

**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION
OF THE GOVERNING BOARD OF
FLAGSTAFF JUNIOR ACADEMY & CHILDREN'S HOUSE**

NOTICE

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children's House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed online and/or in the office of the Executive Director.

The Governing Board of the Flagstaff Junior Academy & Children's House may, by motion, recess into executive session to receive legal advice from the Board's attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The attorney(s) may participate in person, by telephone, or virtually.

The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear by other technological means. If any disabled person needs any type of accommodation, please notify Kristin Patterson at 774.6007 ext. 201 at least seventy-two (72) hours prior to the time scheduled for the meeting.

**Wednesday, April 5, 2023—5:30 PM
AGENDA**

Join Zoom Meeting

<https://us02web.zoom.us/j/84491637218?pwd=ZDFmZmpTYjA4YXRmT1pySW5wRnk1UT09>

Meeting ID: 844 9163 7218

Passcode: 082730

I. Call To Order

President will call meeting to order

II. Roll Call of Members

President will take roll

III. Presentations/Information/Reports

- i. **President's Report**—The President will provide information to the Board regarding matters pertaining to the FJA Board
- ii. **Director's Report**—The Executive Director will provide information to the Board regarding school matters
- iii. **Financial Report**—The Interim Business Manager will provide information to the Board regarding financial matters

IV. Call To The Public (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further

consideration at a later Board meeting.)

- a) Call to the Public

V. Consent Agenda (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

- a) Approval of Minutes dated 3/23/2023

VI. Old Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

- a) Discuss Long Term Building Projects
- b) 2023-2024 SY Before and Aftercare Rates

VII. New Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

- a) Discussion with possible action regarding SY2022-2023 FJA's Safe Return to In-Person Learning Plan
- b) Discussion with possible action regarding the renewal of speech/language therapy services with Tina Nation, MS, CCC-SLP for 2023-2024 SY
- c) Discussion with possible action regarding the renewal of occupational therapy services with Northland Rural Therapy Associates for 2023-2024 SY
- d) Discussion with possible action regarding FY23 Professional Staff Retention Bonuses and FY24 Professional Staff Salaries/Contracts
- e) Discussion with possible action regarding Assistant Director's Contract. The Governing Board may vote to enter into Executive Session pursuant to A.R.S. 38-431.03 (A)(1)
- f) Discussion with possible action regarding Executive Director's Contract. The Governing Board may vote to enter into Executive Session pursuant to A.R.S. 38-431.03 (A)(1)
- g) Discussion with possible action regarding Recruitment of New Board Members

VIII. Announcements/Upcoming Events

1. April—State Testing
2. Apr. 21st—Full-Day Friday, Snow Make-Up
3. Apr. 23rd through Apr. 26th—7th Grade Catalina Trip
4. May 3rd—FJA Governing Board Meeting
5. May 3rd through May 5th—8th Grade Catalina Trip

6. May 14th through May 18th—Close Up Washington, D.C. Trip
7. May 15th through May 18th—6th Grade Camp Colton Trip
8. May 29th—Memorial Day, No School
9. Jun 1st—8th Grade Promotion, 6:00 p.m.
10. Jun 2nd—Last Day of School, Early Dismissal

IX. F.A.I.R. - Future Agenda Item Requests (Items requested by the Board Members to be placed on a future Agenda.)

1. FY24 New Teacher Starting Salary Schedule (May)
2. Budget Revision (May)
3. Recruitment of New Board Members (May)
4. Support Staff Paid Leave (May)
5. Approve Full-Time Business Manager (May)

X. Adjournment

President adjourns meeting

Flagstaff Junior Academy Executive Director Report

TO: Flagstaff Junior Academy Governing Board

FROM: Carissa Morrison, FJA Executive Director

MEETING DATE: April 5, 2023

CCESA Building Resilient Youth and Schools Grant

Coconino County Education Service Agency (CCESA) has awarded FJA with a Building Resilient Youth and Schools Grant through July 2024. The grant's two primary goals are:

- 1) to increase the competency and capacity of county school leaders and educators to utilize evidence-based practices that support educator and student mental, behavioral, and physical health and resilience, and
- 2) to increase academic achievement of county students through evidence-based social-emotional learning, mental, behavioral, and physical support services, and academic interventions to address learning loss due to COVID-19.

While this grant will just be for one year, it will offer our school some very tangible benefits in that timeframe, including: monies to hire an additional counselor or social worker for the 2023–24 school year, free counseling services for any staff member, and hourly stipends to pay staff for certain professional development trainings completed during non-contract hours.

FY24 Budget Planning Meeting

Kristin Patterson, Cassie Wilson, and I invited staff to a budget planning meeting to share information about our school budget in general and to get input for next year's budget specifically. Agenda items included:

- Overview of FJA's different income sources and expenditure categories
- Analysis of the FY23 current budget standing/estimate of end-of-year budget surplus
- Review of ESSER grants and how their ending in summer 2024 will impact our budget
- Estimate of FY24 revenues based on student counts and projected new expenditures (minimum wage increase for hourly staff, new position of SPED/ELL teacher/how much more that will cost than current contracted teachers performing these teaching duties, increase in cost for full-time business manager, middle school campus relocation (architect, saving for following year's lease/mortgage payments, etc.))

- Options for FY23 End-of-Year Bonuses (discussed with Leadership Team in Fall 2022, rather than increasing salaries when additional funding came through the state legislature after contracts had been approved) and FY24 Raises

Retention Bonuses and FY24 Raises: Recommendations

For context, when giving raises to its professional staff, FJA historically has given a 1%, 2%, or 3% raise. Last year, the board approved a 3% raise for its teachers. Later, per-student funding was increased at the end of the state's legislative session (after FJA teacher contracts had been approved). At that point, some districts and charters across the state issued contract addendums that increased the percentage of teacher and staff raises. Some districts and charters did not.

FJA administration met with its Leadership Team last August/September to review options. The Team decided not to give raises then, but recommended to administration to give end-of-year bonuses if monies allowed. Our current budget will allow us to provide a retention bonus. The administration's recommendation is to provide a flat bonus (as opposed to a percent-of-salary bonus) to all professional and hourly staff who sign on to return next school year. A flat bonus rewards staff based upon category of job role (teacher, aide, etc.), rather than years of experience/education as a percentage bonus does. The attached spreadsheet provides two flat-bonus options and their approximate cost to our budget.

Also attached is a document outlining the total cost for teacher raises, with 1%, 2%, and 3% options. The FJA administrative team is recommending the higher flat-raise bonus and a 2% raise for teaching staff. We would also like to encourage the board to revisit teacher salaries in fall 2023 after the state's education funding formula has been determined, and to consider contact addendums up to an additional 1–2% for staff.

Future Planning for 5th and 6th Grade Cohorts

With our middle school campus relocation goal, we would like to move our 5th graders back to the Cedar Campus for the 2024-2025 SY. This will be a better fit developmentally, as well as a better fit for congruent enrollment numbers across grade levels 1-5. As we've discussed, we typically promote 22-30 4th graders to 2 5th grade classrooms. With most Flagstaff elementary schools ending in 5th grade, we do not have many new students applying to FJA for 5th grade. This results in us having 40 or fewer students in 5th grade on average with two teachers.

Shifting the 5th grade cohort back to the Cedar Campus would remedy the situation and leave our middle school with 6th, 7th, and 8th graders—a more typical middle grades set-up. At our future middle school campus, we'd like to increase each grade level from 48-50 students to 70-75 students. Our current middle school's enrollment ranges from approximately 175-185 5th through 8th graders; a future site with increased numbers per grade level would still be a small environment with small class sizes—about 210-225 6th through 8th graders. In preparation for this future configuration, it is worth considering enlarging our 6th grade cohort this year (we have room at Bonito and a large waitlist). We will wait to see if we have a more solid future site plan before moving forward.

2023-2024 SY Staffing Updates

Earlier in March, we asked staff to complete Intent to Return forms, sharing with us whether they wanted to return to FJA next school year, wanted to be considered for a different role at FJA for next school year, or planned to retire from education in the upcoming year. These forms are not legally binding documents like contracts, but they get conversations started and allow administration to plan for the next school year a bit earlier than when contracts are due.

For next year, we plan to make some adjustments with elective/specials staffing. Our middle school music teacher, who was full-time this year, prefers to return as a part-time teacher like she was two years ago. She will still work with 5th through 8th graders, but with a couple less course offerings. We will seek out a guitar teacher to contract with to teach guitar again. Another staffing development is that our Spanish teacher will not be returning. After much consideration and reviewing the revolving door that has characterized our Spanish teachers/program for years, we are going to take a break from Spanish electives/specials next year. Instead, we'd like to offer more experiential education course offerings at the middle school level through a contracted staff member. These are minor changes to the overall FJA staff/class program, but I wanted to keep you in the loop and make the topic open for discussion by placing it in this report.

**Flagstaff Junior Academy
Monthly Enrollment by Grade**

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
8/25/15	16	18	28	26	37	31	41	51	37	31	291	316
9/4/15	16	19	27	25	38	31	41	51	37	30	289.5	315
10/13/15	17	20	26	25	38	31	41	51	37	31	290	317
11/10/15	17	20	26	26	37	31	41	51	37	32	291	318
12/7/15	16	20	24	25	37	31	41	50	37	33	288	314
1/12/16	16	19	22	25	38	31	41	51	36	35	288.5	314
100 th day											288.5	
2/9/16	16	19	21	24	37*	31	41	51	37	35	286.5*	312*
3/8/16	16	19	21	24	37*	31	41	50	37	35	285.5*	311*
4/11/16	16	19	21	24	37	31	41	50	37	35	285.5	311
8/9/16	20	16	29	26	23	37	39	46	46	38	292	320
8/29/16	20	18	29	26	22	36	39	46	44	38	289	318
9/16	20	18	30	26	24	35	39	46	44	38	291	320
10/11/16	20	18	28	26	24	34	40	46	44	38	289	318
11/7/16	20	17	28	27	24	34	41	46	44	39	291.5	320
12/13/16	20	17	26	26	24	35	40	46	44	37	286.5	315
1/10/17	20	17	26	26	24	35	40	46	45	37	287.5	316
100 th day 2/3/17	19	17	26	26	24	34	40	46	45	37	286.5	314
5/8/17	20	15	24	25	24	34	39	46	44	37	280.5	308
Projected 17-18 (as of 5/8/17)	20	22	22	28	27	36	45	46	47	47	309	340
8/15/17	19	20	25	29	28	34	44	41	38	44	292.5	322
8/29/17	18	20	25	28	28	34	43	43	38	44	293	321
9/12/17	19	20	25	28	28	34	42	46	37	44	294	323
10/10/17	19	20	25	28	27	34	44	46	37	44	295	324
11/14/17	19	20	26	28	28	34	43	46	37	43	295	324
1/8/2018	19	22	26	27	30	34	44	46	37	43	298	328
100 th Day 1/26/18	19	22	26	27	31	34	44	46	37	43	299	329
Projected 18-19 (as of 3/13/18)	15	25	33	23	25	34	38	46	46	36	293.5	321
8/14/18	21	22	23	25	26	36	40	44	40	40	285	317
9/11/18	17	23	22	25	26	36	41	45	39	38	283.5	312
10/16/18	19	22	22	24	27	36	43	46	40	39	288	318
11/6/18	18	22	22	25	27	36	42	46	40	39	288	317
12/11/18	18	23	22	25	27	36	41	46	40	39	287.5	317

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
1/15/19	18	25	23*	25	28	35	40	45	40	40	287.5	319
100 th day	18	25	23*	25	27	36	42	45	41	40	290.5	322
Projected 19-20 (as of 4/9/19)	16	19	27	21	35	31	37	51	50	42	303.5	329
8/1/19	16	23	26	24*	34	27	36	46	48	43	294.5	323
8/13/19	16	23	24	23*	31	27	34	41	45	42	277.5	306
9/12/19	15	23	25	23*	32	28	33	42	44	42	279.5	307
10/15/19	16	23	25	24*	32	28	34	41	45	42	282.5	310
11/12/19	16	23	25	24*	31	28	34	41	45	42	280.5	309
12/17/19	16	22	25	24*	30	28	33	41	45	42	278	306
1/14/20	17	23	24	25*	30	29	34	40	45	42	279.5	309
2/11/20	19	23	25	24*	30	29	33	40	45	42	278.5	310
Projected 2020-21 enrollment as of 4/15/20	16	26	29	28	26	36	44	46	46	46	314	343
Projected 2020-21 enrollment as of 5/18/20	15	25	29	28	26	36	46	46	46	46	315.5	343
10/7/20	15	21	28	26	25	33	44	43	42	41	291.5	318
11/2/20	15	22	28	26	25*	33	42	44	42	42	292	319
12/1/20	14	22	28	25	25*	33	42	43	41	42	289	315
1/6/21	14	22	28	25	24	33	42	43	42	42	290	315
2/3/21	14	22	28	25	23	33	42	43	43	42	290	315
Projected 2021-22 enrollment as of 7/19/21	15	21	24	26	26	30	45	46	44	45	296.5	322
8/30/21	12	20	19	28	23	27	42	41	44	41	275	297
9/30/21	13	21	21	28	23	28	41	42	45	43	281.5	305
11/1/21	14	21	19	28	24	27	42	41	45	43	279.5	304
11/30/21	14	20	19	28	24	27	42	41	45	43	279	303
1/4/22	14	20	19	27	24	27	41	43	45	43	279	303
Projected 2022-23SY Enrollment (as of 5-10-22)	21	20	27	21	28	28	34	48	48	48	292	323
7/31/22	18	24	28	23	27	26	32	50	51	47	296	326
8/12/22	19	24	30	24	29	26	35	49	52	47	304	335

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
9/1/22	20	21	30	24	31	26	34	49	52	46	302.5	333
10/2/22	20	22	29	25	32	28	34	49	52	48	308	339
10/30/22	20	22	30	25	32	29	34	49	52	46	308	339
12/2/22	20	22	30	25	33	29	33	49	52	46	308	339
1/2/23	20	21	28	25	33	29	33	49	50	46	303.5	334
1/28/23	20	21	26	25	33	29	33	50	48	47	301.5	332
2/27/23	19	21	26	25	33	29	33	49	48	47	300.5	330
Projected 2023-2024 Enrollment as of April 2023	18	24	22	29	27	34	35	48	49	49	305	335

**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION
OF THE GOVERNING BOARD OF
FLAGSTAFF JUNIOR ACADEMY & CHILDREN’S HOUSE**

NOTICE

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children’s House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed online and/or in the office of the Executive Director.

The Governing Board of the Flagstaff Junior Academy & Children’s House may, by motion, recess into executive session to receive legal advice from the Board’s attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The attorney(s) may participate in person, by telephone, or virtually.

The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear by other technological means. If any disabled person needs any type of accommodation, please notify Kristin Patterson at 774.6007 ext. 201 at least seventy-two (72) hours prior to the time scheduled for the meeting.

Wednesday, March 23, 2023—5:30 PM

MINUTES

Join Zoom Meeting

<https://us02web.zoom.us/j/86225766484?pwd=UEphQVRFM9G9bXVTZDYrall3NGNYUT09>

Meeting ID: 862 2576 6484

Passcode: 251438

I. Call To Order

Mr. Naleski called the meeting to order at 5:32 p.m.

II. Roll Call of Members

Mr. Naleski took roll.

Mr. Naleski	Present
Ms. Smith	Present
Mrs. Suda	Present
Mrs. Neff	Present
Mrs. Saltzburg	Present
Ms. Shaw	Present
Mr. DuPrez	Absent

Additionally, Dr. Carissa Morrison and Ms. Kristin Patterson were present.

III. Presentations/Information/Reports

- i. **President’s Report**—The President will provide information to the Board regarding matters pertaining to the FJA Board- n/a

- ii. **Director’s Report**—The Executive Director will provide information to the Board regarding school matters- Dr. Morrison shared that she and Ms. Patterson are attending the Association for Supervision and Curriculum Development (ASCD) Conference in Denver, CO. Dr. Morrison is excited to have the opportunity to attend a national conference and is looking forward to bringing back some new ideas.

IV. Call To The Public (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a later Board meeting.)

- a) Call to the Public- No public present.

V. Consent Agenda (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

- a) Approval of Minutes dated 3/1/2023-

Mr. Naleski motioned to approve the consent agenda item as written. Ms. Smith seconded the motion to approve the consent agenda item as written.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Mrs. Saltzburg	Aye
Ms. Shaw	Aye
Mr. DuPrez	Absent

VI. Old Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

- a) Discuss Long Term Building Projects- Mr. Naleski mentioned the meeting scheduled with Laura Fiemann from CDSC next week to continue discussion potential funding options for a building/property.

VII. New Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

- a) Discussion with possible action regarding Executive Director’s Evaluation. The Governing Board may vote to enter into Executive Session pursuant to A.R.S. 38-431.03 (A)(1)- Dr. Morrison chose not to enter into Executive Session. Mr. Naleski

explained that board evaluations were combined into one document along with Dr. Morrison's self-evaluation. Mr. Naleski remarked that Dr. Morrison was the hardest on herself in the evaluation. Dr. Morrison said that an area for growth in the future would involve representing FJA in larger conversations at the local and state level. Ms. Smith commented that Dr. Morrison can continue to leverage the board to provide strategic support. Mr. Naleski and Mrs. Suda expressed gratitude for Dr. Morrison and Mrs. Suda mentioned that Dr. Morrison has done a fabulous job moving the school forward post-COVID.

VIII. Announcements/Upcoming Events

1. Mar. 22nd—World Water Day
2. Mar. 30th—PTG Family Game Night at Bonito, 6:00-7:30 p.m.
3. Mar. 31st—Full-Day Friday, Snow Make-Up
4. Apr. 5th—FJA Governing Board Meeting, 5:30 p.m. at Cedar Campus
5. Apr. 21st—Full-Day Friday, Snow Make-Up

IX. F.A.I.R. - Future Agenda Item Requests (Items requested by the Board Members to be placed on a future Agenda.)

1. 2023-2024 Teacher New Hire Starting Salary Guide (Apr)
2. 2023-2024 Returning Teacher Contracts (Apr)
3. Executive Director Contract (Apr)
4. Assistant Director Contract (Apr)
5. Support Staff Paid Leave (May)
6. Approve Full-Time Business Manager (May)

The board also requested the addition of the following items to the FAIR agenda for next meeting:

- Before and Aftercare Rates (April)
- Budget Revision (May)
- Recruitment of New Board Members (May)

X. Adjournment

Mr. Naleski adjourned the meeting at 6:10 p.m.

FLAGSTAFF JUNIOR ACADEMY FINANCIAL UPDATE

SUBMITTED BY CASSIE WILSON

PREPARED FOR BOARD MEETING APRIL 5, 2023

FY23 Updated Financials

- FJA should be at approximately 75% budget as of 03/31/2023 (end of Quarter 3)
- Income – 68.04% of Budget – this is not reconciled as of 3/31/2023
- Expenses – 65.67% of Budget – this is not reconciled as of 3/31/2023

FY23 Large Expenditures

- There are no anticipated large expenditures in the coming month.

FY23 Budget Updates

- FY24 Budget planning has begun.

FY23 Grant Updates

- FY24 Grant Applications: Application window opened 3/1/2023, administration has begun the application process. All grants are due by May 1, 2023.
 - ESEA Grants: Title I, Title II, Title IV-A
 - IDEA Grants: IDEA B and IDEA Preschool B
 - SEI Grant: SEI Comprehensive

Items of Note

- Before and Aftercare: Projections are included in attached documentation, I will review during the board meeting. My recommendation is to raise the hourly rate to \$5.50/hour and raise the sibling rate to \$4/hour.
- I have included both Salary Increase and Retention Bonus proposals, my recommendation after discussion with administration is a 2% salary increase for staff and the flat rate bonus option B. I believe both are sustainable long term and fair minded.

Flagstaff Junior Academy
Profit and Loss
July 2022 - February 2023

	Total		Change
	Jul 2022 - Feb 2023	Jul 2021 - Feb 2022 (PY)	
Income			
1000 - Regular Education Instruction			0.00
3000 STATE FUNDS			0.00
3110 EQUALIZATION	1,770,502.17	1,301,538.78	468,963.39
3200.1 PROP 301	189,777.92		189,777.92
3210.1.11 Prop 301 20% Base Sal		31,933.44	-31,933.44
3210.1.12 Prop 301 40% perf pay		63,866.88	-63,866.88
3210.1.13 Prop 301 40% M&O		63,866.88	-63,866.88
Total 3200.1 PROP 301	\$ 189,777.92	\$ 159,667.20	\$ 30,110.72
Instr Improvement Fund	11,512.87	8,008.60	3,504.27
Prop 123	11,509.74	10,767.78	741.96
Total 3000 STATE FUNDS	\$ 1,983,302.70	\$ 1,479,982.36	\$ 503,320.34
Total 1000 - Regular Education Instruction	\$ 1,983,302.70	\$ 1,479,982.36	\$ 503,320.34
1500 DONATIONS			0.00
1500.1700 AZ. TAX CREDIT			0.00
1790 Tax Credit donations	11,437.70	6,419.08	5,018.62
1791 tax credit activity fee	16,865.00	11,622.02	5,242.98
1792 tax credit field trips	400.00		400.00
1792 Tax Credit Field Trips - Other	600.00		600.00
1792d Catalina	5,875.00		5,875.00
Total 1792 tax credit field trips	\$ 6,875.00	\$ 0.00	\$ 6,875.00
Total 1500.1700 AZ. TAX CREDIT	\$ 35,177.70	\$ 18,041.10	\$ 17,136.60
1500.1900 OTHER REVENUES			0.00
1500.1910 Fundraisers		8,315.93	-8,315.93
1500-1910 Elementary Music	15.00		15.00
1500-1910 Garden Club	234.05		234.05
1500-1910 Grand Canyon Youth	20.00	120.00	-100.00
1500-1910 other QB class lists		20.00	-20.00
1500-1910 Tea Club	590.00		590.00
1500-1910 Washington D.C	4,930.91	894.54	4,036.37
1500.1910 Band	253.00		253.00
1500.1910 Fundraisers - Other	6,829.58		6,829.58
1500.1910 Student Council	309.12		309.12
StuCo 5/6	603.40		603.40
Total 1500.1910 Student Council	\$ 912.52	\$ 0.00	\$ 912.52
1500.1910c Walk A Thon	6,635.25		6,635.25
1500.1910d Book Fair		725.00	-725.00
7/8 Activity Fund	174.30		174.30
Climate Action Committee	410.00		410.00
Total 1500.1910 Fundraisers	\$ 21,004.61	\$ 10,075.47	\$ 10,929.14

1500.1920 Contributions/Private	7,200.00	3,500.00	3,700.00
1500.1992 FIELD TRIPS		12,163.00	-12,163.00
1500.1992d Catalina Trip	865.00		865.00
Total 1500.1992 FIELD TRIPS	\$ 865.00	\$ 12,163.00	-\$ 11,298.00
Total 1500.1900 OTHER REVENUES	\$ 29,069.61	\$ 25,738.47	\$ 3,331.14
Total 1500 DONATIONS	\$ 64,247.31	\$ 43,779.57	\$ 20,467.74
1990 Miscellaneous			0.00
1992 Children's House Reimb	0.00	60,000.00	-60,000.00
1992a CH Tuition	74,417.00		74,417.00
1992b DES Payments	3,721.10		3,721.10
1992c Before and Aftercare	17,845.80		17,845.80
Total 1992 Children's House Reimb	\$ 95,983.90	\$ 60,000.00	\$ 35,983.90
1994 Interest	6.18	42.27	-36.09
1995 Rebates	13,287.69	445.34	12,842.35
1996 Refunds	370.24	3,418.23	-3,047.99
1998 Other	120.54	140.00	-19.46
1999 Bank Refunds	1,788.63	191.25	1,597.38
2000 Forest Fees	21,225.28	18,389.42	2,835.86
2003 PTG	640.00		640.00
2004 Cobra employee payments	1,579.40		1,579.40
Total 1990 Miscellaneous	\$ 135,001.86	\$ 82,626.51	\$ 52,375.35
4500 FEDERAL FUNDS			0.00
1110 Title I	13,007.60	13,900.00	-892.40
1120 Title II A Improv teache	5,490.15		5,490.15
1140 Title IV	10,029.87	5,500.00	4,529.87
1220 IDEA B	39,707.63	33,050.00	6,657.63
1220b ARP IDEA Consolidated	2,764.00	2,000.00	764.00
1310 ESSER Funds		2,527.36	-2,527.36
1320 ESSER II Funds	20,646.90	93,600.00	-72,953.10
1330 ESSER III	37,123.00	57,700.00	-20,577.00
1700 SRSA Funds	33,759.00		33,759.00
1800 AZOnTrack	16,200.00		16,200.00
2010 DES Stabilization Grant	38,000.00		38,000.00
2020 DES Workforce Grant	32,500.00		32,500.00
Total 4500 FEDERAL FUNDS	\$ 249,228.15	\$ 208,277.36	\$ 40,950.79
Services	15,295.50		15,295.50
Unapplied Cash Payment Income	0.00		0.00
Total Income	\$ 2,447,075.52	\$ 1,814,665.80	\$ 632,409.72
Gross Profit	\$ 2,447,075.52	\$ 1,814,665.80	\$ 632,409.72
Expenses			
GENERAL FUND			0.00
100 Regular Education			0.00
1000 INSTRUCTION/Student suppor			0.00
6110.1.10 Certified Salaries			0.00
6112.1.10 Salary-Class Teacher	299,975.86	300,844.90	-869.04
6114.1.10 Salary-Aides Other	1,700.00		1,700.00
Prop 301	67,585.81	67,001.95	583.86

Remove	550.00	101,599.09	-101,049.09
Remove (deleted)		45,003.02	-45,003.02
Total 6110.1.10 Certified Salaries	\$ 369,811.67	\$ 514,448.96	-\$ 144,637.29
6150.1.10 NonCertified Salaries			0.00
6152.1.10 Salary-Class Teacher	239,990.64	173,307.19	66,683.45
6153.1.10 Salary Substitutes	31,881.83	20,620.03	11,261.80
6154.1.10 Salary-Aides Other	123,837.86	30,642.73	93,195.13
6155.1.10 Salary-Aides B&A	13,953.33		13,953.33
Total 6150.1.10 NonCertified Salaries	\$ 409,663.66	\$ 224,569.95	\$ 185,093.71
6200.1.10 Payroll Ben/Expense			0.00
6201.1.10 SS Employer Exp	50,519.27	41,981.45	8,537.82
6202.1.10 Med Employer Exp	1,799.93	9,921.06	-8,121.13
6203.1.10 AZ SUI Employer exp	206.19	529.49	-323.30
6210.1.10 Insurance-Teachers	100,114.28	62,972.54	37,141.74
6231.1.10 ASRS - Teachers	97,450.45	89,028.67	8,421.78
6232.1.10 LTD-Teachers	993.65	1,384.15	-390.50
6240.1.10 Tuition reimbursement	270.00		270.00
6250.1.10 Unemployment-Teachers		317.76	-317.76
6260.1.10 Workers Comp-Teachers	3,000.00	3,055.00	-55.00
6270.1.10 Health Reimb Expense	2,400.00	3,748.15	-1,348.15
Total 6200.1.10 Payroll Ben/Expense	\$ 256,753.77	\$ 212,938.27	\$ 43,815.50
6300.1.10 Purchased Services		3,943.99	-3,943.99
6325.1.10 Contract Teachers	49,248.74	55,483.72	-6,234.98
6600.1.10 Supplies Student Supp			0.00
6600.1.10 Supplies Student Supp	17,216.60	11,505.71	5,710.89
6633.1.10 Other Food	251.03	58.93	192.10
6643.1.10 Instr. Aids & Oth bk	10.69	979.30	-968.61
6644.1.10 Periodicals & Media	3,772.80	4,457.34	-684.54
6650.1.10 Supplies-Tech Related	1,190.77	6,282.96	-5,092.19
Total 6600.1.10 Supplies Student Supp	\$ 22,441.89	\$ 23,284.24	-\$ 842.35
Total 1000 INSTRUCTION/Student support	\$ 1,107,919.73	\$ 1,034,669.13	\$ 73,250.60
2100.1 STU SUP improv well bein			0.00
6300.1.21 Purch Prof Services	350.00	350.00	0.00
6600.1.21 Supplies	367.40		367.40
Prop 301	2,013.73		2,013.73
Total 2100.1 STU SUP improv well bein	\$ 2,731.13	\$ 350.00	\$ 2,381.13
2300.1 GENERAL ADMINISTRATION		-50,928.18	50,928.18
6101.1.23 Salary-Ex. Director	93,759.94	93,826.91	-66.97
6115.1.23 Salary-Bus. Manager		42,003.09	-42,003.09
6200.1.23 Payroll Expenses			0.00
6201.1.23 SS Gen Admin	6,173.46	8,239.44	-2,065.98
6202.1.23 Med Employer Exp	1,443.78	1,841.61	-397.83
6203.1.23 AZ SUI -Gen Admin	28.76	73.68	-44.92
6210.1.23 Insurance - Gen admin	28,558.22	30,347.89	-1,789.67
6231.1.23 ASRS-Gen Admin	13,002.32	11,300.55	1,701.77
6232.1.23 LTD - Gen Admin	141.73	265.20	-123.47
6270.1.23 Health Reimb Expense	6,611.02		6,611.02

Total 6200.1.23 Payroll Expenses	\$	55,959.29	\$	52,068.37	\$	3,890.92
6300.1.23 Pur Prof/Tech Serv		10,401.10		1,343.75		9,057.35
6310.1.23 Prof Legal Service		862.90		5,976.60		-5,113.70
6320.1.23 Purch Auditor service		12,500.00		14,500.00		-2,000.00
6600.1.23 Supplies		7,269.57		48.50		7,221.07
6800.1.23 Other Expenses-Gen Ad		1,152.53		2,123.78		-971.25
6810.1.23 Dues & Fees		1,318.81		2,708.51		-1,389.70
Total 6800.1.23 Other Expenses-Gen Ad	\$	2,471.34	\$	4,832.29	-\$	2,360.95
Total 2300.1 GENERAL ADMINISTRATION	\$	183,224.14	\$	163,671.33	\$	19,552.81
2400.1 ADMINISTRATION SUPPORT						0.00
6100.1.24 Salaries School Adm						0.00
6135.1.24 Salary Office Aide		33,168.08		53,623.66		-20,455.58
Total 6100.1.24 Salaries School Adm	\$	33,168.08	\$	53,623.66	-\$	20,455.58
6200.1.24 Payroll Benefits						0.00
6201.1.24 SS Employer expense		2,406.86		2,938.37		-531.51
6202.1.24 Med Employer Exp				688.45		-688.45
6203.1.24 AZ SUI Emp expense		3.55		57.46		-53.91
6231.1.24 ASRS Office Aide		3,926.14		4,991.88		-1,065.74
6232.1.24 LTD Office Aide		42.74		77.54		-34.80
Total 6200.1.24 Payroll Benefits	\$	6,379.29	\$	8,753.70	-\$	2,374.41
6500.1.24 Other Purch Services		150.00		1,930.52		-1,780.52
6600.1.24 Supplies-School Admin		298.00		1,700.00		-1,402.00
Total 2400.1 ADMINISTRATION SUPPORT	\$	39,995.37	\$	66,007.88	-\$	26,012.51
2500.1 BUSINESS SUPPORT						0.00
6300.1.25 Purchase Prof. Serv		50,766.08		13,785.70		36,980.38
6500.1.25 Other Purch Services				1,143.75		-1,143.75
6540.1.25 Marketing		4,353.36		2,243.99		2,109.37
6600.1.25 Supplies-Business		6,709.63		6,619.28		90.35
6800.1.25 Other Expenses		1,769.34		7,463.16		-5,693.82
6800.1.25 Other Expenses - Other		5,356.71				5,356.71
Total 6800.1.25 Other Expenses	\$	7,126.05	\$	7,463.16	-\$	337.11
Total 2500.1 BUSINESS SUPPORT	\$	68,955.12	\$	31,255.88	\$	37,699.24
2600.1 OPERATIONS						0.00
0108 Fixed Assets						0.00
0182.1 Building Improv		2,800.00		3,269.68		-469.68
Total 0108 Fixed Assets	\$	2,800.00	\$	3,269.68	-\$	469.68
6300 Purchased Services						0.00
6310.1.26 Computer Services		31,255.01		32,400.00		-1,144.99
6330.1.26 Fire Inspections				214.00		-214.00
Total 6300 Purchased Services	\$	31,255.01	\$	32,614.00	-\$	1,358.99
6400.1.26 Purch Property Serv						0.00
6435.1.26 Repair/Maint Bldg.		53,914.75		23,411.65		30,503.10
6436.1.26 Repair/Maint Equipmen		629.00		1,668.32		-1,039.32
6440.1.26 Rental/Lease Equip		18,793.14		20,431.29		-1,638.15
6441.26 Rent/Lease facility		75,200.00		64,400.00		10,800.00
Total 6400.1.26 Purch Property Serv	\$	148,536.89	\$	109,911.26	\$	38,625.63
6500.1.26 Other Purch Service		1,360.00		472.50		887.50

6520.1.26 P/C Insurance	18,598.25	13,489.66	5,108.59
6530.1.26 Bus Phones & Internet	11,206.73	15,678.08	-4,471.35
6600.1.26 Supply-Oper/Maint.		4,619.90	-4,619.90
6600.1.26 Supply-Oper/Maint. - Other	2,348.41		2,348.41
6621.1.26 Natural Gas	2,917.19	2,334.52	582.67
6622.1.26 Electricity	3,096.83	2,778.45	318.38
6630.1.26 Furn/Equip<1000	438.17		438.17
Total 6600.1.26 Supply-Oper/Maint.	\$ 8,800.60	\$ 9,732.87	-\$ 932.27
6610.1.26 Supplies	570.48	843.91	-273.43
Total 2600.1 OPERATIONS	\$ 223,127.96	\$ 186,011.96	\$ 37,116.00
5000 DEBT SERVICES			0.00
6800 Other Wells Fargo Mortgag			0.00
6850 interest	-229.06	595.57	-824.63
Total 6800 Other Wells Fargo Mortgag	-\$ 229.06	\$ 595.57	-\$ 824.63
Total 5000 DEBT SERVICES	-\$ 229.06	\$ 595.57	-\$ 824.63
Total 100 Regular Education	\$ 1,625,724.39	\$ 1,482,561.75	\$ 143,162.64
200 Special Education			0.00
1000.2 Instruction			0.00
6100.2.10 Special Ed. Salaries			0.00
6122.2.10 Special Ed Teacher	85,630.10	90,752.89	-5,122.79
Total 6100.2.10 Special Ed. Salaries	\$ 85,630.10	\$ 90,752.89	-\$ 5,122.79
6200.2.10 Payroll Expenses			0.00
6201.2.10 SS Employer Exp	14,137.08	4,093.42	10,043.66
6202.2.10 Med Employer Exp	1,506.33	1,315.03	191.30
6203.2.10 AZ SUI Employer	27.03	40.63	-13.60
6231.2.10 ASRS exp sped	12,942.26	11,920.65	1,021.61
6232.2.10 ASRS LTD Expense	140.11	185.28	-45.17
Total 6200.2.10 Payroll Expenses	\$ 28,752.81	\$ 17,555.01	\$ 11,197.80
6300.2.10 Purchased Serv SPED	34,572.05	21,786.21	12,785.84
6600.2.10 Supplies SPED	448.49	187.71	260.78
6800.2.10 Travel	319.96	261.79	58.17
Total 1000.2 Instruction	\$ 149,723.41	\$ 130,543.61	\$ 19,179.80
Total 200 Special Education	\$ 149,723.41	\$ 130,543.61	\$ 19,179.80
400 Pupil Transportation			0.00
2700.4.27 TRANSPORTATION	390.60		390.60
Total 400 Pupil Transportation	\$ 390.60	\$ 0.00	\$ 390.60
630 Donations -			0.00
1530 AZ Tax Credit			0.00
1530 AZ Tax Credit - Other	2,500.00		2,500.00
Arts/Lego/Think Smarte		702.23	-702.23
Field Trips	9,800.00	476.05	9,323.95
Interscholastic Athletics	4,102.94	2,671.58	1,431.36
Total 1530 AZ Tax Credit	\$ 16,402.94	\$ 3,849.86	\$ 12,553.08
1532 Field Trips	1,200.00	12,718.04	-11,518.04
1532 Field Trips - Other	7,664.01		7,664.01
1532d Catalina	12,880.00		12,880.00
Total 1532 Field Trips	\$ 21,744.01	\$ 12,718.04	\$ 9,025.97

1533 Fundraisers		1,127.70	-1,127.70
1533 Fundraisers - Other	3,808.12		3,808.12
1533c Book Fair	654.20	529.58	124.62
1533d Tea Club	110.31		110.31
1533e Community Action	187.29		187.29
1533f Band	629.68		629.68
1533g PTG Expenses	242.43		242.43
1533h StuCo 5/6 Expense	136.44		136.44
Total 1533 Fundraisers	\$ 5,768.47	\$ 1,657.28	\$ 4,111.19
Total 630 Donations -	\$ 43,915.42	\$ 18,225.18	\$ 25,690.24
700 Before & After Care			0.00
B&A supplies	1,003.92	18.30	985.62
Snacks	3,991.85	2,250.50	1,741.35
Total 700 Before & After Care	\$ 4,995.77	\$ 2,268.80	\$ 2,726.97
FEDERAL PROJECTS			0.00
1110 Title I			0.00
1000 Instruction			0.00
1000-6100.1 - Salaries	7,857.50	12,952.50	-5,095.00
1000-6200.3 Benefits		844.63	-844.63
1000-6600 - Supplies		154.87	-154.87
Total 1000 Instruction	\$ 7,857.50	\$ 13,952.00	-\$ 6,094.50
2100 Support Services			0.00
2100-6100 Salaries	170.00	642.50	-472.50
2100-6200 Benefits		49.16	-49.16
Total 2100 Support Services	\$ 170.00	\$ 691.66	-\$ 521.66
Total 1110 Title I	\$ 8,027.50	\$ 14,643.66	-\$ 6,616.16
1140 Title IIA Impr Teach Qual			0.00
1140-2100-6100 Salaries	3,500.00		3,500.00
Total 1140 Title IIA Impr Teach Qual	\$ 3,500.00	\$ 0.00	\$ 3,500.00
1160 Title IV Specials Program			0.00
1160-1000-6100 Salaries	10,029.87		10,029.87
1160-1000-6300 Prof Services		10,000.00	-10,000.00
Total 1160 Title IV Specials Program	\$ 10,029.87	\$ 10,000.00	\$ 29.87
1220 IDEA B			0.00
1220-1000-6100 Salaries	20,000.00		20,000.00
1220-1000-6300 Purch Services		2,800.00	-2,800.00
1220-2100-6100 Salaries		20,000.00	-20,000.00
1220-2100-6200 Benefits		1,530.00	-1,530.00
1220-2100-6300 Purch Services	26,156.95	25,912.36	244.59
Total 1220 IDEA B	\$ 46,156.95	\$ 50,242.36	-\$ 4,085.41
1220b ARP IDEA Consolidated			0.00
1220b-2100-6300 Purch Prof Serv		10,764.00	-10,764.00
Total 1220b ARP IDEA Consolidated	\$ 0.00	\$ 10,764.00	-\$ 10,764.00
1220p IDEA B Preschool			0.00
1220p-1000-6300 Purchased Services	350.00		350.00
Total 1220p IDEA B Preschool	\$ 350.00	\$ 0.00	\$ 350.00
1310 ESSER Funds			0.00

1500-6500-1000 Other Purch Serv		2,527.36	-2,527.36
Total 1310 ESSER Funds	\$ 0.00	\$ 2,527.36	-\$ 2,527.36
1320 ESSER II Fund			0.00
1520-0190-Capital Outlay		8,917.35	-8,917.35
1520-6100-1000 Salaries	12,742.79	23,126.72	-10,383.93
1520-6200-1000-Emp Benefits		1,776.64	-1,776.64
1520-6300-2100-2700-Support Ser		12,837.50	-12,837.50
1520-6400-2100-2700 student sup		14,999.50	-14,999.50
1520-6600-2100-2700 Support Ser		2,217.95	-2,217.95
Total 1320 ESSER II Fund	\$ 12,742.79	\$ 63,875.66	-\$ 51,132.87
1330 ESSER III Funds			0.00
1530-6100-1000 Salaries	2,072.50	366.12	1,706.38
1530-6200-1000 Benefits	46.66		46.66
1530-6300-2100-2700 Support Ser	1,410.00	11,463.43	-10,053.43
1530-6300-2300-2900 Gen Support	1,500.00		1,500.00
1530-6400-2100-2700 Supplies	233.66	751.33	-517.67
1530-6500-2100 Support Services	0.00	9,941.67	-9,941.67
1530-6600-1000 Supplies	5,277.59	25,612.51	-20,334.92
1530-6600-2100-2700 Support Ser		16,720.94	-16,720.94
Total 1330 ESSER III Funds	\$ 10,540.41	\$ 64,856.00	-\$ 54,315.59
1340 Dyslexia Designee Grant Expenses			0.00
1340.6100.2100 Salaries	750.00		750.00
Total 1340 Dyslexia Designee Grant Expenses	\$ 750.00	\$ 0.00	\$ 750.00
1700 SRSA Funds			0.00
1700-6500-2100 Support Services	9,730.00		9,730.00
1700-6600-1000 Supplies	19,280.06	8,170.44	11,109.62
Total 1700 SRSA Funds	\$ 29,010.06	\$ 8,170.44	\$ 20,839.62
1800 AZOnTrack Fund			0.00
1800-6100-1000 Salaries	1,557.50		1,557.50
1800-6300-2100-2700 Support Services	2,900.00		2,900.00
1800-6600-1000 Supplies	4,498.95		4,498.95
1800-6600-2100-2700 Support Services	80.00		80.00
Total 1800 AZOnTrack Fund	\$ 9,036.45	\$ 0.00	\$ 9,036.45
2000 Education Plus Up Grant	35,440.00		35,440.00
2500 DES Grant Funding			0.00
2500a Stability Grant	7,532.05		7,532.05
2500b Workforce Grant	22,355.21		22,355.21
Total 2500 DES Grant Funding	\$ 29,887.26	\$ 0.00	\$ 29,887.26
Total FEDERAL PROJECTS	\$ 195,471.29	\$ 225,079.48	-\$ 29,608.19
Total GENERAL FUND	\$ 2,020,220.88	\$ 1,858,678.82	\$ 161,542.06
Purchases	0.00		0.00
STATE PROJECTS			0.00
Move on When Reading			0.00
1485 MOWR - Reading Program			0.00
1485-6300 Purchased Services	7,900.00	5,280.00	2,620.00
1485-6600 Supplies	1,156.34		1,156.34
Total 1485 MOWR - Reading Program	\$ 9,056.34	\$ 5,280.00	\$ 3,776.34

Total Move on When Reading	\$ 9,056.34	\$ 5,280.00	\$ 3,776.34
Total STATE PROJECTS	\$ 9,056.34	\$ 5,280.00	\$ 3,776.34
Total Expenses	\$ 2,029,277.22	\$ 1,863,958.82	\$ 165,318.40
Net Operating Income	\$ 417,798.30	-\$ 49,293.02	\$ 467,091.32
Other Expenses			
Investment Income, Expenses and Losses			0.00
Change In Value of Investments	17,517.73		17,517.73
Gain on Investments		-40,796.75	40,796.75
Investment Income	-1,910.36	-535.11	-1,375.25
Loss on Investments	-19,740.95	61,330.71	-81,071.66
Total Investment Income, Expenses and Losses	-\$ 4,133.58	\$ 19,998.85	-\$ 24,132.43
Total Other Expenses	-\$ 4,133.58	\$ 19,998.85	-\$ 24,132.43
Net Other Income	\$ 4,133.58	-\$ 19,998.85	\$ 24,132.43
Net Income	\$ 421,931.88	-\$ 69,291.87	\$ 491,223.75

Friday, Mar 17, 2023 10:35:10 AM GMT-7 - Cash Basis

Flagstaff Junior Academy Childrens House
Profit and Loss
July 2022 - February 2023

	Jul 2022 - Feb 2023	Total Jul 2021 - Feb 2022 (PY)	Change
Income			
Before and After Care	239.40	11,477.00	-11,237.60
Childcare Stabilization Grant	43,500.00		43,500.00
Registration		125.00	-125.00
Tuition	31,218.08	54,434.36	-23,216.28
Total Income	\$ 74,957.48	\$ 66,036.36	\$ 8,921.12
Gross Profit	\$ 74,957.48	\$ 66,036.36	\$ 8,921.12
Expenses			
1000-Instruction			0.00
6800 - Other			0.00
6801 - Dues/Fees	1,200.00	1,304.00	-104.00
6802 - Refunds		210.00	-210.00
Total 6800 - Other	\$ 1,200.00	\$ 1,514.00	-\$ 314.00
Total 1000-Instruction	\$ 1,200.00	\$ 1,514.00	-\$ 314.00
2500 - Business Services	257.61		257.61
6300 - Purchased Services			0.00
Bank Charges	120.00	40.00	80.00
Total 6300 - Purchased Services	\$ 120.00	\$ 40.00	\$ 80.00
Total 2500 - Business Services	\$ 377.61	\$ 40.00	\$ 337.61
2600 - Operations			0.00
6300 - Purchased Services			0.00
Facility Lease	23,000.00	60,000.00	-37,000.00
Total 6300 - Purchased Services	\$ 23,000.00	\$ 60,000.00	-\$ 37,000.00
Total 2600 - Operations	\$ 23,000.00	\$ 60,000.00	-\$ 37,000.00
Bad Debts/Unpaid balance writef		-7,391.00	7,391.00
Uncategorized Expense	31,795.50		31,795.50
Total Expenses	\$ 56,373.11	\$ 54,163.00	\$ 2,210.11
Net Operating Income	\$ 18,584.37	\$ 11,873.36	\$ 6,711.01
Net Income	\$ 18,584.37	\$ 11,873.36	\$ 6,711.01

Flagstaff Junior Academy
Balance Sheet
As of February 28, 2023

	Total
ASSETS	
Current Assets	
Bank Accounts	
0102 Cash in Bank Accts Total	0.00
0102.1 Checking Wells Fargo	16,895.52
0102.2 Money Market Wells Fargo	1,124,517.88
0102.3 Charles Schwab/Endowment	287,444.85
0102.4 Chase Business Checking	0.00
0102.5 Chase High Yield Savings	0.00
0102.6 Charles Schwab - MMA/CD	380,697.72
Total 0102 Cash in Bank Accts Total	\$ 1,809,555.97
Total Bank Accounts	\$ 1,809,555.97
Accounts Receivable	
0130 Accounts Receivable	30,000.00
Total Accounts Receivable	\$ 30,000.00
Other Current Assets	
A/R prop 301	0.00
Accounts Receivable - Year End	0.00
Employee Advance	0.00
Funds due from the State of AZ	0.00
Inventory Asset	0.00
Prepaid Expense	13,387.00
Refundable Deposits	0.00
Sports and Clubs	2,080.82
Uncategorized Asset	0.00
Undeposited Funds	15,295.50
Total Other Current Assets	\$ 30,763.32
Total Current Assets	\$ 1,870,319.29
Fixed Assets	
0190 Fixed Assets	0.00
0191 Land & Land Improvements	652,483.28
0194.1 Bldg & Bldg. Improve	0.00
0196 Accumulated Equipment	0.00
0196.1 Furn & Equipment	128,486.86
Accumulated Depreciation	-656,850.00
Accumulated Furn/Equip - Other	0.00
Accumulated Improvements	0.00
Furniture & Equipment	0.00
Total 0190 Fixed Assets	\$ 124,120.14
Total Fixed Assets	\$ 124,120.14
Other Assets	
Accts Rec - Audit	0.00

Total Other Assets	<u>\$</u>	<u>0.00</u>
TOTAL ASSETS	\$	1,994,439.43
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
0201 Accounts Payable		0.00
Total Accounts Payable	\$	0.00
Other Current Liabilities		
204 Wells Fargo Note Payable		0.00
205 Wells Fargo New Building		0.00
220 Payroll Liabilities		0.00
Accrued payroll & expenses		10,901.00
AFLAC payable		-475.42
ASRS payable		-156.05
Blue Cross - Blue Shield payabl		20,849.45
Delta Dental		-1,117.78
Nationwide payable		3,209.41
SecureCare Dental		0.00
Wage Garnishment		0.00
Total 220 Payroll Liabilities	\$	33,210.61
260 Capital Leases - Current		13,155.04
269 Capital leases - less curr		2,726.58
Accounts Payable - Year End		0.00
Club Rollover Liability		0.00
HSA Employee Savings Account		-2,661.45
Total Other Current Liabilities	\$	46,430.78
Total Current Liabilities	\$	46,430.78
Total Liabilities	\$	46,430.78
Equity		
0300 Retained Earnings		1,099,530.75
Opening balance equity		463,352.00
Prior Earnings		0.00
Transfer of books		0.00
Unrealized Gain/loss investment		0.00
Net Income		385,125.90
Total Equity	\$	1,948,008.65
TOTAL LIABILITIES AND EQUITY	\$	1,994,439.43

Flagstaff Junior Academy
Check Detail
February 2023

0102 Cash in Bank Accts Total
0102.1 Checking Wells Fargo

Date	Transacti on Type	Num	Name	Memo/Description	Clr	Amount
02/01/2023	Check	ACH CenturyLink		billing acct 0254 Phone Lines	R	-146.63 146.63
02/01/2023	Check	ACH CenturyLink		billing acct 8057 Phone Lines	R	-88.04 88.04
02/01/2023	Check	ACH Verizon		Invoice 9926248394 B&A	R	-92.97 92.97
02/01/2023	Check	ACH Arizona Behavioral Health Associates		Invoice 16067 Monthly Psych Service	R	-3,400.00 3,400.00
02/01/2023	Check	ACH CenturyLink		Invoice 624745932 Phone Lines	R	-6.95 6.95
02/01/2023	Check	ACH City of Flagstaff		211159 Utilities - Water	R	-219.54 219.54
02/01/2023	Check	ACH City of Flagstaff		211158 Utilities - Water	R	-57.60 57.60
02/01/2023	Check	ACH Executhech		Invoice 27969 New AP for Cern/Con bldg	R	-509.97 509.97
02/01/2023	Check	ACH Executhech		Invoice 27487 Wireless adaptor Goodell	R	-73.79 73.79
02/01/2023	Check	ACH Klomann CPA		Invoice 2403 financials, 1099, emails, reconciliation	R	-661.25 661.25
02/01/2023	Check	ACH Tina Nation		Invoice 0123-B Speech/Language Services	R	-1,285.00 1,285.00
02/01/2023	Check	ACH Discing 4 Kids		Invoice 394 Invoice 394	R	-250.00 250.00
02/01/2023	Check	ACH Brittany Baird		PreK Speech Language Therapy PreK Speech Language Therapy	R	-275.00 275.00
02/01/2023	Check	5153 Avalon Transportation		Transportation Transporation	R	-8,950.00 8,950.00
02/01/2023	Check	5152 FUSD		February Lease Payment February Lease Payment	R	-9,400.00 9,400.00
02/01/2023	Check	5154 Tinkertopia		Field Trips	R	-1,200.00 1,200.00
02/02/2023	Check	ACH AmTrust		Acct 22197641 FEBRUARY Workers Comp	R	-375.00 375.00
02/03/2023	Check	ACH Carol Hixson		Payroll #16 SPED Support Aide	R	-2,630.00 2,630.00
02/03/2023	Check	ACH Robyn Zacharias		Payroll #16 Payroll #16	R	-911.55 911.55
02/03/2023	Check	ACH Margaret Whited		Payroll #16 Payroll #16	R	-489.49 489.49
02/03/2023	Check	ACH Amanda Wheeler		Payroll #16 Payroll #16	R	-950.00 950.00
02/03/2023	Check	ACH Cliff Tullis		Payroll #16 Payroll #16	R	-341.18 341.18

02/03/2023	Check	ACH K.C. Hershey dba Energized by Exercise	February Payment February	R	-850.00 850.00
02/03/2023	Check	ACH Nicole Habay	Reimbursement 3/4 Team Supply Order	R	-55.47 55.47
02/03/2023	Check	ACH Stephanie Bax	Minor Expense Reimbursement 3/4 Team Supplies PBIS Meeting food PD Travel	R	-203.70 8.48 51.49 143.73
02/03/2023	Check	ACH Adi Scantlebury	B&A snacks snacks pizza	R	-323.20 136.08 187.12
02/03/2023	Check	ACH Executtech	Invoice 28036 Monthly Hosting and Service	R	-4,329.23 4,329.23
02/03/2023	Check	ACH Payroll Control Systems, Inc	FY 23 Payroll #16 Processing Fees	R	-208.56 208.56
02/03/2023	Check	ACH Health Equity	Payroll #16, FY 23 Payroll #16, FY 23	R	-760.00 -760.00
02/03/2023	Check	ACH ASRS	FY23 Payroll #16 employee portion Admin teachers LTD Admin LTD Teachers sped office LTD Office Title I Title I Prop 301 ASRS & LTD Stipend ASRS & LTD SPED LTD ASRS Fees	R	-14,208.66 -7,104.33 887.14 5,372.25 10.32 62.54 763.20 0.00 0.00 0.00 0.00 0.00 0.00 8.88 0.00
02/07/2023	Check	ACH Delta Dental	Invoice RIS0004574280 FEB Employee Paid Dental	R	-1,502.44 -1,502.44
02/07/2023	Check	ACH Flag Landscaping Inc	Invoice RUP67 snow removal	R	-693.75 693.75
02/08/2023	Check	ACH Northland Rural Therapy	Invoice 24021 OT/PT	R	-1,242.50 1,242.50
02/08/2023	Check	ACH DSB Distributing	Invoice 113618 Water Delivery	R	-63.92 63.92
02/08/2023	Check	ACH Twilight Janitorial	Invoice 11500 Routine Janitorial Cedar	R	-2,867.27 2,867.27
02/08/2023	Check	ACH Twilight Janitorial	Invoice 11470 Bonito Locker Rooms	R	-84.44 84.44
02/08/2023	Check	ACH DSB Distributing	Invoice 113718 Water Delivery	R	-31.96 31.96
02/08/2023	Check	ACH SuddenLink	Acct 6-01-1 Internet Service	R	-272.54 272.54
02/08/2023	Check	ACH SuddenLink	Acct 7-02-4 Internet Service	R	-490.22 490.22
02/08/2023	Check	5155 Cassie Wilson	Invoice 013 Business Support	R	-6,682.86 6,682.86
02/08/2023	Check	ACH Wells fargo	Direct Pay Fees Direct Pay Fees	R	-19.50 19.50
02/09/2023	Check	ACH Ashley Wilson	PD Travel	R	-325.66

			PD Travel		325.66
02/10/2023	Check	ACH Health and Support Therapy Services	Counseling for PreK/IEP/NonIEP Invoice #13	R	-4,160.00
			Counseling IEP and NonIEP		3,920.00
			Counseling PreK program		240.00
02/10/2023	Check	ACH Staples	Summary Invoice 8069186735	R	-1,884.54
			Supplies for Cedar		165.52
			Supplies for Bonito		411.42
			Teacher Mid Year Orders		1,307.60
02/10/2023	Check	ACH KNAU	Invoice 185-00019 & 185-00020	R	-371.25
			Advertising		371.25
02/10/2023	Check	ACH Health Equity		R	-51.35
			Fees		-51.35
02/14/2023	Check	ACH UNS Gas, Inc.	Acct 1132940000	R	-478.22
			Gas Service		478.22
02/14/2023	Check	ACH Arizona Public Service	1635320000	R	-251.72
			Electric Service		251.72
02/14/2023	Check	ACH Arizona Public Service	772040000	R	-156.24
			Electric Service		156.24
02/14/2023	Check	ACH UNS Gas, Inc.	Acct 0448426911	R	-186.81
			Gas Service		186.81
02/14/2023	Check	ACH UNS Gas, Inc.	Acct 7302820000	R	-174.03
			Gas Service		174.03
02/14/2023	Check	ACH Wells Fargo Business Card	1316 CW	R	-8,956.21
			Teachers Supplies		511.68
			Intuit QB Online		141.96
			Cedar Office		224.29
			Before and Aftercare Supplies		101.17
			Copier,Scanner, supplies CW		926.50
			Bonito/Cedar office mtg and supplies		132.35
			Bonito Office		237.40
			Stamps.com Subscription and Postage		264.18
			Adobe Pro Subscription		74.22
			Student Incentive		52.63
			Marketing		117.83
			PD Jackson, Heinsius, Naleski, Wilson		354.00
			Ice Melt		199.20
			PD Travel and Registration (3 staff)		4,968.03
			SPED supplies		159.16
			Jog-A-Thon Beanies		491.61
02/14/2023	Check	ACH Wells Fargo Business Card	0566 KP	R	-1,680.65
			Stamps.com Subscription and Postage		19.64
			B&A Snacks		197.95
			PD Jackson, Goodell		870.00
			Ice Skating 3/4		481.00
			7/8 StuCo Expenses		112.06
02/14/2023	Check	ACH Wells Fargo Business Card	8957 CM	R	-381.03
			Bonito Office		52.38
			B&A Dominos Pizza		328.65
02/16/2023	Check	ACH Elii Chapman	Minor Exp Reimbursement	R	-10.69
			Math Curriculum TPT		10.69
02/17/2023	Check	ACH Health Equity	Payroll #17, FY 23	R	-860.00
			Payroll #17 FY 23		-860.00
02/17/2023	Check	ACH Carol Hixson	Payroll #17	R	-2,180.00
			SPED Support Aide		2,180.00
02/17/2023	Check	ACH Cliff Tullis	Payroll #17	R	-341.18
			Payroll #17		341.18
02/17/2023	Check	ACH Amanda Wheeler	Payroll #17	R	-950.00

				Payroll #17		950.00
02/17/2023	Check	ACH Margaret Whited		Payroll #17	R	-489.49
				Payroll #17		489.49
02/17/2023	Check	ACH Robyn Zacharias		Payroll #17	R	-911.55
				Payroll #17		911.55
02/17/2023	Check	ACH ASRS		FY23 Payroll #17	R	-17,291.50
				employee portion		-8,645.75
				Admin		1,474.23
				teachers		5,768.83
				LTD Admin		17.16
				LTD Teachers		67.15
				sped		763.20
				office		540.02
				LTD Office		6.28
				SPED LTD		8.88
02/17/2023	Check	ACH Payroll Control Systems, Inc		FY 23 Payroll #17	R	-179.90
				Processing Fees		179.90
02/17/2023	Check	ACH Carol Hixson		Minor Exp Reimbursement	R	-41.85
				Hamlet books		41.85
02/17/2023	Check	ACH Tina Nation		Invoice 0223-A	R	-1,382.50
				Speech/Language Services		1,382.50
02/17/2023	Check	5161 Matthew Hall		Payment #2 FY23	R	-2,000.00
				Writer In Residence		2,000.00
02/21/2023	Check	5165 Travis Crawford		Reffing - Athletics	R	-150.00
				Reffing		150.00
02/22/2023	Check	ACH Philadelphia Insurance Companies		Premium FEBRUARY	R	-1,904.99
				Accident/umbrella, etc		1,904.99
02/22/2023	Check	ACH CenturyLink		Acct 9282147305823	R	-119.84
				Phone Lines		119.84
02/27/2023	Check	5164 Travis Crawford		Coaching stipend	R	-550.00
				coaching stipend		550.00
02/27/2023	Check	ACH K.C. Hershey dba Energized by Exercise		Final Payment	R	-1,760.00
				March/April		1,760.00
02/28/2023	Check	ACH Wells fargo		Direct Pay Fees	R	-32.00
				Deposited Items Fee		32.00



Northland-Rural Therapy Associates LLC
 2915 N 4th Street Flagstaff, AZ 86004
 Fax: (928) 779-2822, northlandrural@gmail.com
 Phone: (928) 779-1679, Toll Free: 1-866-779-1679

January 15th, 2023
 Flagstaff Junior Academy
 755 N. Bonito Street
 Flagstaff, AZ 86001

RE: FJA Occupational Therapy for 2023/24

NRTA has been providing OT services for FJA for over 10 years. We have also provided PT services as needed. We provide Occupational, Physical and Speech Therapy services in Flagstaff with over 40 pediatric therapists working for us. Our therapists have an average of over 7 years of experience working in schools.

NRTA is able to provide services virtually or off site if necessary for safety secondary to the pandemic, or if better for the students and staff of FJA

We have had a few changes in OT services but things seem to have stabilized this year with Karina Olson and Samantha Kaspryzc providing OT. The caseload has also stabilized at about 17-18 students so the estimate for this year of 10 hours per week still seems appropriate. We will charge a one-time \$225 evaluation write-up fee for each evaluation. I would anticipate that FJA would need about 5 evaluations next year for Occupational Therapy. We continue to keep costs as low as possible but a small increase in our hourly rate is needed to cover increased salaries to keep up with inflation.

- Average 10 hours of OT per week x \$75 per hour x 38 weeks \$27,360
- 5 evaluation write-ups x \$225 per evaluation \$1125

Estimated Total for OT services for 2023/24 \$28,485

- If needed we can also provide PT services at the same cost.
- Currently we are seeing one student for PT monthly for a total of about an hour per month \$72 per hour x 12 visits for the year \$864
- 1 evaluation write-up for PT x \$225 per evaluation \$225
- **Total for PT 2023-24 as needed \$1,089**

If needed, we can provide Physical Therapy or Speech Therapy at a similar cost as Occupational Therapy. We also can work with the school to assess the current caseload, the numbers seem relatively high for a smaller charter school but we can continue to meet the unique needs of FJA

Sincerely,

Tom Cosner PT, Director NRTA, cosnert@gmail.com, 928-779-1679

Tina K Nation, MS, CCC-SLP
3240 E Matterhorn Dr.
Flagstaff, AZ 86004
928.699.6987
cntnat@msn.com

Proposal for Speech/Language Therapy
Flagstaff Junior Academy

submitted March 28, 2023

Pricing and Fees:

Hourly rate of \$78.00 per hour for on-site, ongoing SLP therapy and IEP/MET/Parent meetings for the 2023-2024 school year will be in effect. Paperwork rate of \$60.00 per hour for off-site SLP work for the 2023-2024 school year will be in effect. Number of hours per week will be negotiated annually based on the number of children enrolled in speech language services; however, anticipated need is for approximately eight hours of direct service and five hours of indirect service per week (\$924.00/week). Hours will be billed bi-weekly, and payment expected within 10 business days of submission.

Method of Approach:

- conduct evaluations, screening and 3-year re-evaluations in compliance with federal, state and district regulations utilizing assessment tools as individually necessitated by students and provided by the district
- meet and review progress, treatment rendered and treatment plan,
- maintain written records, document meetings, service provider logs
- submit quarterly progress reports
- submit regular Medicaid in the Public Schools (Direct Service Claims) data after training is provided, if school participates
- observe and reassess student performance and make necessary modifications to the treatment plan,
- consult with staff and/or parents, train of staff and/or parents, formulate individualized education goals/objectives, and present levels of educational performance, in a timely manner
- participate in Individual Education Program (IEP) meetings, including collaboration and preparation of goals/objectives and present levels of academic performance
- provide direct and/or indirect therapy to students utilizing group, individual, pull-out and/or push-in methods of service provision
- report to therapy at scheduled time, provide services to students at their scheduled time utilizing therapy tools provided by the district
- provide teletherapy and/or written home lessons, as necessitated by pandemic or other extended emergency closures
- consult with director/administration as needed
- provide prompt response to requests for evaluations, consultations, and observations
- meet timelines established by the school district
- supervise other paraprofessionals, including SLPA and graduate level Communication Science Disorders students

- attend in-service and/or training on Medicaid, IEP development, state testing and behavioral management plans as required by job expectation

In addition, all electronic and office supplies necessary for the timely completion of aforementioned responsibilities shall be provided by the district. Contractor shall provide use of Test Language Development, Primary and Intermediate Fifth Edition, Arizona Articulation and Phonology Scales Fourth Revision, and School Age Language Assessment Measure (SLAM cards). Other tests, including Clinical Evaluation of Language Fundamentals, Metalinguistics 5th Ed, Clinical, Assessment of Pragmatic Skills, Preschool Language Scales, 5th Ed, Test of Narrative Language, Expressive and Receptive One Word Vocabulary Test Bilingual, may be available, as needed.

Experience and Expertise:

The primary person assigned to provide Child Find screening, evaluations, supervision of SLPA or graduate level clinician and speech services will be Tina K Nation, MS, CCC-SLP. The provider has worked as an Independent Contractor in a variety of settings in Northern Arizona including schools (14 years), individual homes (Department of Developmental Disability and Arizona Early Intervention Program-16 years) and rehabilitation facilities. Services provided include completion and implementation of diagnostic and treatment plans for clients from infant to adult with traumatic brain injury, fluency disorders, autism spectrum disorders, speech sound disorders, cerebral palsy, intellectual disability, muscular dystrophy and users of Augmentative and Alternative Communication devices. In addition, provider has demonstrated proficiency in use of teletherapy.

Proximity to District:

Offeror is presently located in Flagstaff, AZ.

Complete resume, copies of current licensure and certification, as well as references, available upon request.

Proposal and signed offer may constitute complete contract between Flagstaff Junior Academy and offeror.

Offeror:Tina K Nation, MS, CCC-SLP

Flagstaff Junior Academy Representative

Date

Date

Proposed Retention Bonuses			
	Current Salary	1% Retention Bonus	2% Retention Bonus
Teacher Salaries	880,450.12	8,804.50	17,609.00
SPED Salaries	97,165.50	971.66	1,943.31
Class/Office/SPED Aides		2,750.00	5,500.00

Proposed Salary Increase				
	Current Salary	1% Increase	2% Increase	3% Increase
Certified Teachers	526,325.04	531,588.29	536,851.54	542,114.79
Non Certified Teach	354,125.08	357,666.33	361,207.58	364,748.83
SPED Teachers	97,165.50	98,137.16	99,108.81	100,080.47
ADMIN (3) /Office Staff (2)	292,735.00	295,662.35	298,589.70	301,517.05
Total	1,270,350.62	1,283,054.13	1,295,757.63	1,308,461.14

	Average per day	Current Pricing	Proposed Pricing Option 1 (5.5/4.5)	Proposed Pricing Option 2 (5/4)	Proposed Pricing Option 3 (5.5/4)
Number of Students	56	21.07526882	1433.11828	1970.537634	1970.537634
Number of Siblings	37	13.92473118	710.1612903	1065.241935	946.8817204
Hours Per Week		17 Total	2143.27957	3035.77957	2738.27957
Hours Per Month		884			
Total Hours		35			
		33%			
Cost to Run Per Week					
Aftercare Director	112.4152				
Weekly Rent	235.7618				
Teacher Pay and Benefits	942.48				
Utilities	52.81065				
Aftercare Phone Line	21.69231				
Cleaning Service	226.3314				
Monthly Billing Service	34.61538				
Supplies	70				
Snacks	200				
Overhead	189.6107				
Total	2085.717				
Minus Rent	235.7618				
Total	1849.956				
Projected TP&B 2024	998.58				

We do not have rent costs at this time, as our mortgage is paid.