818 7039 5519

**Minutes**

**I. Call To Order**

Mr. Naleski called the meeting to order at 5:01 p.m.

**II. Roll Call of Members**

Mr. Naleski Took roll.

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| Mr. Naleski | Present |
| Mrs. Suda | Joined at 5:03 p.m. via zoom |
| Mrs. Scott | Present |
| Ms. Smith | Joined in person at 5:13 p.m. |
| Mrs. Saltzburg | Present |
| Mrs. Jorgensen | Joined in person a 5:04 p.m. |
| Mrs. Neff | Present |

Additionally, Dr. Morrison, Ms. Patterson, Mrs. Langan, Ms. Tolchinsky and members of the public were present.

**III. Presentations/Information/Reports**

* + 1. **President’s Report** - The President will provide information to the Board regarding matters pertaining to the FJA Board.
       - 1. Academic Culture – N/A
    2. **Director’s Report -** The Executive Director will provide information to the Board regarding school matters.
       - 1. Discussion regarding Monthly written report and other school business.

* + 1. **Business Manager’s Report -** The Business Manager will give an update regarding any FJA financial matters.

1. Update on Financials/upcoming expenditures
   * 1. **Special Presentations** –
        + 1. Sydney Tolchinsky from CCHHS will present on the 7th/8th grade Sexual Health Curriculum.

**IV.** **Call To The Public** (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a later Board meeting.)

1. Call to the Public

* Morgan Myers – FJA parent – In favor of making masking optional. This has been going on for 2 years and wearing a mask is not in the best interest of the students. Please consider those nonvisual challenges such as anxiety and how that is impacting our students. By mandating masks, you are not adhering to our mission of educating the whole child.
* Matt Sarnoski – FJA staff member – Shared that the Sex Ed Curriculum is so important and what we offer is the bare minimum. Encourages the Board to visit and hang around the hallways to get an idea of what is being discussed among the students. We need to continue to provide more programming to support the students. He shared that he is in favor of continuing Masking at the Bonito Campus. He shared that 100 students pass through his classroom every day and would prefer to wait to unmask until the metrics are lower.
* Tony Cola – FJA staff member – He is in favor of continued masking. At last board meeting he invited the board members to come and visit the school and see that there is poor ventilation but hasn’t seen any of them come to the school to observe. He would like to see the board wait to make any changes until the metrics are lower. With spring break right around the corner, there will be many families travelling with additional exposures. He feels that these kids are under a lot of stress. They need time to deal with these issues and that the kids need more structure.
* Monica Booth – FJA staff member – She requests that we immediately remove the mask mandates. She has experienced it every day and sees firsthand that the students do not wear them properly. They are dirty and is surprised that the kids have not come down with other diseases because of it. She expressed those kids see each other outside of school without their masks on. Give the students and staff the choice of masking or not masking.
* Carrie Cola – FJA staff member – She shared that some students feel harmed by the thought of the masks being taken off. She has not seen any of the board members come to the school to observe. We are not FUSD, we are a small school and have a small pool of Substitutes to cover when sick. There are lots of upcoming field trips as well as spring break and fears that there will be an outbreak after that.
* Jocelyn James – FJA staff member – Thanks to all for having/allowing a civilized conversation. Expresses that we should decide with time and wait until after spring break to make any masking changes. Give time for transitions and Echoes Matt S. input regarding the sex health curriculum.
* Blake Forrester – Parent – Believes that masks should be optional. This is not about taking away masking but rather giving the individuals a choice to mask or not. These kids are not masking on the weekends and should not be something that the school has control over. Let those that prefer to wear masks do so.
* Anna Chase – parent and FJA staff member – Parents and staff should have the choice to mask or not. She sees the effect that it has on everyone.
* Erika Bergamini – parent – Requests that we continue with the mask mandate until the transmission rates are in the low metrics. She agrees that there is poor ventilation at the middle school.
* Jessica Miner – Parent – Please consider optional masking and follow the new CDC guidelines.
* Chris Romero – Parent – Shared thanks to everyone and the board as this has been the most professional meeting he has been to in a long time. You would be going against the CDC guidelines if you don’t make masking optional. If staff members are concerned, then they can wear masks.
* Sara Bland – parent – She is in favor of optional mask wearing. She has 3 kids in the childrens house and they don’t want to wear them. She knows that these kids are seeing each other outside of school and not masking. The spread is low, and the CDC says to make optional. Covid is not going away, flu has not gone away, etc. Live for today.

**V.** **Consent Agenda** (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

1. Approval of Minutes dated 2/07/2022

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| Mr. Naleski | Motioned to approve the minutes dated 2/7/2022 |
| Ms. Smith | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

**VI. Old Business (**Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

1. Discuss Long Term Building Projects – Mrs. Langan shared that Tony Solorzano with Charter School Capital is waiting to attend a meeting when we have the committee meet.

**VII. New Business (** Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

1. Discussion with possible action regarding the School Opening Plan for the 21/22 school year – Discussion may include Masking and Quarantining Policy. – Dr. Morrison reviewed with the Board the survey results. Childrens House families: 57% of families prefer masking as optional. Cedar Campus families: 75% of families prefer masking as optional. Bonito Campus families: 65% of families prefer masking as optional. Cedar Staff: 75% would like optional, Bonito staff: 58% would like optional.

Mrs. Scott shared that she wanted to express her appreciation to the Staff for teaching our students in an unprecedented time.

Dr. Morrison shared her appreciation to the FJA Community for their commitment and civil discorse during this entire process.

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| Ms. Smith | Motioned to move to mask optional effective Monday March 7th, 2022, with recognition that the FJA Board will revisit COVID mitigation measures as necessary and the FJA Community is committed to a supportive and mask-friendly environment. |
| Mrs. Saltzburg | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

Quarantining discussion: Dr. Morrison shared results from the survey.

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| Mrs. Saltzburg | Motioned that FJA move to address those that are a close contact, can remain at school and would need to test negative 2 times on separate days with in the first 5 days after exposure as well as be symptom free. If the close contact choses not to test, they would quarantine for the 5 days following exposure. |
| Mrs. Scott | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Nay |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Consideration and possible action regarding the New 7th and 8th Grade Opt-in Sexual Health Curriculum.

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| Mr. Naleski | Motioned to approve the new 7th and 8th Grade Opt-in Sexual Health Curriculum |
| Mrs. Neff | Seconded the motion |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Discussion with possible action regarding the New Hire Starting Salary Guide for the 2022-2023 School Year.

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| Mr. Naleski | Motioned to approve that we go with proposal #2 with a Bachelors starting at $38,500 as well as the Proposal for ADE certified starting at $42,000 |
| Mrs. Scott | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Discussion with possible action regarding the FY23 Professional Staff Salaries.

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| Ms. Smith | Motioned to approve a 3% increase for Teachers, additionally moved to equalize existing teachers affected by the New Hire starting salary guide approval. This will include equalization plus the 3% increase for those impacted. |
| Mr. Naleski | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Discussion with possible action regarding modifying FJA's Minimum Annual Instructional Days, retroactive FY22 School Calendar

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| Mr. Naleski | Motioned to approve FJA’s Annual Minimum Instructional Days to be changed to 177 and be retroactive for the FY22 School calendar. |
| Mrs. Saltzburg | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Discussion with possible action regarding the FY23 School Calendar.

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| Mrs. Saltzburg | Motioned to approve FJA’s Annual Minimum Instructional Days to be changed to 177 days per year permanently |
| Mr. Naleski | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

1. Discussion with possible action to approve the Following New Hires.

* Hybrid position: part time classroom aide & part time office aide: Natalie Ruggieri: start date 2/14/2022
* Full time Office Assistant: Ashley House: 2/14/2022

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| Mr. Naleski | Motioned to approve the new hires |
| Mrs. Neff | Seconded |
| Mr. Naleski | Aye |
| Mrs. Suda | Aye |
| Mrs. Scott | Aye |
| Ms. Smith | Aye |
| Mrs. Saltzburg | Aye |
| Mrs. Jorgensen | Aye |
| Mrs. Neff | Aye |

**VIII. Announcements/Upcoming Events**

1. Spring Break Week: March 14th through the 18th, 2022
2. FJA lottery: Begins early March
3. State writing field test March 1st – 4th, 2022 and the remainder of state testing happens in April 2022
4. Congratulations to our FJA Varsity Girls Basketball team; Championship Game, Tuesday, March 2, 2022 at 3:00 p.m. at Sinagua Middle School. Update: FJA Varsity Girls won the championship game!

**IX. F.A.I.R. - Future Agenda Item Requests** (Items requested by the Board Members to be placed on a future Agenda.)

Executive Director Eval – Work Session – Eval done in Executive Session – April 20th, 2022 at 5:00 p.m. – Call a work session on the April Board agenda.

1. Asst Director data updates – Work Session – Galileo data updates – April 20th, 2022 at 5:00 p.m. – Call a work session on the April Board agenda
2. Sub-committee for the board by-laws – Mr. Naleski, Mrs. Saltzburg, Mrs. Scott, Mrs. Suda.

**X.** **Adjournment**

Mr. Naleski adjourned the meeting at 8:24 p.m.