

**NOTICE AND AGENDA OF REGULAR PUBLIC MEETING AND EXECUTIVE SESSION
OF THE GOVERNING BOARD OF
FLAGSTAFF JUNIOR ACADEMY & CHILDREN'S HOUSE**

NOTICE

Pursuant to A.R.S. 38-431.02, notice is hereby given to the general public that the Governing Board of Flagstaff Junior Academy & Children's House will convene a meeting open to the public at the time, date and place indicated. Information regarding agenda items may be reviewed online and/or in the office of the Executive Director.

The Governing Board of the Flagstaff Junior Academy & Children's House may, by motion, recess into executive session to receive legal advice from the Board's attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The attorney(s) may participate in person, by telephone, or virtually.

The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear by other technological means. If any disabled person needs any type of accommodation, please notify Kristin Patterson at 774.6007 ext. 201 at least seventy-two (72) hours prior to the time scheduled for the meeting.

**Wednesday, June 7 — 5:30PM
AGENDA**

Join Zoom Meeting

<https://us02web.zoom.us/j/82610080210?pwd=bFdqUXVncXpqSnRTQR3N09GQUJmQT09>

Meeting ID: 826 1008 0210

Passcode: 964186

I. Call To Order

President will call meeting to order

II. Roll Call of Members

President will take roll

III. Presentations/Information/Reports

- i. **President's Report**—The President will provide information to the Board regarding matters pertaining to the FJA Board
- ii. **Director's Report**—The Executive Director will provide information to the Board regarding school matters
- iii. **Financial Report**—The Business Manager will provide information to the Board regarding financial matters

IV. Call To The Public (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a

later Board meeting.)

- a) Call to the Public

V. Consent Agenda (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

- a) Approval of Minutes dated 5/3/2023
- b) Approval of new hire Marie Zelenka for 2023-2024 SY (classroom aide)

VI. Old Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

- a) Discuss Long Term Building Projects

VII. New Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

- a) Discussion with possible action regarding SY2022-2023 FJA's Safe Return to In-Person Learning Plan
- b) Discussion with possible action regarding Board Application for Beth Hickey
- c) Discussion with possible action regarding approval of Elii Chapman's resignation, effective June 30, 2023.
- d) Discussion with possible action regarding FY24 Budget Proposal

VIII. Announcements/Upcoming Events

1. Month of June—FJA Summer Camps
2. July 3rd through 7th—FJA Office Closed
3. August 4th, 7th, and 8th—Staff In-Service Days
4. August 9th—First Day of School—Half Day

IX. F.A.I.R. - Future Agenda Item Requests (Items requested by the Board Members to be placed on a future Agenda.)

1. FY 2024 Budget Adoption (July)
2. Support Staff Paid Leave (August)
3. Revised Policies and Procedures (Aug)
4. Wealth Management Update (Aug/Sep)

X. Adjournment

President adjourns meeting

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The Governing Board of the Flagstaff Junior Academy & Children’s House may, by motion, recess into executive session to receive legal advice from the Board’s attorney(s) on any item contained in this agenda, pursuant to A.R.S. 38-431.03(A)(3), at any time during the meeting. The attorney(s) may participate in person, by telephone, or virtually.

The Governing Board may consider any item below in any order and at any time during the meeting. One or more members of the Governing Board may appear by other technological means. If any disabled person needs any type of accommodation, please notify Kristin Patterson at 774.6007 ext. 201 at least seventy-two (72) hours prior to the time scheduled for the meeting.

Wednesday, May 3, 2023—5:30 PM

MINUTES

Join Zoom Meeting

<https://us02web.zoom.us/j/8898415137?pwd=eGRxaWF3NGpWSHBILodyUGZ2QWh1UTog>

Meeting ID: 889 8415 5137

Passcode: 263426

I. Call To Order

Mr. Naleski called the meeting to order at 5:35 p.m.

II. Roll Call of Members

Mr. Naleski took the roll.

Mr. Naleski	Present
Ms. Smith	Present
Mrs. Suda	Present
Mrs. Neff	Present
Ms. Shaw	Present
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

Additionally, Dr. Carissa Morrison and Ms. Kristin Patterson were present.

III. Presentations/Information/Reports

- i. **President’s Report**—The President will provide information to the Board regarding matters pertaining to the FJA Board- N/A

- ii. **Director’s Report**—The Executive Director will provide information to the Board regarding school matters- There were no questions from the board regarding the Director’s Report.
- iii. **Financial Report**—The Interim Business Manager will provide information to the Board regarding financial matters- Ms. Cassie Wilson was unable to attend the board meeting. The board discussed scheduling time for the budget proposal meeting in June and the budget adoption in July.

IV. Call To The Public (Comments regarding matters over which the Board has authority are welcome from the public at this time. A time limit of 3 minutes per person is required due to time constraints. The Board may not discuss or take action on matters raised during the call to the public that are not specifically identified on the agenda. The only action the Board may take as a result of public comment is limited to directing staff to study the matter or scheduling the matter for further consideration at a later Board meeting.)

- a) Call to the Public- No public present.

V. Consent Agenda (All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

- a) Approval of Minutes dated 4/05/2023

Mr. Naleski motioned to approve the consent agenda item as written. Ms. Smith seconded the motion to approve the consent agenda item as written.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

VI. Old Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made.)

- a) Discuss Long Term Building Projects- Mr. Naleski updated the board on continuing negotiations with Northern Arizona Healthcare. Mr. Naleski, Dr. Morrison, Ms. Patterson, and Ms. Wilson met with architect Adam Siros who confirmed that the FJA middle school could fit in half the Summit Center. Northern Arizona Healthcare planned to provide potential lease terms later in the week. FJA also met with one contractor from Willmeng, Keith Sabia. They did a lot of work on schools and completed BASIS addition and Killip remodel when

they moved into Flagstaff Middle School. Mr. Sabia offered to connect us with an attorney that offers bond funding for charter schools. Mr. Naleski, Dr. Morrison and Ms. Patterson have a meeting with Loven Contracting on Thursday, 5/4.

VII. New Business (Action items are ready for the Board to take adoptive, approval, or other appropriate action on a matter scheduled for action. Items cannot be placed on the agenda after the public posting or advertisement is made. No action during Executive Session.)

- a) Discussion with possible action regarding SY2022-2023 FJA’s Safe Return to In-Person Learning Plan- No action required.
- b) Discussion with possible action regarding Board Application for Julie Sokol

Mr. Naleski motioned to approve Julie Sokol as a new board member with a term starting in August 2023. Mrs. Suda seconded the motion to approve Julie Sokol as a new board member with a term starting in August 2023.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- c) Discussion with possible action regarding renewal of school counseling services with Health and Support Therapy Services for the 2023-2024 SY

Ms. Smith motioned to approve the renewal of school counseling services with Heath and Support Therapy Services for the 2023-2024 SY. Mr. Naleski seconded the motion to approve the renewal of school counseling services with Heath and Support Therapy Services for the 2023-2024 SY.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- d) Discussion with possible action regarding renewal of legal services with Mangum, Wall, Stoops, & Warden for the 2023-2024 SY

Mr. Naleski motioned to renew legal services with Mangum, Wall, Stoops, and Warden for the 2023-2024 SY. Ms. Smith motioned to renew legal services with Mangum, Wall, Stoops, and Warden for the 2023-2024 SY.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- e) Discussion with possible action regarding FY24 Before and Aftercare Reduced Rates for Income-Eligible Families- FJA is currently charging \$4.00 and \$3.00 for an additional sibling for Before and Aftercare. The new Before and Aftercare rates are \$5.50 and \$4.00 for additional siblings. FJA will promote the sliding scale, if adopted, with families. Dr. Morrison requested that the board let her know if there are any suggestions to improve the sliding scale.

Mr. Naleski motioned to approve the FY24 Before and Aftercare Reduced Rates for Income-Eligible Families. Mrs. Neff seconded the motion to approve the FY24 Before and Aftercare Reduced Rates for Income-Eligible Families.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- f) Discussion with possible action regarding FY24 New Teacher Starting Salary Schedule- Dr. Morrison explained that the FJA new teacher salary schedule is lower than FUSD and NPA but in the middle for other charter schools in town.

Mr. Naleski motioned to approve the FY24 New Teacher Starting Salary Schedule. Ms. Shaw seconded the motion to approve the FY24 New Teacher Starting Salary Schedule.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- g) Discussion with possible action regarding hiring Cassie Wilson as FJA Business Manager for the 2023-2024 SY

Mrs. Suda was on the business manager hiring committee and said that Ms. Wilson shined in her interview for the position. Dr. Morrison stated that Ms. Wilson is committed to coming to Flagstaff every six weeks to have a presence on campus. Dr. Morrison mentioned that Ms. Wilson is one of the most reliable, responsible people that she has worked with.

Mr. Naleski motioned to approve the hiring of Cassie Wilson as the FJA Business Manager for the 2023-2024 SY. Ms. Smith seconded the motion to approve the hiring of Cassie Wilson as the FJA Business Manager for the 2023-2024 SY.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

- h) Discussion with possible action regarding FY23 Budget Revision #2

Mr. Naleski motioned to approve the revision of the FY23 Budget Revision #2. Mrs. Neff seconded the motion to approve the FY23 Budget Revision #2.

Mr. Naleski	Aye
Ms. Smith	Aye
Mrs. Suda	Aye
Mrs. Neff	Aye
Ms. Shaw	Aye
Mrs. Saltzburg	Absent
Mr. DuPrez	Absent

VIII. Announcements/Upcoming Events

1. May 3rd through May 5th—8th Grade Catalina Trip
2. May 11th—Cedar Scholastic Book Fair, 3:15-5:30 p.m.
3. May 12th—Cedar Scholastic Book Fair, 8:00 a.m.-12:15 p.m.
4. May 12th—Grandparents’ Day at Cedar, 8:30-12:00 p.m.
5. May 14th through May 18th—Close Up Washington, D.C. Trip
6. May 15th through May 18th—6th Grade Camp Colton Trip
7. May 22nd—Bonito Spring Showcase, 5:00-7:00 p.m.
8. May 25th—4th Grade Promotion at Fort Tuthill
9. May 29th—Memorial Day, No School
10. Jun 1st—8th Grade Promotion, 6:00 p.m.

11. Jun 2nd—Kindergarten Graduation, 10:00 a.m.
12. Jun 2nd—Last Day of School, Early Dismissal

IX. F.A.I.R. - Future Agenda Item Requests (Items requested by the Board Members to be placed on a future Agenda.)

1. New Board Member (June)
2. Support Staff Paid Leave (June)
3. FY 2024 Budget Proposal (June)
4. FY 2024 Budget Adoption (July)
5. Revised Policies and Procedures (Aug)
6. Wealth Management Update (Aug/Sep)

X. Adjournment

Mr. Naleski adjourned the meeting at 6:20 p.m.

Flagstaff Junior Academy Executive Director Report

TO: Flagstaff Junior Academy Governing Board
FROM: Carissa Morrison, FJA Executive Director
MEETING DATE: June 7, 2023

Enrollment

Our overall enrollment is looking strong for next year. Our PreK, as well as our 6th through 8th grades have substantial waitlists. Grades K through 4th have some openings--anywhere from 1-4 openings per grade level. Our fifth grade has 10 openings. If you look at the projected enrollment document sent along with this report, we are anticipating an ADM of 313.5 and an enrollment of 342 students. That is about 20 students more than what was projected last spring for the 2022-2023 School Year.

Summer Programming

FJA's Special Education Department will service students through its Extended School Year (ESY) programming throughout the months of June and July. ESY is offered at no cost to special education students who are at risk for academic regression over summer break. Not all special education students are eligible, but we do have 12 to 15 students who will participate. At FJA, ESY students typically receive an additional two weeks of instruction.

We are also hosting three weeks of summer camp programming. Adi Scantlebury, our Before and AfterCare Coordinator, will run the Cedar Campus Day Camp between June 12th and June 29th for elementary-aged students. Then, at the Bonito Campus, individual teachers will run thematic weeklong camps (see informational flyer linked below). Since we do not have the robust summer camp grant from the state this year, we are once again charging for these camps. There are discounted rates for families in need.

<https://fjademy.com/wp-content/uploads/2023/05/FJA-SUMMER-CAMP-INFORMATION-FINAL.pdf>

<https://fjademy.com/wp-content/uploads/2023/05/2023-Flagstaff-Junior-Academy-Summer-Camp-Flyer.pdf>

Staffing

The vast majority of our teaching and support staff are returning this year. We do have one lead teacher who is resigning to pursue her passion for teaching art. We are making an offer to someone now for this position. We also have one aide who will go on maternity leave during the first semester. We are interviewing to cover her while she is gone. We are hiring an aide for Ms. Shawna's class, as this year we had a substitute aide in her class. We are still looking for a part-time Spanish teacher and a part-time Experiential Education teacher.

FY24 Budget Proposal

We have built next year's budget on an Average Daily Membership (ADM) of 303, which is an approximate enrollment of 330 students. If you look at the projected enrollment document sent along with this report, we are anticipating an ADM of 313.5 and an enrollment of 342 students. There is always some enrollment fluctuation over the summer months, so having a cushion of 5-10 students is ideal. As you're reviewing the budget, some items of note:

- Column H is last year's budget. Column I is this year's proposed budget. Having them side by side to compare might be useful.
- Under "Income—1900 Donations," we have budgeted less under "1992—Children's House Reimbursements" than we have in the past. This is due to the success of us promoting the Full-Day Kindergarten Scholarship to our families and due to a decent number of staff having students enrolled in the Children's House. This year, we gave out 6 full-day scholarships to financially deserving families and have 3 staff members with children in the Children's House (discounted tuition).
- Under "Income—4500 Federal Funds," we have budgeted approximately \$100,000 less in revenues than last year due to our COVID-related grants being less this year than when compared to the previous few year. These grants include ESSER, Education Plus Up, DES Stabilization, and DES Workforce grants.
- Under "Expenses—General Administration," we have added the Business Manager's salary (last year these duties were paid out under "6300.1.25 Purchased Professional Services") to a contracted employee rather than in salary from. Line 6300.1.25 has been reduced from \$65,000 to \$25,000 for this year accordingly.
- Likewise, under "Expenses—School Administration," there is an increase in 6135.1.24 "Salary Office Aide" as we moved an office aide's income to this line item because the office staff member's compensation had been historically listed under the "Classroom Aide" section. That was incorrect. Not a new position, just relocating things to their proper place.
- We took out the investment section from the budget. Moving forward, we will not plan to use any investment gains in our annual operating budget. This way, when we have years like we have recently with investment loss, it does not impact our school finances in quite the same way.
- FY24 Budget Proposal plans for an approximate surplus of \$64,000. This could be slightly more or less depending upon final enrollment and actual costs of new hires, services, etc., as we work our way through the school year.

**Flagstaff Junior Academy
Monthly Enrollment by Grade**

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
8/25/15	16	18	28	26	37	31	41	51	37	31	291	316
9/4/15	16	19	27	25	38	31	41	51	37	30	289.5	315
10/13/15	17	20	26	25	38	31	41	51	37	31	290	317
11/10/15	17	20	26	26	37	31	41	51	37	32	291	318
12/7/15	16	20	24	25	37	31	41	50	37	33	288	314
1/12/16	16	19	22	25	38	31	41	51	36	35	288.5	314
100 th day											288.5	
2/9/16	16	19	21	24	37*	31	41	51	37	35	286.5*	312*
3/8/16	16	19	21	24	37*	31	41	50	37	35	285.5*	311*
4/11/16	16	19	21	24	37	31	41	50	37	35	285.5	311
8/9/16	20	16	29	26	23	37	39	46	46	38	292	320
8/29/16	20	18	29	26	22	36	39	46	44	38	289	318
9/16	20	18	30	26	24	35	39	46	44	38	291	320
10/11/16	20	18	28	26	24	34	40	46	44	38	289	318
11/7/16	20	17	28	27	24	34	41	46	44	39	291.5	320
12/13/16	20	17	26	26	24	35	40	46	44	37	286.5	315
1/10/17	20	17	26	26	24	35	40	46	45	37	287.5	316
100 th day 2/3/17	19	17	26	26	24	34	40	46	45	37	286.5	314
5/8/17	20	15	24	25	24	34	39	46	44	37	280.5	308
Projected 17-18 (as of 5/8/17)	20	22	22	28	27	36	45	46	47	47	309	340
8/15/17	19	20	25	29	28	34	44	41	38	44	292.5	322
8/29/17	18	20	25	28	28	34	43	43	38	44	293	321
9/12/17	19	20	25	28	28	34	42	46	37	44	294	323
10/10/17	19	20	25	28	27	34	44	46	37	44	295	324
11/14/17	19	20	26	28	28	34	43	46	37	43	295	324
1/8/2018	19	22	26	27	30	34	44	46	37	43	298	328
100 th Day 1/26/18	19	22	26	27	31	34	44	46	37	43	299	329
Projected 18-19 (as of 3/13/18)	15	25	33	23	25	34	38	46	46	36	293.5	321
8/14/18	21	22	23	25	26	36	40	44	40	40	285	317
9/11/18	17	23	22	25	26	36	41	45	39	38	283.5	312
10/16/18	19	22	22	24	27	36	43	46	40	39	288	318
11/6/18	18	22	22	25	27	36	42	46	40	39	288	317
12/11/18	18	23	22	25	27	36	41	46	40	39	287.5	317

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
1/15/19	18	25	23*	25	28	35	40	45	40	40	287.5	319
100 th day	18	25	23*	25	27	36	42	45	41	40	290.5	322
Projected 19-20 (as of 4/9/19)	16	19	27	21	35	31	37	51	50	42	303.5	329
8/1/19	16	23	26	24*	34	27	36	46	48	43	294.5	323
8/13/19	16	23	24	23*	31	27	34	41	45	42	277.5	306
9/12/19	15	23	25	23*	32	28	33	42	44	42	279.5	307
10/15/19	16	23	25	24*	32	28	34	41	45	42	282.5	310
11/12/19	16	23	25	24*	31	28	34	41	45	42	280.5	309
12/17/19	16	22	25	24*	30	28	33	41	45	42	278	306
1/14/20	17	23	24	25*	30	29	34	40	45	42	279.5	309
2/11/20	19	23	25	24*	30	29	33	40	45	42	278.5	310
Projected 2020-21 enrollment as of 4/15/20	16	26	29	28	26	36	44	46	46	46	314	343
Projected 2020-21 enrollment as of 5/18/20	15	25	29	28	26	36	46	46	46	46	315.5	343
10/7/20	15	21	28	26	25	33	44	43	42	41	291.5	318
11/2/20	15	22	28	26	25*	33	42	44	42	42	292	319
12/1/20	14	22	28	25	25*	33	42	43	41	42	289	315
1/6/21	14	22	28	25	24	33	42	43	42	42	290	315
2/3/21	14	22	28	25	23	33	42	43	43	42	290	315
Projected 2021-22 enrollment as of 7/19/21	15	21	24	26	26	30	45	46	44	45	296.5	322
8/30/21	12	20	19	28	23	27	42	41	44	41	275	297
9/30/21	13	21	21	28	23	28	41	42	45	43	281.5	305
11/1/21	14	21	19	28	24	27	42	41	45	43	279.5	304
11/30/21	14	20	19	28	24	27	42	41	45	43	279	303
1/4/22	14	20	19	27	24	27	41	43	45	43	279	303
Projected 2022-23SY Enrollment (as of 5-10-22)	21	20	27	21	28	28	34	48	48	48	292	323
7/31/22	18	24	28	23	27	26	32	50	51	47	296	326
8/12/22	19	24	30	24	29	26	35	49	52	47	304	335

	Pre K	K	1	2	3	4	5	6	7	8	Total ADM	Total Enrollment
9/1/22	20	21	30	24	31	26	34	49	52	46	302.5	333
10/2/22	20	22	29	25	32	28	34	49	52	48	308	339
10/30/22	20	22	30	25	32	29	34	49	52	46	308	339
12/2/22	20	22	30	25	33	29	33	49	52	46	308	339
1/2/23	20	21	28	25	33	29	33	49	50	46	303.5	334
1/28/23	20	21	26	25	33	29	33	50	48	47	301.5	332
2/27/23	19	21	26	25	33	29	33	49	48	47	300.5	330
Projected 2023-2024 Enrollment as of April 2023	18	24	22	29	27	34	35	48	49	49	305	335
Projected 2023-2024 Enrollment as of June 2023	18	21	22	29	29	35	36	50	51	51	313.5	342

FLAGSTAFF JUNIOR ACADEMY

A Montessori-Inspired, Experiential Charter School • Ages 3 through 8th Grade

306 W. Cedar Ave, Flagstaff AZ 86001
928.774.6007 Cedar Campus

755 N. Bonito St, Flagstaff AZ 86001
928.774.6007 Middle School

www.fjacademy.com

Board Member Application

Name: _____

Phone: _____

Email: _____

Address: _____

Recent Background:

Past Board and/or Community Service Background:

Why do you want to be on the FJA School Board? What can you contribute to the FJA Community?



Educating the whole child through academics, experiential excellence, and community

Beth Hickey

2226 West Adirondack Avenue, Flagstaff, AZ
Phone: (928) 699-1523 Email: beth.hickey@nau.edu

Professional Summary

Forward-looking fundraising professional with passions for donor-centered communications, data-driven decision-making, and connecting people with nature. Experienced in staff and volunteer management in higher education and nonprofit fundraising. Expertise in pipeline development, annual giving, donor relations and communications, direct marketing, cultural and environmental nonprofit management, budgeting, data analysis, event planning, strategic planning, and grant writing/administration. Excel at fostering strong teams by creating a culture of collaboration.

Experience

Advancement | Foundation, Northern Arizona University, Flagstaff, AZ November 2016 to Present

Special Assignment supervising Prospect Development, Donor Relations, and Planned Giving – April 2022 to present

Director of Annual Giving – September 2017 to present

Interim Director of Annual Giving – March 2017 to August 2017

Annual Giving Coordinator – November 2016 to March 2017

Accomplishments include:

- During special assignment, provide leadership to Prospect Development, Donor Relations, and Planned Giving teams, and manage data analysis tools, projects, and processes to support major gift officers:
 - Conducted wealth screening on 300,000+ alumni and major gift prospects and integrated EverTrue and Windfall into the prospecting toolbox for 15 major gift officers to support a \$20M fundraising goal
 - Evaluated and restructured Planned Giving positions to better align prospect strategy and fundraising goals with the upcoming comprehensive campaign
 - Working with Donor Relations to simplify processes and create a plan to grow the team to support additional major gift officers, increase stewardship efforts, and provide improved oversight of gift agreement procedures
- Growth and modernization of the Annual Giving program
 - Initiated a multi-year planning process to align the program with overall division and university goals, raising \$3M annually
 - Established an omni-channel communications strategy that utilizes mail, email, social media, web ads, texting, video, and phone, including strategic team growth and campaign management
 - Revamped traditional phonathon/call center to an engagement center, integrating ThankView video email and texting capabilities into a focused data-driven campaign strategy
 - Revised data and reporting strategies and standardized business rules to support better personalization for donor communications
- Transformed the Leadership Annual Giving program to focus on pipeline development and support identification of major gift prospects

- Established Donor Experience Officer program to leverage EverTrue, doubling the number of annual giving officers who carry 1,000-household portfolios significantly increasing coverage of the donor pyramid and the potential for identifying donors for the major gift pipeline. DXOs connect with donors via consistent, ongoing outreach to secure annual leadership-level gifts (\$1,000-\$24,999)
- Initiated NAU Giving Day and Giving Tuesday programs
 - Lead strategy to secure over \$250K in matching gifts in coordination with major gift officers, including recognition and promotion, communications, and stewardship. Personally solicit matching gifts and Giving Day donations from Deans, VPs, and Foundation board members
 - Matching gifts account for ~45% of total donations on Giving Day.
 - NAU Giving Day annually raises \$500K+ from 1,500 donors in 24 hours
 - Giving Tuesday raises \$50k+ from 350 donors for student emergency funds annually
- Founded the Jacksfunder crowdfunding program which has hosted 67 student and faculty-led projects and raised \$275K from 2,173 donors in three years
- Led growth of the Annual Giving team from three to seven staff members

Grand Canyon Conservancy, Flagstaff, AZ

September 2011 to November 2016

Senior Manager of Philanthropy – November 2015 to November 2016

Senior member of philanthropy team leading membership, annual giving, and department operations. Focused on the continued growth of membership and annual giving programs through the creation of communication strategies that inspire donors. Direct efforts that strengthen donor relations to support a culture of philanthropy across the organization.

Membership and Annual Giving Manager – September 2011 to October 2015

Team leader for the membership and annual giving programs. Led the strategic planning and execution of marketing and direct mail efforts to increase giving. Managed collaboration and relationships between internal marketing staff and outside vendors.

Accomplishments include:

- Led strategy that successfully expanded membership program from 6,000 to 14,500+ households and increased annual membership revenue from \$300K to \$750K
 - Built a data-driven, multi-channel direct marketing program from the ground up
 - Team leader responsible for developing a donor-centric voice and ensuring it was carried across all communication platforms, channels, and departments
 - Expanded reach of the Grand Guardian program (\$1000+ donors) by creating branding and special opportunities to steward this group and support major gift pipeline development
- Developed strategies to increase giving beyond membership, adding \$200K in annual philanthropic support
 - Turned quarterly newsletter into a fundraising appeal that raised \$88K in 2015
 - Created annual appeals to support specific priority projects and solicit unrestricted revenue, raising between \$90K and \$150K annually
 - Worked with major gifts team to identify and secure matching funds for annual giving appeals and build a donor pipeline
- Directed efforts to increase donor connection through creation of dynamic events and volunteer opportunities

- Established a volunteer program for GCC members in collaboration with Grand Canyon National Park
- Turned annual Members Weekend event into a donor stewardship opportunity that has raised \$200K the last two years
- Led membership, annual giving, and data entry staff, growing team from two to four full-time staff members
- Represented Management Team on the Strategic Planning Committee

Montgomery County Historical Society, Rockville, MD

February 2009 to August 2011

Interim Executive Director – January 2011 to August 2011

Led organization, board, and staff during Executive Director transition. Was offered the position of Executive Director in July 2011 but chose to return to Arizona to work for the Grand Canyon Conservancy.

Assistant Director and Director of Project Development and Outreach – February 2009 to December 2010

Directed efforts to increase public knowledge and understanding of the organization by leveraging new and ongoing projects, events, and initiatives to create outreach opportunities. Collaborated with staff and volunteers to create cooperative sense of purpose around projects and organizational goals.

Accomplishments include:

- Secured city and state grants to fund \$500K operations and program budgets
- Successfully lobbied at local and state levels to keep funding for the museum level during tight economic times
- Managed high profile multi-lingual education initiative that sought to engage a diverse and multi-cultural community in local history
- Improved volunteer and staff morale by creating a collaborative work environment that emphasized open communications
- Restructured budget and reporting practices to create more transparency
- Increased attendance at the annual history conference
- Redesigned the monthly e-newsletter and quarterly journal to better align with strategic communication goals
- Led a staff of five and numerous volunteers, including a volunteer board of directors

PaleoResearch Institute, Golden, CO

October 2008 to January 2009

Paleoethnobotanist, Macrofloral Analyst

Coordinated research to produce comprehensive and understandable data analysis and technical reports about botanical materials recovered from archaeological sites in the United States and Latin America.

Museum of Northern Arizona, Flagstaff, AZ

September 2006 to October 2008

Associate Collections Manager, Anthropology and NAGPRA Collections Specialist – September 2007 to October 2008

Provided professional care and maintenance of the Anthropology Collection with special consideration to the cultural preferences of tribes affiliated with the objects in the collection, led

initiative to identify and begin repatriation process for misidentified human remains in the faunal collection, coordinated the use of the collection by visiting scholars and students, and facilitated public programs including exhibit installation and tours. Contributed to long-term planning initiatives and managed collections staff, volunteers, and interns.

Archive Intern – September 2006 to July 2007

Inventoried manuscript collection, creating updated and computerizing finding aids. Assisted visiting researchers with the use of the archive and library. Implemented procedures to identify culturally sensitive materials in the collection (such as photos and accounts of sacred Navajo and Hopi ceremonies) and limited public access.

Department of Anthropology, Northern Arizona University, Flagstaff, AZ August 2004 to May 2007

Instructor – 2007

Taught ANT 104, lecture-style introductory class about world prehistory.

Graduate Teaching Assistant – 2004-2006

Taught laboratory classes for upper division, undergraduate anthropology courses.

Montgomery County Historical Society, Rockville, MD August 2003 to August 2004

Waters House Site Director

Managed daily operations of the historic house museum, including tours, changing exhibits, volunteers, research library and events. Accompanied the MCHS Executive Director to local business meetings and county budget hearings as the up-county representative of MCHS.

Laboratory of Paleoethnobotany, Northern Arizona University, Flagstaff, AZ

September 1999 to October 2008

Laboratory Manager 2006-2008

Laboratory Researcher 2004-2006

Laboratory Research Assistant 1999-2003

Processed macrobotanical remains and analyzed data from archaeological sites throughout the Southwest. Provided general oversight of lab and researchers, cared for archaeological and comparative collections, and organized use of lab by university classes.

Education

B.A. in Anthropology, Northern Arizona University

M.A. in Anthropology, Northern Arizona University

Professional Development and Leadership Training

Certificate in Mid-Level Fundraising (*completed in 2019*), Veritus Major Gift Academy

NAU Supervisor's Academy (*completed in 2018*), semester-long training for all supervisors at Northern Arizona University

Leadership Academy (*completed in 2016*), provided by Lancaster Consulting to the Grand Canyon Association Management and Executive Teams

Volunteer Experience

Foster Volunteer, High Country Humane, 2021-present (foster puppies and adult dogs)

Board of Directors, Vice President, Grand Canyon Historical Society, 2012-2016
Convention Program Committee, Public Lands Alliance, 2014
Bridge 2 Tomorrow Steering Committee, Public Lands Alliance, 2013-2014

Professional References

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5th June 2023

Flagstaff Junior Academy Board

755 Bonito
Flagstaff AZ 89001

Dear FJA Board Members,

I hope this letter finds all members of this board excited for this Summer and time with family. It is with mixed emotions that I write to inform you of my decision to resign from my position as a Math and Science Teacher at FJA effective June 30th, 2023, as I have accepted an opportunity to pursue my passion for art as an art teacher at Thomas Elementary.

I want to express my utmost gratitude for the incredible experiences and growth I have encountered during my time at Flagstaff Junior Academy. Working with such dedicated colleagues, talented students and supportive parents has been an absolute joy. The experiential teaching approach at this school has allowed by to witness firsthand the transformational power of education. The memories I have made and the relationships I have formed will be cherished forever.

Please let me know how I can be of assistance during this transitional phase. I am open to discussing any additional responsibilities or procedures that would aid in a seamless handover.

Thank you once again for the wonderful opportunity to be a part of the FJA community. I am eternally grateful for the trust you placed in me and the support you have provided throughout my journey. I will carry the memories and lessons learned from this experience with me as I embark on this next chapter of my career.

Wishing all of you and the entire staff at Flagstaff Junior Academy continued success and fulfillment in this important work.

Sincerely,



Elii Chapman

FLAGSTAFF JUNIOR ACADEMY FINANCIAL UPDATE

SUBMITTED BY CASSIE WILSON

PREPARED FOR BOARD MEETING JUNE 7, 2023

FY23 Updated Financials

- FJA should be at approximately 92% budget as of 05/31/2023
- Income – 93.91% of Budget – reconciled by CW, sent to Klomann CPA for review
- Expenses – 88.78% of Budget – reconciled by CW, sent to Klomann CPA for review
- Charles Schwab accounts have not been reconciled, balance sheet not updated with accurate account totals

FY23 Large Expenditures

- FY24 Teacher Supply Orders have been placed for FY24.
- Grant funds have been allocated to replace the flooring in the Children's House over summer break, estimate has been received and approved.

FY24 Budget Updates

- FY24 Proposed Budget is included for review and approval. This is the first step in the budget approval process. Next, FJA board members will review and adopt a final budget at its July meeting. This July board meeting to adopt a final budget must include a public hearing notice. Finally, FY Adopted Budget must be submitted to ADE by July 15, 2023

FY24 Grant Updates

- FY24 Grant Applications: All grant applications have been submitted and we are awaiting primary approval. Additionally, any remaining Title I funds will be carried over to FY24.
 - ESEA Grants: Title I, Title II, Title IV-A
 - IDEA Grants: IDEA B and IDEA Preschool B
 - SEI Grant: SEI Comprehensive
 - SRSA: Small Rural Schools Grant

Items of Note

Flagstaff Junior Academy

Balance Sheet

As of June 2, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
0102 Cash in Bank Accts Total	0.00
0102.1 Checking Wells Fargo	49,644.87
0102.2 Money Market Wells Fargo	1,076,833.84
0102.3 Charles Schwab/Endowment	289,627.25
0102.4 Chase Business Checking	0.00
0102.5 Chase High Yield Savings	0.00
0102.6 Charles Schwab - MMA/CD	383,297.29
Total 0102 Cash in Bank Accts Total	1,799,403.25
Total Bank Accounts	\$1,799,403.25
Accounts Receivable	
0130 Accounts Receivable	-15,295.50
Total Accounts Receivable	\$ -15,295.50
Other Current Assets	
A/R prop 301	0.00
Accounts Receivable - Year End	0.00
Employee Advance	0.00
Funds due from the State of AZ	0.00
Inventory Asset	0.00
Prepaid Expense	13,387.00
Refundable Deposits	0.00
Sports and Clubs	2,080.82
Uncategorized Asset	0.00
Undeposited Funds	15,295.50
Total Other Current Assets	\$30,763.32
Total Current Assets	\$1,814,871.07
Fixed Assets	
0190 Fixed Assets	0.00
0191 Land & Land Improvements	652,483.28
0194.1 Bldg & Bldg. Improve	0.00
0196 Accumulated Equipment	0.00
0196.1 Furn & Equipment	128,486.86
Accumulated Depreciation	-656,850.00
Accumulated Furn/Equip - Other	0.00
Accumulated Improvements	0.00
Furniture & Equipment	0.00
Total 0190 Fixed Assets	124,120.14
Total Fixed Assets	\$124,120.14

Flagstaff Junior Academy

Balance Sheet

As of June 2, 2023

	TOTAL
Other Assets	
Accts Rec - Audit	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$1,938,991.21
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
0201 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Other Current Liabilities	
204 Wells Fargo Note Payable	0.00
205 Wells Fargo New Building	0.00
220 Payroll Liabilities	0.00
Accrued payroll & expenses	10,901.00
AFLAC payable	-885.36
ASRS payable	-156.05
Blue Cross - Blue Shield payabl	28,519.01
Delta Dental	-986.38
Nationwide payable	229.00
SecureCare Dental	0.00
Wage Garnishment	0.00
Total 220 Payroll Liabilities	37,621.22
260 Capital Leases - Current	13,155.04
269 Capital leases - less curr	2,726.58
Accounts Payable - Year End	0.00
Club Rollover Liability	0.00
HSA Employee Savings Account	-2,811.55
Total Other Current Liabilities	\$50,691.29
Total Current Liabilities	\$50,691.29
Total Liabilities	\$50,691.29
Equity	
0300 Retained Earnings	1,099,530.75
Opening balance equity	463,352.00
Prior Earnings	0.00
Transfer of books	0.00
Unrealized Gain/loss investment	0.00
Net Income	325,417.17
Total Equity	\$1,888,299.92
TOTAL LIABILITIES AND EQUITY	\$1,938,991.21

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
1000 - Regular Education Instruction				
3000 STATE FUNDS				
3110 EQUALIZATION	2,464,257.25	2,584,117.58	-119,860.33	95.36 %
3200.1 PROP 301	263,358.26	291,246.30	-27,888.04	90.42 %
Instr Improvement Fund	11,512.87	11,512.87	0.00	100.00 %
Prop 123	22,622.76	21,300.00	1,322.76	106.21 %
Total 3000 STATE FUNDS	2,761,751.14	2,908,176.75	-146,425.61	94.97 %
Total 1000 - Regular Education Instruction	2,761,751.14	2,908,176.75	-146,425.61	94.97 %
1500 DONATIONS				
1500.1700 AZ. TAX CREDIT				
1790 Tax Credit donations	15,969.84	15,000.00	969.84	106.47 %
1791 tax credit activity fee	30,640.00	35,000.00	-4,360.00	87.54 %
1792 tax credit field trips				
1792 Tax Credit Field Trips - Other	4,979.00	4,000.00	979.00	124.48 %
1792d Catalina	8,390.00	9,000.00	-610.00	93.22 %
Total 1792 tax credit field trips	13,369.00	13,000.00	369.00	102.84 %
1793 tax credit Music/Drama/Ban		500.00	-500.00	
1794 tax credit Sports		500.00	-500.00	
Total 1500.1700 AZ. TAX CREDIT	59,978.84	64,000.00	-4,021.16	93.72 %
1500.1900 OTHER REVENUES				
1500.1910 Fundraisers				
1500-1910 Elementary Music	15.00		15.00	
1500-1910 Garden Club	234.05		234.05	
1500-1910 Grand Canyon Youth	20.00		20.00	
1500-1910 Tea Club	590.00		590.00	
1500-1910 Washington D.C	5,292.52	6,000.00	-707.48	88.21 %
1500.1910 Band	253.00		253.00	
1500.1910 Fundraisers - Other	7,102.64	15,000.00	-7,897.36	47.35 %
1500.1910 Student Council	309.12		309.12	
StuCo 5/6	603.40		603.40	
Total 1500.1910 Student Council	912.52		912.52	
1500.1910c Walk A Thon	6,635.25		6,635.25	
1500.1910d Book Fair		2,000.00	-2,000.00	
7/8 Activity Fund	174.30		174.30	
Climate Action Committee	410.00		410.00	
Total 1500.1910 Fundraisers	21,639.28	23,000.00	-1,360.72	94.08 %
1500.1920 Contributions/Private	7,200.00	7,200.00	0.00	100.00 %
1500.1991 YEARBOOK	324.38	2,000.00	-1,675.62	16.22 %
1500.1992 FIELD TRIPS				
1500.1992d Catalina Trip	5,790.00	2,000.00	3,790.00	289.50 %

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 1500.1992 FIELD TRIPS	5,790.00	2,000.00	3,790.00	289.50 %
Total 1500.1900 OTHER REVENUES	34,953.66	34,200.00	753.66	102.20 %
Total 1500 DONATIONS	94,932.50	98,200.00	-3,267.50	96.67 %
1990 Miscellaneous				
1992 Children's House Reimb	0.00		0.00	
1992a CH Tuition	103,717.00	105,000.00	-1,283.00	98.78 %
1992b DES Payments	6,439.10	5,000.00	1,439.10	128.78 %
1992c Before and Aftercare	26,889.80	35,000.00	-8,110.20	76.83 %
Total 1992 Children's House Reimb	137,045.90	145,000.00	-7,954.10	94.51 %
1994 Interest	474.57	250.00	224.57	189.83 %
1995 Rebates	3,594.26	3,500.00	94.26	102.69 %
1996 Refunds	595.24	500.00	95.24	119.05 %
1998 Other	120.54	500.00	-379.46	24.11 %
1999 Bank Refunds	1,788.63	2,000.00	-211.37	89.43 %
2000 Forest Fees	21,225.28	21,225.28	0.00	100.00 %
2001 Activity Fund	3,577.00		3,577.00	
2002 Before & After Care	114.00		114.00	
2003 PTG	1,315.00		1,315.00	
2004 Cobra employee payments	14,604.57		14,604.57	
205 Summer Camp - Cedar	5,605.00		5,605.00	
206 Summer Camp - Bonito	1,475.00		1,475.00	
Total 1990 Miscellaneous	191,534.99	172,975.28	18,559.71	110.73 %
4500 FEDERAL FUNDS				
1110 Title I	12,207.60	20,000.00	-7,792.40	61.04 %
1120 Title II A Improv teache	3,500.00	5,866.06	-2,366.06	59.67 %
1140 Title IV	10,029.87	10,029.87	0.00	100.00 %
1220 IDEA B	46,156.95	46,156.95	0.00	100.00 %
1220p IDEA B Preschool	650.00	1,728.08	-1,078.08	37.61 %
1320 ESSER II Funds	12,742.79	38,836.49	-26,093.70	32.81 %
1330 ESSER III	10,557.31	38,000.00	-27,442.69	27.78 %
1340 Dyslexia Designee Grant	750.00		750.00	
1700 SRSA Funds	33,759.00	33,759.00	0.00	100.00 %
1800 AZOnTrack				
2000 Education Plus-Up Grant		20,576.00	-20,576.00	
2010 DES Stabilization Grant	59,000.00	50,000.00	9,000.00	118.00 %
2020 DES Workforce Grant	52,000.00	58,500.00	-6,500.00	88.89 %
Total 4500 FEDERAL FUNDS	241,353.52	323,452.45	-82,098.93	74.62 %
Total Income	\$3,289,572.15	\$3,502,804.48	\$ -213,232.33	93.91 %
GROSS PROFIT	\$3,289,572.15	\$3,502,804.48	\$ -213,232.33	93.91 %
Expenses				
GENERAL FUND				

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
100 Regular Education				
1000 INSTRUCTION/Student suppor				
6110.1.10 Certified Salaries	0.00		0.00	
6112.1.10 Salary-Class Teacher	434,690.58	410,791.25	23,899.33	105.82 %
6113.1.10 Salary-Substitutes	0.00		0.00	
6114.1.10 Salary-Aides Other	1,700.00		1,700.00	
Prop 301	81,797.01	266,246.30	-184,449.29	30.72 %
Remove				
Total 6110.1.10 Certified Salaries	518,187.59	677,037.55	-158,849.96	76.54 %
6150.1.10 NonCertified Salaries				
6152.1.10 Salary-Class Teacher	336,698.09	330,525.08	6,173.01	101.87 %
6153.1.10 Salary Substitutes	54,071.83	45,000.00	9,071.83	120.16 %
6154.1.10 Salary-Aides Other	189,210.03	210,000.00	-20,789.97	90.10 %
6155.1.10 Salary-Aides B&A	23,316.23	25,000.00	-1,683.77	93.26 %
Total 6150.1.10 NonCertified Salaries	603,296.18	610,525.08	-7,228.90	98.82 %
6200.1.10 Payroll Ben/Expense	0.00		0.00	
6201.1.10 SS Employer Exp	56,692.15	60,000.00	-3,307.85	94.49 %
6202.1.10 Med Employer Exp	17,253.02	20,233.24	-2,980.22	85.27 %
6203.1.10 AZ SUI Employer exp	1,584.39	1,500.00	84.39	105.63 %
6210.1.10 Insurance-Teachers	145,288.90	160,000.00	-14,711.10	90.81 %
6231.1.10 ASRS - Teachers	137,312.23	140,000.00	-2,687.77	98.08 %
6232.1.10 LTD-Teachers	1,457.70	2,000.00	-542.30	72.89 %
6240.1.10 Tuition reimbursement	270.00		270.00	
6250.1.10 Unemployment-Teachers		800.00	-800.00	
6260.1.10 Workers Comp-Teachers	3,382.00	4,000.00	-618.00	84.55 %
6270.1.10 Health Reimb Expense	2,400.00	5,000.00	-2,600.00	48.00 %
Total 6200.1.10 Payroll Ben/Expense	365,640.39	393,533.24	-27,892.85	92.91 %
6300.1.10 Purchased Services	9,103.85		9,103.85	
6325.1.10 Contract Teachers	69,503.43	75,000.00	-5,496.57	92.67 %
6600.1.10 Supplies Student Supp	0.00		0.00	
6600.1.10 Supplies Student Supp	20,506.39	30,000.00	-9,493.61	68.35 %
6633.1.10 Other Food	384.09	500.00	-115.91	76.82 %
6643.1.10 Instr. Aids & Oth bk	10.69	1,500.00	-1,489.31	0.71 %
6644.1.10 Periodicals & Media	3,772.80	5,000.00	-1,227.20	75.46 %
6650.1.10 Supplies-Tech Related	1,190.77	2,500.00	-1,309.23	47.63 %
Total 6600.1.10 Supplies Student Supp	25,864.74	39,500.00	-13,635.26	65.48 %
Total 1000 INSTRUCTION/Student suppor	1,591,596.18	1,795,595.87	-203,999.69	88.64 %
2100.1 STU SUP improv well bein				
6300.1.21 Purch Prof Services	350.00	350.00	0.00	100.00 %
6600.1.21 Supplies	367.40	500.00	-132.60	73.48 %
Prop 301	20,000.00	25,000.00	-5,000.00	80.00 %
Total 2100.1 STU SUP improv well bein	20,717.40	25,850.00	-5,132.60	80.14 %

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
2300.1 GENERAL ADMINISTRATION				
6101.1.23 Salary-Ex. Director	134,045.49	148,735.00	-14,689.51	90.12 %
6115.1.23 Salary-Bus. Manager	0.00		0.00	
6200.1.23 Payroll Expenses				
6201.1.23 SS Gen Admin	8,560.46	8,923.27	-362.81	95.93 %
6202.1.23 Med Employer Exp	2,002.03	2,087.06	-85.03	95.93 %
6203.1.23 AZ SUI -Gen Admin	99.16	100.00	-0.84	99.16 %
6210.1.23 Insurance - Gen admin	38,419.94	40,000.00	-1,580.06	96.05 %
6231.1.23 ASRS-Gen Admin	17,848.66	18,000.00	-151.34	99.16 %
6232.1.23 LTD - Gen Admin	198.12	200.00	-1.88	99.06 %
6270.1.23 Health Reimb Expense	6,611.02		6,611.02	
Total 6200.1.23 Payroll Expenses	73,739.39	69,310.33	4,429.06	106.39 %
6300.1.23 Pur Prof/Tech Serv	10,401.10	10,000.00	401.10	104.01 %
6310.1.23 Prof Legal Service	2,315.60	3,000.00	-684.40	77.19 %
6320.1.23 Purch Auditor service	14,000.00	14,000.00	0.00	100.00 %
6600.1.23 Supplies	9,846.73	10,000.00	-153.27	98.47 %
6800.1.23 Other Expenses-Gen Ad	3,776.92	3,000.00	776.92	125.90 %
6810.1.23 Dues & Fees	1,918.12	2,500.00	-581.88	76.72 %
Total 6800.1.23 Other Expenses-Gen Ad	5,695.04	5,500.00	195.04	103.55 %
Total 2300.1 GENERAL ADMINISTRATION	250,043.35	260,545.33	-10,501.98	95.97 %
2400.1 ADMINISTRATION SUPPORT				
6100.1.24 Salaries School Adm				
6135.1.24 Salary Office Aide	64,186.88	80,000.00	-15,813.12	80.23 %
Total 6100.1.24 Salaries School Adm	64,186.88	80,000.00	-15,813.12	80.23 %
6200.1.24 Payroll Benefits				
6201.1.24 SS Employer expense	3,793.32	4,000.00	-206.68	94.83 %
6202.1.24 Med Employer Exp	963.43	1,200.00	-236.57	80.29 %
6203.1.24 AZ SUI Emp expense	116.63	125.00	-8.37	93.30 %
6231.1.24 ASRS Office Aide	7,657.71	6,500.00	1,157.71	117.81 %
6232.1.24 LTD Office Aide	86.13	100.00	-13.87	86.13 %
Total 6200.1.24 Payroll Benefits	12,617.22	11,925.00	692.22	105.80 %
6500.1.24 Other Purch Services	3,165.25	1,000.00	2,165.25	316.53 %
6600.1.24 Supplies-School Admin	298.00	1,500.00	-1,202.00	19.87 %
Total 2400.1 ADMINISTRATION SUPPORT	80,267.35	94,425.00	-14,157.65	85.01 %
2500.1 BUSINESS SUPPORT				
6300.1.25 Purchase Prof. Servic	61,161.91	65,000.00	-3,838.09	94.10 %
6500.1.25 Other Purch Services		500.00	-500.00	
6540.1.25 Marketing	6,829.19	6,000.00	829.19	113.82 %
6600.1.25 Supplies-Business	10,356.51	8,000.00	2,356.51	129.46 %
6800.1.25 Other Expenses	1,769.34		1,769.34	
6800.1.25 Other Expenses - Other	5,785.04	6,500.00	-714.96	89.00 %

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6800.1.25 Other Expenses	7,554.38	6,500.00	1,054.38	116.22 %
Total 2500.1 BUSINESS SUPPORT	85,901.99	86,000.00	-98.01	99.89 %
2600.1 OPERATIONS				
0108 Fixed Assets				
0182.1 Building Improv	2,800.00		2,800.00	
0183.1 Furn & Equipment				
Total 0108 Fixed Assets	2,800.00		2,800.00	
6300 Purchased Services				
6310.1.26 Computer Services	50,333.56	60,000.00	-9,666.44	83.89 %
6330.1.26 Fire Inspections		300.00	-300.00	
Total 6300 Purchased Services	50,333.56	60,300.00	-9,966.44	83.47 %
6400.1.26 Purch Property Servic				
6435.1.26 Repair/Maint Bldg.	90,423.75	90,000.00	423.75	100.47 %
6436.1.26 Repair/Maint Equipmen	629.00	2,000.00	-1,371.00	31.45 %
6440.1.26 Rental/Lease Equip	29,522.84	30,000.00	-477.16	98.41 %
6441.26 Rent/Lease facility	103,400.00	112,800.00	-9,400.00	91.67 %
Total 6400.1.26 Purch Property Servic	223,975.59	234,800.00	-10,824.41	95.39 %
6500.1.26 Other Purch Service	1,360.00	1,500.00	-140.00	90.67 %
6520.1.26 P/C Insurance	24,882.00	20,000.00	4,882.00	124.41 %
6530.1.26 Bus Phones & Internet	14,877.43	15,000.00	-122.57	99.18 %
6600.1.26 Supply-Oper/Maint.				
6600.1.26 Supply-Oper/Maint. - Other	3,789.99	5,000.00	-1,210.01	75.80 %
6621.1.26 Natural Gas	4,546.83	4,200.00	346.83	108.26 %
6622.1.26 Electricity	4,408.64	5,000.00	-591.36	88.17 %
6630.1.26 Furn/Equip<1000	438.17	2,000.00	-1,561.83	21.91 %
Total 6600.1.26 Supply-Oper/Maint.	13,183.63	16,200.00	-3,016.37	81.38 %
6610.1.26 Supplies	828.08	750.00	78.08	110.41 %
6800.1 Other Expense				
6864.1.26 Property TAXes		1,500.00	-1,500.00	
Total 6800.1 Other Expense		1,500.00	-1,500.00	
Total 2600.1 OPERATIONS	332,240.29	350,050.00	-17,809.71	94.91 %
Total 100 Regular Education	2,360,766.56	2,612,466.20	-251,699.64	90.37 %
200 Special Education				
1000.2 Instruction				
6100.2.10 Special Ed. Salaries				
6122.2.10 Special Ed Teacher	130,039.15	161,165.50	-31,126.35	80.69 %
Total 6100.2.10 Special Ed. Salaries	130,039.15	161,165.50	-31,126.35	80.69 %
6200.2.10 Payroll Expenses				
6201.2.10 SS Employer Exp	22,848.94	20,000.00	2,848.94	114.24 %
6202.2.10 Med Employer Exp	2,165.61	2,934.30	-768.69	73.80 %
6203.2.10 AZ SUI Employer	133.67	150.00	-16.33	89.11 %

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6231.2.10 ASRS exp sped	18,465.11	21,000.00	-2,534.89	87.93 %
6232.2.10 ASRS LTD Expense	204.37	283.31	-78.94	72.14 %
Total 6200.2.10 Payroll Expenses	43,817.70	44,367.61	-549.91	98.76 %
6300.2.10 Purchased Serv SPED	91,141.97	100,000.00	-8,858.03	91.14 %
6600.2.10 Supplies SPED	523.89	1,000.00	-476.11	52.39 %
6800.2.10 Travel	319.96	500.00	-180.04	63.99 %
Total 1000.2 Instruction	265,842.67	307,033.11	-41,190.44	86.58 %
Total 200 Special Education	265,842.67	307,033.11	-41,190.44	86.58 %
400 Pupil Transportation				
2700.4.27 TRANSPORTATION	390.60		390.60	
6300.4.27 Misc Purch services		500.00	-500.00	
Total 400 Pupil Transportation	390.60	500.00	-109.40	78.12 %
630 Donations -				
1530 AZ Tax Credit				
1530 AZ Tax Credit - Other	2,500.00	3,000.00	-500.00	83.33 %
Arts/Lego/Think Smarte				
Field Trips	21,104.50	15,000.00	6,104.50	140.70 %
Interscholastic Athletics	7,594.17	6,000.00	1,594.17	126.57 %
Total 1530 AZ Tax Credit	31,198.67	24,000.00	7,198.67	129.99 %
1532 Field Trips				
1532 Field Trips - Other	16,941.82	25,000.00	-8,058.18	67.77 %
1532d Catalina	18,397.03	25,000.00	-6,602.97	73.59 %
Total 1532 Field Trips	35,338.85	50,000.00	-14,661.15	70.68 %
1533 Fundraisers				
1533 Fundraisers - Other	7,632.50	5,000.00	2,632.50	152.65 %
1533c Book Fair	554.07	2,000.00	-1,445.93	27.70 %
1533d Tea Club	183.14		183.14	
1533e Community Action	187.29		187.29	
1533f Band	629.68		629.68	
1533g PTG Expenses	402.85		402.85	
1533h StuCo 5/6 Expense	136.44		136.44	
Total 1533 Fundraisers	9,725.97	7,000.00	2,725.97	138.94 %
Donations - Other				
Total 630 Donations -	76,263.49	81,000.00	-4,736.51	94.15 %
700 Before & After Care				
B&A supplies	1,031.36	1,500.00	-468.64	68.76 %
Snacks	6,141.68	5,000.00	1,141.68	122.83 %
Total 700 Before & After Care	7,173.04	6,500.00	673.04	110.35 %
FEDERAL PROJECTS				
1110 Title I				
1000 Instruction				

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
1000-6100.1 - Salaries	16,975.00	20,000.00	-3,025.00	84.88 %
1000-6200.3 Benefits	0.00		0.00	
1000-6600 - Supplies				
1110-1000-6100.1 - Salaries	192.50		192.50	
6231.1.11 ASRS Title I	0.00		0.00	
6232.1.11 ASRS LTD employer exp	0.00		0.00	
Total 1000 Instruction	17,167.50	20,000.00	-2,832.50	85.84 %
2100 Support Services	100.00		100.00	
2100-6100 Salaries	170.00		170.00	
Total 2100 Support Services	270.00		270.00	
Total 1110 Title I	17,437.50	20,000.00	-2,562.50	87.19 %
1140 Title IIA Impr Teach Qual				
1140-2100-6100 Salaries	3,500.00	5,866.06	-2,366.06	59.67 %
1140-2100-6500 Other Purch Serv				
1140-2200-6500 Purch Services				
Total 1140 Title IIA Impr Teach Qual	3,500.00	5,866.06	-2,366.06	59.67 %
1160 Title IV Specials Program				
1160-1000-6100 Salaries	10,029.87	10,029.87	0.00	100.00 %
Total 1160 Title IV Specials Program	10,029.87	10,029.87	0.00	100.00 %
1220 IDEA B				
1220-1000-6100 Salaries	20,000.00	20,000.00	0.00	100.00 %
1220-1000-6200 Benefits		1,530.00	-1,530.00	
6201.1.12 SS Employer Exp IDEA	0.00		0.00	
Total 1220-1000-6200 Benefits	0.00	1,530.00	-1,530.00	0.00 %
1220-1000-6300 Purch Services		23,952.94	-23,952.94	
1220-2100-6300 Purch Services	26,156.95		26,156.95	
Total 1220 IDEA B	46,156.95	45,482.94	674.01	101.48 %
1220p IDEA B Preschool				
1220p-1000-6300 Purchased Services	1,250.00	1,500.00	-250.00	83.33 %
Total 1220p IDEA B Preschool	1,250.00	1,500.00	-250.00	83.33 %
1310 ESSER Funds				
1500-6600-2600 Supplies				
Total 1310 ESSER Funds				
1320 ESSER II Fund		38,846.49	-38,846.49	0.00 %
1520-6100-1000 Salaries	20,583.59		20,583.59	
1520-6200-1000-Emp Benefits	0.00		0.00	
1520-6300-2100-2700-Support Ser	14,400.00		14,400.00	
1520-6600-1000 Supplies				
Total 1320 ESSER II Fund	34,983.59	38,846.49	-3,862.90	90.06 %
1330 ESSER III Funds		38,000.00	-38,000.00	0.00 %
1530-6100-1000 Salaries	3,052.50		3,052.50	

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
1530-6200-1000 Benefits	46.66		46.66	
1530-6300-2100-2700 Support Ser	1,410.00		1,410.00	
1530-6300-2300-2900 Gen Support	1,500.00		1,500.00	
1530-6400-2100-2700 Supplies	233.66		233.66	
1530-6500-2100 Support Services	0.00		0.00	
1530-6600-1000 Supplies	5,277.59		5,277.59	
Total 1330 ESSER III Funds	11,520.41	38,000.00	-26,479.59	30.32 %
1340 Dyslexia Designee Grant Expenses	1,550.00		1,550.00	
1340.6100.2100 Salaries	3,000.00		3,000.00	
Total 1340 Dyslexia Designee Grant Expenses	4,550.00		4,550.00	
1700 SRSA Funds		33,759.00	-33,759.00	
1700-6500-2100 Support Services	16,840.00		16,840.00	
1700-6600-1000 Supplies	21,928.06		21,928.06	
Total 1700 SRSA Funds	38,768.06	33,759.00	5,009.06	114.84 %
1800 AZOnTrack Fund				
1800-6100-1000 Salaries	1,557.50		1,557.50	
1800-6300-2100-2700 Support Services	800.00		800.00	
1800-6600-1000 Supplies	1,670.94		1,670.94	
Total 1800 AZOnTrack Fund	4,028.44		4,028.44	
2000 Education Plus Up Grant	21,200.00	20,576.00	624.00	103.03 %
2500 DES Grant Funding				
2500a Stability Grant	16,959.92	50,000.00	-33,040.08	33.92 %
2500b Workforce Grant	29,749.05	58,500.00	-28,750.95	50.85 %
Total 2500 DES Grant Funding	46,708.97	108,500.00	-61,791.03	43.05 %
Total FEDERAL PROJECTS	240,133.79	322,560.36	-82,426.57	74.45 %
Total GENERAL FUND	2,950,570.15	3,330,059.67	-379,489.52	88.60 %
Purchases	0.00		0.00	
STATE PROJECTS				
1470 Instructional Improvement	10,000.00	10,000.00	0.00	100.00 %
Move on When Reading				
1485 MOWR - Reading Program				
1485-6300 Purchased Services	10,900.00	8,500.00	2,400.00	128.24 %
1485-6600 Supplies	1,600.38	200.00	1,400.38	800.19 %
Total 1485 MOWR - Reading Program	12,500.38	8,700.00	3,800.38	143.68 %
Total Move on When Reading	12,500.38	8,700.00	3,800.38	143.68 %
Total STATE PROJECTS	22,500.38	18,700.00	3,800.38	120.32 %
Total Expenses	\$2,973,070.53	\$3,348,759.67	\$ -375,689.14	88.78 %
NET OPERATING INCOME	\$316,501.62	\$154,044.81	\$162,456.81	205.46 %
Other Expenses				
Depreciation expense		50,000.00	-50,000.00	

Flagstaff Junior Academy

Budget vs. Actuals: FY_2022_2023 - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Investment Income, Expenses and Losses				
Change In Value of Investments	12,735.76		12,735.76	
Gain on Investments - Other		-5,000.00	5,000.00	
Investment Income	-1,910.36		-1,910.36	
Loss on Investments	-19,740.95	20,000.00	-39,740.95	-98.70 %
Total Investment Income, Expenses and Losses	-8,915.55	15,000.00	-23,915.55	-59.44 %
Total Other Expenses	\$ -8,915.55	\$65,000.00	\$ -73,915.55	-13.72 %
NET OTHER INCOME	\$8,915.55	\$ -65,000.00	\$73,915.55	-13.72 %
NET INCOME	\$325,417.17	\$89,044.81	\$236,372.36	365.45 %

Flagstaff Junior Academy
Check Detail
 April - May, 2023

0102 Cash in Bank Accts Total
 0102.1 Checking Wells Fargo

Date	Transaction Type	Num	Name	Memo/Description	Clr	Amount
04/03/2023	Check		ACH Bax Custom Painting LLC	Invoice 230310 Painting Children's House	R	-3,536.00 3,536.00
04/03/2023	Check		ACH Verizon	Invoice 9931051659 B&A	R	-92.97 92.97
04/03/2023	Check		ACH Northland Rural Therapy	Invoice 24235 OT/PT	R	-1,322.50 1,322.50
04/03/2023	Check		ACH SBS Leasing	Invoice 79257482 Copier Leases	R	-2,612.12 2,612.12
04/03/2023	Check		ACH Arizona Public Service	1635320000 Electric Service	R	-275.56 275.56
04/03/2023	Check		ACH UNS Gas, Inc.	Acct 7302820000 Gas Service	R	-142.45 142.45
04/03/2023	Check		ACH UNS Gas, Inc.	Acct 0448426911 Gas Service	R	-178.15 178.15
04/03/2023	Check		ACH UNS Gas, Inc.	Acct 1132940000 Gas Service	R	-420.99 420.99
04/03/2023	Check		ACH Arizona Public Service	772040000 Electric Service	R	-161.11 161.11
04/03/2023	Check		ACH City of Flagstaff	211159 Utilities - Water	R	-195.36 195.36
04/03/2023	Check		ACH City of Flagstaff	211158 Utilities - Water	R	-61.57 61.57
04/03/2023	Check		ACH Home Depot	Invoices 3615633, 2621295, 5094506, 5620388 Repair/Maint Supplies	R	-627.03 627.03

04/03/2023	Check	ACH CenturyLink	Invoice 632885690 Phone Lines	R	-6.95 6.95
04/03/2023	Check	ACH Executhech	Invoice 28561 Monthly Servicing Contract	R	-4,329.83 4,329.83
04/03/2023	Check	ACH Arizona Behavioral Health Associates	Invoice 16339 Monthly Psych Service	R	-3,400.00 3,400.00
04/03/2023	Check	ACH Brittany Baird	PreK Speech Language Therapy Inv 0323-A PreK Speech Language Therapy	R	-300.00 300.00
04/03/2023	Check	ACH Tina Nation	Invoice 0323-B Speech/Language Services	R	-1,087.50 1,087.50
04/03/2023	Check	ACH Carrie Nicklason	Minor Exp Reimbursement PBIS Paw Draw	R	-20.93 20.93
04/03/2023	Check	ACH Aflac	Invoice MARCH Employee Misc Ins Admin Employer Pd STD	R	-323.34 -248.10 75.24
04/03/2023	Check	ACH TransIntimate	Invoice 4142023 PD Workshop All Staff PD Workshop All Staff Refund Bill Pay	R	0.00 1,250.00 -1,250.00
04/03/2023	Check	ACH CenturyLink	Acct 928-214-7305 823B Phone Lines	R	-119.84 119.84
04/03/2023	Check	ACH Nationwide	Remit of past due contributions, through Payroll #20, Patterson 4/1/2022 to 3/31/2023 Patterson	R	-1,350.00 -1,350.00
04/03/2023	Check	ACH Nationwide	Remit of past due contributions, through Payroll #20, Conway 4/1/2022 to 3/31/2023 Conway	R	-2,020.68 -2,020.68
04/03/2023	Check	ACH Atomic Pest Control	Invoice 1705954 Pest Control	R	-65.00 65.00
04/03/2023	Check	5167 Arizona SnowBowl	6th Grade Field Trip	R	-350.00 350.00
04/04/2023	Check	ACH DSB Distributing	Invoice 115519 Water Delivery	R	-47.45 47.45

04/04/2023	Check	ACH BlueCross BlueShield of Arizona	Group 019871 4/01/2023 - 05/01/2023 Teachers Admin Lori Langan	R	-19,116.58 15,425.48 1,597.64 2,093.46
04/04/2023	Check	ACH Klomann CPA	Invoice 3302 financials, emails, support	R	-360.00 360.00
04/04/2023	Check	5264 FUSD	April lease April Lease Payment	R	-9,400.00 9,400.00
04/04/2023	Check	5265 Tinkertopia	Field Trip Field Trips	R	-300.00 300.00
04/05/2023	Check	5263 Out of Africa	Field Trip CH Field Trip	R	-383.43 383.43
04/06/2023	Check	5266 Marie Crook	Title I Tutoring tutoring	R	-122.50 122.50
04/10/2023	Check	ACH Staples	Summary Invoice 8069830910 Supplies for Cedar Supplies for Bonito	R	-960.45 180.56 779.89
04/10/2023	Check	ACH CenturyLink	Acct 254B Phone Lines	R	-146.63 146.63
04/10/2023	Check	ACH CenturyLink	Acct 057B Phone Lines	R	-88.04 88.04
04/10/2023	Check	ACH SuddenLink	Acct 6-01-1 Internet Service	R	-278.09 278.09
04/10/2023	Check	ACH SuddenLink	Acct 7-02-4 Internet Service	R	-489.76 489.76
04/10/2023	Check	ACH Chevron and Texaco Business Card	Invoice 88504250 Fuel for Vans	R	-40.00 40.00
04/10/2023	Check	ACH Mangum, Wall, Stoops & Warden PLLC	Stmt 118 Legal Services	R	-159.20 159.20
04/10/2023	Check	ACH DSB Distributing	Invoice 115570 Water Delivery	R	-66.43 66.43

04/10/2023	Check	ACH Ashley Wilson	locksmith locksmith	R	-85.00 85.00
04/10/2023	Check	ACH Barbara Dorman	Minor exp reimbursement popcorn for game night Mileage for Out of Africa	R	-126.60 48.00 78.60
04/10/2023	Check	ACH Tammy Grace	minor exp reimbursment Mileage for Out of Africa	R	-80.30 80.30
04/10/2023	Check	ACH Health and Support Therapy Services	Counseling for PreK/IEP/NonIEP Invoice #17 Counseling IEP and NonIEP Counseling PreK program	R	-3,680.00 3,600.00 80.00
04/10/2023	Check	ACH Wells fargo	Direct Pay Fees Direct Pay Fees	R	-26.50 26.50
04/10/2023	Check	ACH Delta Dental	Invoice APRIL Employee Paid Dental	R	-1,502.44 -1,502.44
04/11/2023	Check	ACH Health Equity	Fees Fees	R	-51.35 -51.35
04/13/2023	Check	5268 Cassie Wilson	Invoice March Business Support	R	-4,095.50 4,095.50
04/14/2023	Check	ACH Health Equity	Payroll #21	R	-785.00 -785.00
04/14/2023	Check	ACH Payroll Control Systems, Inc	FY 23 Payroll #21 Processing Fees	R	-208.56 208.56
04/14/2023	Check	5270 Arizona Department of Revenue	CH Back Taxes CH Back Taxes	C	-447.21 447.21
04/14/2023	Check	ACH Nationwide	Payroll #21 KP Payroll #21 Patterson	R	-50.00 -50.00
04/14/2023	Check	ACH Nationwide	Payroll #21 JC Payroll #21 Conway	R	-74.84 -74.84
04/14/2023	Check	ACH ASRS	FY23 Payroll #21 employee portion	R	-16,302.10 -8,151.05

			Admin		678.93
			teachers		6,042.50
			LTD Admin		7.90
			LTD Teachers		70.33
			sped		763.20
			office		572.65
			LTD Office		6.66
			SPED LTD		8.88
04/14/2023	Check	ACH Robyn Zacharias	Payroll #21	R	-911.55
			Payroll #21		911.55
04/14/2023	Check	ACH Margaret Whited	Payroll #21	R	-489.49
			Payroll #21		489.49
04/14/2023	Check	ACH Amanda Wheeler	Payroll #21	R	-950.00
			Payroll #21		950.00
04/14/2023	Check	ach Cliff Tullis	Payroll #21	R	-341.18
			Payroll #21		341.18
04/14/2023	Check	ACH Carol Hixson	Payroll #21	R	-1,530.00
			SPED Support Aide		1,530.00
04/14/2023	Check	5267 Marie Crook	Title I Tutoring	R	-70.00
			tutoring		70.00
04/14/2023	Check	ACH Executhech	Invoice 28691	R	-1,087.11
			Smart-UPS, Projector bulbs		1,087.11
04/17/2023	Check	5271 Guided Discoveries	Catalina field trip	C	-500.00
			Apparel		500.00
04/19/2023	Check	ACH Brightwheel	Processing Fees	R	-131.40
					131.40
04/20/2023	Check	ACH DSB Distributing	Invoice 115266	R	-39.46
			Water Delivery		39.46
04/20/2023	Check	ACH Stephanie Jackson	Minor Exp Reimbursement	R	-73.09
			Minor Exp Reimbursement		73.09
04/20/2023	Check	ACH Carrie Nicklason	Minor Exp Reimbursement	R	-31.96
			PBIS Paw Draw		31.96

04/20/2023	Check	ACH Lauren Mitchell	Minor Exp Reimbursement PD Mitchell PD	R	-395.00 395.00
04/20/2023	Check	ACH Flagstaff Publishing Company	233-6000888 Advertising	R	-1,699.58 1,699.58
04/20/2023	Check	ACH Executhech	Invoice 28750 Cabling	R	-409.32 409.32
04/20/2023	Check	ACH UNS Gas, Inc.	Acct 1132940000 Gas Service	R	-319.53 319.53
04/20/2023	Check	ACH UNS Gas, Inc.	Acct 7302820000 Gas Service	R	-148.83 148.83
04/20/2023	Check	ACH UNS Gas, Inc.	Acct 0448426911 Gas Service	R	-153.35 153.35
04/20/2023	Check	ACH Arizona Public Service	1635320000 Electric Service	R	-258.99 258.99
04/20/2023	Check	ACH Arizona Public Service	772040000 Electric Service	R	-160.38 160.38
04/20/2023	Check	ACH KNAU	Invoice 185-00019-0002 Advertising	R	-191.25 191.25
04/20/2023	Check	ACH sharp Business Systems	INV No 9004257591 printer supplies	R	-107.00 107.00
04/20/2023	Check	ACH Health and Support Therapy Services	Counseling for PreK/IEP/NonIEP Invoice #18 Counseling IEP and NonIEP Counseling PreK program	R	-2,880.00 2,880.00
04/20/2023	Check	ACH Jen Conway	Minor Exp Reimbursement Minor Exp Reimburesemet	R	-136.74 136.74
04/20/2023	Check	ACH Arizona Behavioral Health Associates	Invoice 16423 Evals BD and DE	R	-3,400.00 3,400.00
04/20/2023	Check	ACH Northland Rural Therapy	Invoice 24283 OT/PT	R	-1,717.50 1,717.50

04/20/2023	Check	5269 John Neff	Rubber Chips for CH On Site Maintenance - Labor Rubber Chips For CH Supplies for Maintenance	R	-2,415.61 2,415.61
04/21/2023	Check	ACH Wells Fargo Business Card	1316 CW Amazon Orders - verify Stamps.com Subscription and Postage PD Goodell Travel Attendance Awards/Testing Snacks Staff Monthly Meeting	R	-1,544.40 645.91 19.64 297.50 107.11 474.24
04/21/2023	Check	ACH Wells Fargo Business Card	1316 CW Intuit QB Online Cedar Office Bonito Office Adobe Pro Subscription B&A Snacks PD Sloan/Heinsius CH Grant Supplies Ice Melt Attendance Awards/Testing Snacks Grant Conference PD Travel CH Graduation	R	-6,100.20 141.93 87.41 463.69 74.22 172.10 580.00 239.03 119.52 132.15 3,905.07 185.08
04/21/2023	Check	ACH Wells Fargo Business Card	8957 CM PD Conference Patterson/Morrison B&A Dominos Pizza Grant Conference PD Travel	R	-2,231.11 1,626.27 465.08 139.76
04/24/2023	Check	5158 Sam's Club	B&A care snacks Snacks	R	-92.68 92.68
04/26/2023	Check	ACH Integrated Sound & Security	Invoice 038450 Monitoring	R	-45.00 45.00
04/26/2023	Check	ACH Arizona Behavioral Health Associates	Invoice 16438 Evals LJ and GW	R	-3,400.00 3,400.00
04/26/2023	Check	ACH Arizona Behavioral Health Associates	Invoice 16441 Evals RT	R	-1,700.00 1,700.00
04/26/2023	Check	ACH DSB Distributing	Invoice 115922 Water Delivery	R	-66.43 66.43

04/26/2023	Check	ACH Atomic Pest Control	Invoice 1709941 Pest Control	R	-65.00 65.00
04/26/2023	Check	5273 Valley Business Machines	Invoice 0140799-001 Calculators	C	-2,648.00 2,648.00
04/26/2023	Check	ACH Chevron and Texaco Business Card	Invoice 89086009 Fuel for Vans	C	-44.07 44.07
04/26/2023	Check	ACH CenturyLink	Acct 79885922 Phone Lines	R	-6.75 6.75
04/26/2023	Check	ACH Home Depot	Acct 6981 Repair/Maint Supplies Repair/Maint Supplies	R	-823.52 823.52
04/26/2023	Check	ACH City of Flagstaff	211156 Utilities - Water	R	-211.88 211.88
04/26/2023	Check	ACH City of Flagstaff	211158 Utilities - Water	R	-70.97 70.97
04/28/2023	Check	ACH Carol Hixson	Payroll #22 SPED Support Aide	R	-1,380.00 1,380.00
04/28/2023	Check	ACH Margaret Whited	Payroll #22 Payroll #22	R	-489.49 489.49
04/28/2023	Check	ACH Amanda Wheeler	Payroll #22 Payroll #22	R	-950.00 950.00
04/28/2023	Check	ach Cliff Tullis	Payroll #22 Payroll #22	R	-341.18 341.18
04/28/2023	Check	ACH Carol Hixson	Minor Exp Reimbursement SPED Support Aide Books	R	-75.40 75.40
04/28/2023	Check	ACH Stephanie Jackson	Minor Exp Reimbursement Minor Exp Reimbursement Garden Club Recycling Club	R	-56.69 15.75 15.98 24.96

04/28/2023	Check	ACH Matt Sarnoski	Minor Expense Reimbursement - tea club Tea for club	R	-72.83 72.83
04/28/2023	Check	ACH Brie Aragaki	Minor Exp Reimbursement PD EDU278	R	-255.00 255.00
04/28/2023	Check	ACH Health Equity	Payroll #22 Contributions #22	R	-785.00 -785.00
04/28/2023	Check	ACH Nationwide	Payroll #22 Payroll #22 Conway Payroll #22 Patterson	R	-124.84 -74.84 -50.00
04/28/2023	Check	5274 Coconino County ESA	LETRS Training LETRS Training	C	-50.00 50.00
04/28/2023	Check	5276 Claire Asmussen	Minor Exp Reimbursement Classroom Supplies NAU Program	R	-59.78 59.78
04/28/2023	Check	ACH Payroll Control Systems, Inc	FY 23 Payroll #22 Processing Fees	R	-177.95 177.95
04/28/2023	Check	ACH ASRS	FY23 Payroll #22 employee portion Admin teachers LTD Admin LTD Teachers sped office LTD Office SPED LTD	R	-15,814.26 -7,907.13 678.93 5,801.37 7.90 67.54 763.20 572.65 6.66 8.88
05/01/2023	Check	ACH Philadelphia Insurance Companies	Premium APRIL Accident/umbrella, etc	C	-181.50 181.50
05/01/2023	Check	ACH AmTrust	Acct 22197641 MAY Workers Comp	C	-382.00 382.00
05/01/2023	Check	5279 Bryan Wilson	Field Trip- Bus Driver Bus Driver	C	-100.00 100.00
05/01/2023	Check	5278 Avalon Transportation	Transportation	C	-4,347.00

			Transporation		4,347.00
05/01/2023	Check	5277 FUSD	may lease	C	-9,400.00
			May Lease Payment		9,400.00
05/02/2023	Check	5275 Tinkertopia	Field Trip	C	-300.00
			Field Trips		300.00
05/04/2023	Check	5281 Close up Foundation	Invoice AZ17405-05042023	C	-400.00
			Program Payment		400.00
05/05/2023	Check	ACH Delta Dental	Invoice RIS0004891647 MAY	C	-835.08
			Employee Paid Dental		-835.08
05/08/2023	Check	ACH Aflac	Invoice APRIL	C	-323.34
			Employee Misc Ins		-273.18
			Admin Employer Pd STD		50.16
05/09/2023	Check	ACH Health and Support Therapy Services	Counseling for PreK/IEP/NonIEP Invoice #19	C	-3,440.00
			Counseling IEP and NonIEP		3,360.00
			Counseling PreK program		80.00
05/09/2023	Check	ACH Health Equity	Fees	C	-47.40
			Fees		-47.40
05/09/2023	Check	ACH Wells fargo	Fees	C	-30.00
			Direct Pay Fees		30.00
05/09/2023	Check	5283 Paul Lancaster	Basketball Ref	C	-60.00
			Basketball Ref		60.00
05/10/2023	Check	ACH Quality Connections	Invoice FEB, MAR, APR	C	-10,541.27
			Monthly Cleaning Bonito		10,541.27
05/10/2023	Check	ACH Discing 4 Kids	Invoice 473	C	-375.00
			Invoice 473		375.00
05/10/2023	Check	ACH Brittany Baird	PreK Speech Language Therapy Inv 0423-A	C	-300.00
			PreK Speech Language Therapy		300.00
05/10/2023	Check	ACH Arizona Behavioral Health Associates	Invoice 16484	C	-1,700.00
			Evaluations over contract		1,700.00
05/10/2023	Check	ACH Staples	Summary Invoice 8070143838	C	-525.84

			Supplies for Bonito		525.84
05/10/2023	Check	ACH Executhech	Invoice 28857	C	-4,329.83
			Cabling		4,329.83
05/10/2023	Check	ACH Verizon	Invoice 9933439141	C	-92.92
			B&A		92.92
05/10/2023	Check	ACH Health Equity	Payroll #23	C	-785.00
			Contributions #23		-785.00
05/10/2023	Check	ACH Nationwide	Payroll #23	C	-124.84
			Payroll #23 Conway		-74.84
			Payroll #23 Patterson		-50.00
05/10/2023	Check	ACH Marianne Vioria	Payroll #23	C	-490.00
			Yoga Teacher		490.00
05/10/2023	Check	ACH Tina Nation	Invoice 0423-A, 0423-B	C	-3,427.50
			Speech/Language Services		3,427.50
05/10/2023	Check	ACH Twilight Janitorial	Invoices 11298, 11267, 11297	C	-6,904.07
			Cedar Cleaning and Supplies		6,904.07
05/10/2023	Check	ACH Northland Rural Therapy	Invoice 24338	C	-1,830.00
			OT/PT		1,830.00
05/10/2023	Check	ACH Arizona Behavioral Health Associates	Invoices 16520, 16484	C	-5,157.75
			Evaluations over contract, WQ, NS, CC, RS		5,157.75
05/10/2023	Check	5280 Barbara Dorman	Minor exp reimbursement	C	-195.10
			clay pots/soil		195.10
05/10/2023	Check	ACH Philadelphia Insurance Companies	Premium MAY	C	-5,409.00
			Accident/umbrella, etc		5,409.00
05/10/2023	Check	ACH ISolved Benefit Services	INV no 1127576613	C	-1,362.52
			Cobra Benefit Services		1,362.52
05/10/2023	Check	ACH Philadelphia Insurance Companies	Premium MAY	C	-693.25
			Accident/umbrella, etc		693.25
05/10/2023	Check	ACH Executhech	Invoice 28953	C	-146.95
			Projector screen and cableing		146.95

05/10/2023	Check	ACH SBS Leasing	Invoice 79560288 Copier Leases	C	-2,612.12 2,612.12
05/10/2023	Check	ACH BlueCross BlueShield of Arizona	Group 019871 05/01/2023 - 06/01/2023 Teachers Admin Mike Langan COBRA	C	-16,417.12 13,772.75 1,597.64 1,046.73
05/11/2023	Check	5286 Petty Cash	Petty Cash Petty Cash	C	-100.00 100.00
05/11/2023	Check	5287 Travis Crawford	Sports Awards Sports Awards	C	-58.96 58.96
05/11/2023	Check	5285 Travis Crawford	Athletics - Coaching Coaching	C	-550.00 550.00
05/12/2023	Check	ACH Margaret Whited	Payroll #23 Payroll #24	C	-489.49 489.49
05/12/2023	Check	ACH Amanda Wheeler	Payroll #23 Payroll #24	C	-950.00 950.00
05/12/2023	Check	5288 Cliff Tullis	Payroll #22 Payroll #22	C	-341.18 341.18
05/12/2023	Check	ACH Payroll Control Systems, Inc	FY 23 Payroll #23 Processing Fees	C	-206.61 206.61
05/12/2023	Check	ACH ASRS	FY23 Payroll #23 employee portion Admin teachers LTD Admin LTD Teachers sped office LTD Office SPED LTD	C	-17,041.48 -8,520.74 678.93 6,414.90 7.90 74.67 763.20 565.68 6.58 8.88
05/16/2023	Check	5289 Riordan Mansion	Field trip Field Trip	C	-104.00 104.00

05/16/2023	Check	5290 Matthew Hall	Payment #3 FY23 Writer In Residence	C	-3,000.00 3,000.00
05/18/2023	Check	5291 Jay Lively Ice Rink	Field Trip Field Trip	C	-198.50 198.50
05/22/2023	Check	5293 Scholastic Book Fair	Cedar Book Fair Book Fair	C	-1,666.76 1,666.76
05/22/2023	Check	ACH Brightwheel	Processing Fees	C	-50.40 50.40
05/23/2023	Check	ACH Northland Rural Therapy	Invoice 24398 OT/PT	C	-1,445.00 1,445.00
05/23/2023	Check	ACH SBS Leasing	Invoice 795753958 Copier Leases	C	-2,893.34 2,893.34
05/23/2023	Check	ACH Arizona Behavioral Health Associates	Invoices 16594 Evaluations over contract, LRE GRE	C	-3,400.00 3,400.00
05/23/2023	Check	ACH Integrated Sound & Security	Invoice 068536 Monitoring	C	-45.00 45.00
05/23/2023	Check	ACH Atomic Pest Control	Invoice 1720438 Pest Control	C	-65.00 65.00
05/23/2023	Check	ACH Infinite Campus Inc.	Invoice ANNUAL041516 SIS Annual	C	-9,103.85 9,103.85
05/23/2023	Check	ACH SuddenLink	Acct 7-02-4 Internet Service	C	-489.76 489.76
05/23/2023	Check	ACH SuddenLink	Acct 6-01-1 Internet Service	C	-278.09 278.09
05/23/2023	Check	ACH Medianet Solutions Inc	IEP Pro annual IEP software and support	C	-1,732.17 1,732.17
05/23/2023	Check	ACH UNS Gas, Inc.	Acct 1132940000 Gas Service	C	-109.92 109.92
05/23/2023	Check	ACH KNAU	Invoice 185-00019-0003 Advertising	C	-191.25 191.25

05/23/2023	Check	ACH UNS Gas, Inc.	Acct 7302820000 Gas Service	C	-69.72 69.72
05/23/2023	Check	ACH UNS Gas, Inc.	Acct 0448426911 Gas Service	C	-86.70 86.70
05/23/2023	Check	ACH Arizona Public Service	772040000 Electric Service	C	-173.84 173.84
05/23/2023	Check	ACH Arizona Public Service	1635320000 Electric Service	C	-281.93 281.93
05/23/2023	Check	ACH Fester & Chapman, PLLC	INV NO 24011 Prof Services rendered in connection with Form 990 for year ending 6/30/2022	C	-1,500.00 1,500.00
05/23/2023	Check	ACH CenturyLink	Acct 254B Phone Lines	C	-145.31 145.31
05/23/2023	Check	ACH CenturyLink	Acct 057B Phone Lines	C	-86.77 86.77
05/23/2023	Check	ACH CenturyLink	Acct 823 Phone Lines	C	-245.92 245.92
05/23/2023	Check	ACH ISolved Benefit Services	INV no I128325881 Cobra Benefit Services	C	-1,652.73 1,652.73
05/23/2023	Check	5295 Brenda Neeley	PTG Movie Night PTG Movie Night	C	-21.37 21.37
05/23/2023	Check	ACH DSB Distributing	Invoice 114220, 114073 Water Delivery	C	-142.35 142.35
05/23/2023	Check	ACH Tina Nation	Invoice 0523-A Speech/Language Services	C	-947.50 947.50
05/23/2023	Check	ACH Lauren Mitchell	Minor Exp Reimbursement Mitchell reimbursement Mitchell reimbursement - Tshirt Fundraiser	C	-84.97 25.03 59.94
05/23/2023	Check	ACH Jen Conway	Minor Exp Reimbursement Minor Exp Reimburesemet	C	-13.86 13.86

05/23/2023	Check	ACH Ashley Wilson	Minor Exp reimbursement PA Repair	C	-50.00 50.00
05/23/2023	Check	ACH Shawna Heinsius	Minor Exp Reimbursement Minor Exp Reimbursement	C	-188.91 188.91
05/23/2023	Check	ACH Willow Bend Environment Education Ctr.	Bax Downtown Geology Tour	C	-245.00 245.00
05/23/2023	Check	ACH Mangum, Wall, Stoops & Warden PLLC	Stmt 119 Legal Services	C	-696.50 696.50
05/24/2023	Check	ACH Health and Support Therapy Services	Counseling for PreK/IEP/NonIEP Invoice #20 Counseling IEP and NonIEP Counseling PreK program	C	-3,280.00 3,280.00
05/24/2023	Check	5294 Nimarco's Pizza	4th Grade Promotion	C	-96.85 96.85
05/24/2023	Check	ACH Wells Fargo Business Card	0566 KP Stamps.com Subscription and Postage GiftClaire Attendance Awards/Testing Snacks Orton Gillingham Training MOWR Books StickerMule/CustomInk Campus Clean Up	C	-4,175.51 19.64 100.00 222.75 1,500.00 444.04 1,826.11 62.97
05/24/2023	Check	ACH Wells Fargo Business Card	8957 CM B&A Dominos Pizza Staff Monthly Meeting Bulk Apparel Campus Clean Up	C	-2,350.81 504.19 615.86 1,166.92 63.84
05/24/2023	Check	ACH Wells Fargo Business Card	1316 CW Teachers Supplies Intuit QB Online Cedar Office Bonito Office Stamps.com Subscription and Postage Adobe Pro Subscription B&A Snacks CH Grant Supplies Staff Monthly Meeting	C	-5,093.05 668.58 141.93 54.56 164.28 254.20 74.22 198.57 1,912.98 429.02

				Catalina	171.46
				JogAthon	314.09
				Poster - Labor Laws	215.50
				Sports Supplies	20.19
				Teacher Appreciation	473.47
05/26/2023	Check	ACH Carol Hixson	Payroll #24	C	-2,020.00
			SPED Support Aide		2,020.00
05/26/2023	Check	ACH Nationwide	Payroll #24	C	-124.84
			Payroll #24 Conway		-74.84
			Payroll #24 Patterson		-50.00
05/26/2023	Check	ACH Health Equity	Payroll #24	C	-785.00
			Contributions #24		-785.00
05/26/2023	Check	ACH Cliff Tullis	Payroll #24	C	-341.18
			Payroll #24		341.18
05/26/2023	Check	ACH Amanda Wheeler	Payroll #24	C	-950.00
			Payroll #24		950.00
05/26/2023	Check	ACH Margaret Whited	Payroll #24	C	-489.49
			Payroll #24		489.49
05/26/2023	Check	ACH Robyn Zacharias	Payroll #24	C	-981.30
			Payroll #24		981.30
05/26/2023	Check	ACH Klomann CPA	Invoice 4292	C	-240.00
			financials, bank rec		240.00
05/26/2023	Check	ACH Payroll Control Systems, Inc	FY 23 Payroll #24	C	-181.85
			Processing Fees		181.85
05/26/2023	Check	ACH ASRS	FY23 Payroll #24	C	-16,148.24
			employee portion		-8,074.12
			Admin		678.93
			teachers		5,821.42
			LTD Admin		7.90
			LTD Teachers		67.76
			sped		943.65
			office		537.23
			LTD Office		6.25
			SPED LTD		10.98

0102.2 Money Market Wells Fargo

04/28/2023	Check	ACH Wells fargo	Fees	R	-12.00
			Deposited Items Fee		12.00
05/31/2023	Check	SVCCHRG	Service Charge	C	-24.00
					24.00

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Flagstaff Junior Academy
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
INCOME		
1000 LOCAL FUNDS		
1500 DONATIONS		
1500.1700 AZ TAX CREDIT		
1790 Tax Credit donations	15,000.00	15,000.00
1791 Tax credit activity fee	35,000.00	35,000.00
1792 Tax credit field trips		
<i>1792d Catalina/GCY</i>	9,000.00	10,000.00
<i>1792 Tax credit field trips - Other</i>	4,000.00	4,000.00
Total 1792 Tax credit field trips	13,000.00	14,000.00
1793 Tax credit Music/Drama/Band	500.00	500.00
1794 Tax credit Sports	500.00	500.00
1700 AZ TAX CREDIT – Other		
Total 1500.1700 AZ TAX CREDIT	64,000.00	65,000.00
1500.1900 OTHER REVENUES		
1910 Fundraisers		
<i>1910 Grand Canyon Youth</i>	0.00	3,000.00
<i>1910 Other QB class lists</i>		
<i>1910 Washington D.C.</i>	6,000.00	5,000.00
<i>1910d Book Fair</i>	2,000.00	2,000.00
<i>1910 Fundraisers – Other</i>	15,000.00	10,000.00
Total 1910 Fundraisers	23,000.00	20,000.00
1920 Contributions/Private	7,200.00	5,000.00
1991 YEARBOOK	2,000.00	2,000.00
1992 FIELD TRIPS		
<i>1992d Catalina Trip</i>	2,000.00	0.00
<i>1992 FIELD TRIPS - Other</i>	0.00	5,000.00
Total 1992 FIELD TRIPS	2,000.00	5,000.00
1500.1900 OTHER REVENUES – Other		
Total 1500.1900 OTHER REVENUES	34,200.00	32,000.00
Total 1500 DONATIONS	98,200.00	97,000.00
1990 MISCELLANEOUS		
1992 Children's House Reimb	145,000.00	135,000.00
1993 EScrip		
1994 Interest	250.00	250.00
1995 Rebates	3,500.00	1,500.00
1996 Refunds	500.00	500.00
1997 UNIFORMS	0.00	0.00
1998 Other	500.00	1,000.00
1999 Bank Refunds	2,000.00	250.00

Flagstaff Junior Academy
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
2000 Forest Fees	21,225.28	21,000.00
1990 Miscellaneous - Other		
Total 1990 Miscellaneous	172,975.28	159,500.00
Total 1000 LOCAL FUNDS	271,175.28	256,500.00
3000 STATE FUNDS		
3110 EQUALIZATION	2,584,117.58	2,743,977.56
3200.1 PROP 301	291,246.30	306,348.76
3210.1.11 Prop 301 20% Base Sal	0.00	0.00
3210.1.12 Prop 301 40% perf pay	0.00	0.00
3210.1.13 Prop 301 40% M&O	0.00	0.00
Total 3200.1 PROP 301	291,246.30	306,348.76
FY 24 One Time State Allocation		90,900.00
Instr Improvement Fund	11,512.87	10,000.00
Prop 123	21,300.00	22,725.00
Total 3000 STATE FUNDS	2,908,176.75	3,173,951.32
4500 FEDERAL FUNDS		
1110 Title I	20,000.00	29,626.30
1120 Title II A Improv teache	5,866.06	7,437.10
1140 Title IV	10,029.87	10,000.00
1220 IDEA B	46,156.95	48,227.62
1220p IDEA B Preschool	1,728.08	1,123.66
1220b ARP IDEA Consolidated		
1500 ESSER Funds		
1520 ESSER II Funds	38,836.49	
1530 ESSER III Funds	38,000.00	68,000.00
1600 Enrollment Stability Grant		
1700 SRSA Funds	33,759.00	30,000.00
Federal Funds - Other		
Education Plus Up Grant	20,576.00	0.00
DES Stabilization Grant	50,000.00	10,000.00
DES Workforce Grant	58,500.00	20,000.00
Total 4500 FEDERAL FUNDS	323,452.45	224,414.68
City of Flagstaff Grant		
TOTAL INCOME/GROSS PROFIT	3,502,804.48	3,654,866.00
EXPENSES		
GENERAL FUND		
100 Regular Education		
1000 INSTRUCTION/Student support		
6110.1.10 Certified Salaries		

Flagstaff Junior Academy

Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
6112.1.10 Salary-Class Teacher	410,791.25	504,618.79
6113.1.10 Salary-Substitutes		
6114.1.10 Salary-Aides Other		
Prop 301 Base	266,246.30	141,033.16
Total 6110.1.10 Certified Salaries	677,037.55	645,651.95
6150.1.10 NonCertified Salaries		
6152.1.10 Salary-Class Teacher	330,525.08	364,748.83
6153.1.10 Salary Substitutes	45,000.00	30,000.00
6154.1.10 Salary-Aides Other	210,000.00	180,000.00
Prop 301 Base - Salary-Aides Other		42,525.60
6154.1.10 Salary-Aides B&A	25,000.00	30,000.00
Total 6150.1.10 NonCertified Salaries	610,525.08	647,274.43
Total 6100 Salaries	1,287,562.63	1,292,926.38
<i>(minus Prop 301 Base)</i>	1,021,316.33	1,109,367.62
6200.1.10 Payroll Ben/Expense		
6201.1.10 SS Employer Exp	60,000.00	83,817.38
6202.1.10 Med Employer Exp	20,233.24	19,602.45
6203.1.10 AZ SUI Employer exp	1,500.00	1,500.00
6210.1.10 Insurance-Teachers	160,000.00	170,000.00
6231.1.10 ASRS - Teachers	140,000.00	164,119.84
6232.1.10 LTD-Teachers	2,000.00	2,027.84
6240.1.10 Tuition Reimburesment		
6250.1.10 Unemployment-Teachers	800.00	800.00
6260.1.10 Workers Comp-Teachers	4,000.00	5,000.00
6270.1.10 Health Reimb Expense	5,000.00	7,200.00
6200.1.10 Payroll Ben/Expense - Other	0.00	0.00
Total 6200.1.10 Payroll Ben/Expense	393,533.24	454,067.51
6300.1.10 Purchased Services	0.00	5,000.00
6325.1.10 Contract Teachers	75,000.00	85,000.00
Total 6300 Services	75,000.00	90,000.00
6600.1.10 Supplies Student Supp		
6600.1.10 Supplies Student Supp	30,000.00	30,000.00
6633.1.10 Other Food	500.00	500.00
6642.1.10 Textbooks		3,000.00
6643.1.10 Instr. Aids & Other Books	1,500.00	10,000.00
6644.1.10 Periodicals & Media	5,000.00	7,500.00
6650.1.10 Supplies-Tech Related	2,500.00	2,500.00
6600.1.10 Supplies Student Supp - Other		
Total 6600.1.10 Supplies Student Supp	39,500.00	53,500.00
Total 1000 INSTRUCTION/Student support	1,795,595.87	1,890,493.89

Flagstaff Junior Academy Proposed FY23 Budget vs. Revised FY22 Budget/FY2020-21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
<i>(minus Prop 301 Base)</i>	1,529,349.57	1,706,935.13
2100.1 STU SUP improv well being		
Prop 301	25,000.00	34,000.00
6300.1.21 Purch Prof Services	350.00	350.00
6600.1.21 Supplies	500.00	500.00
Total 2100.1 STU SUP improv well bein	25,850.00	34,850.00
<i>(minus Prop 301)</i>	850.00	850.00
2300.1 GENERAL ADMINISTRATION		
6100 Admin Salaries		
6101.1.23 Salary-Ex. Director	148,735.00	152,656.45
6115.1.23 Salary-Bus. Manager	0.00	57,400.00
Total 6100 Admin. Salaries	148,735.00	210,056.45
6200.1.23 Payroll Expenses		
6201.1.23 SS Gen Admin	8,923.27	13,023.50
6202.1.23 Med Employer Exp	2,087.06	3,045.82
6203.1.23 AZ SUI -Gen Admin	100.00	100.00
6210.1.23 Insurance - Gen admin	40,000.00	45,000.00
6231.1.23 ASRS-Gen Admin	18,000.00	25,500.86
6232.1.23 LTD - Gen Admin	200.00	315.08
Total 6200.1.23 Payroll Expenses	69,310.33	86,985.26
6300.1.23 Purch Prof/Tech Serv	10,000.00	21,000.00
6310.1.23 Prof Legal Service	3,000.00	5,000.00
6320.1.23 Purch Auditor service	14,000.00	15,000.00
6600.1.23 Supplies	10,000.00	3,000.00
6800.1.23 Other Expenses-Gen Ad		
6810.1.23 Dues & Fees	2,500.00	5,000.00
6800.1.23 Other Expenses-Gen Ad - Other	3,000.00	4,000.00
Total 6800.1.23 Other Expenses-Gen Ad	5,500.00	9,000.00
Total 2300.1 GENERAL ADMINISTRATION	260,545.33	350,041.71
2400.1 SCHOOL ADMINISTRATION		
6100.1.24 Salaries School Admin		
6135.1.24 Salary Office Aide	80,000.00	120,940.00
Total 6100.1.24 Salaries School Adm	80,000.00	120,940.00
6200.1.24 Payroll Benefits		
6201.1.24 SS Employer expense	4,000.00	7,498.28
6202.1.24 Med Employer Exp	1,200.00	1,753.63
6203.1.24 AZ SUI Emp expense	125.00	100.00
6231.1.24 ASRS Office Aide	6,500.00	14,682.11
6232.1.24 LTD Office Aide	100.00	181.40

Flagstaff Junior Academy

Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
<i>Total 6200.1.24 Payroll Benefits</i>	<i>11,925.00</i>	<i>24,215.42</i>
6500.1.24 Other Purch Services	1,000.00	2,500.00
6600.1.24 Supplies-School Admin	1,500.00	8,000.00
Total 2400.1 SCHOOL ADMINISTRATION	94,425.00	155,655.42
2500.1 CENTRAL SERVICES		
6300.1.25 Purch Prof Services	65,000.00	25,000.00
6500.1.25 Other Purch Services	500.00	2,000.00
6540.1.25 Marketing	6,000.00	8,000.00
6600.1.25 Supplies – Business	8,000.00	5,000.00
6800.1.25 Other Expenses		
Teacher Grant		
6800.1.25 Other Expenses – Other	6,500.00	2,500.00
<i>Total 6800.1.25 Other Expenses</i>	<i>6,500.00</i>	<i>2,500.00</i>
Total 2500.1 CENTRAL SERVICES	86,000.00	42,500.00
2600.1 OPERATION & MAINTENANCE OF PLANT		
0182.1 Building Improv	0.00	2,500.00
0183.1 Furn & Equipment	0.00	2,500.00
<i>Total 0108 Fixed Assets</i>	<i>0.00</i>	<i>5,000.00</i>
6300 Purchased Services		
6310.1.26 Computer Services	60,000.00	70,000.00
6330.1.26 Fire Inspections	300.00	300.00
<i>Total 6300 Purchased Services</i>	<i>60,300.00</i>	<i>70,300.00</i>
6400.1.26 Purch Property Serv		
6435.1.26 Repair/Maint Bldg.	90,000.00	125,000.00
6436.1.26 Repair/Maint Equipmen	2,000.00	2,000.00
6440.1.26 Rental/Lease Equip	30,000.00	30,000.00
6441.26 Rent/Lease facility	112,800.00	112,800.00
<i>Total 6400.1.26 Purch Property Serv</i>	<i>234,800.00</i>	<i>269,800.00</i>
6500.1.26 Other Purch Service	1,500.00	1,500.00
6520.1.26 P/C Insurance	20,000.00	20,000.00
6530.1.26 Bus Phones & Internet	15,000.00	15,000.00
6600.1.26 Supply-Oper/Maint.		
6621.1.26 Natural Gas	4,200.00	4,500.00
6622.1.26 Electricity	5,000.00	5,500.00
6630.1.26 Furn/Equip<1000	2,000.00	3,000.00
6600.1.26 Supply-Oper/Maint. - Other	5,000.00	5,000.00
<i>Total 6600.1.26 Supply-Oper/Maint.</i>	<i>16,200.00</i>	<i>18,000.00</i>

Flagstaff Junior Academy

Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
6610.1.26 Supplies	750.00	750.00
6800.1 Other Expense		
6864.1.26 Property Taxes	1,500.00	2,000.00
6800.1 Other Expense - Other		
Total 6800.1 Other Expense	1,500.00	2,000.00
Total 2600.1 OPERATION & MAINTENANCE OF PLANT	350,050.00	402,350.00
5000 DEBT SERVICE		
6800 Other Wells Fargo Mortgage		
6850 Interest	0.00	0.00
Total 6800 Other Wells Fargo Mortgage	0.00	0.00
Total 5000 DEBT SERVICE	0.00	0.00
Total 100 Regular Education	2,612,466.20	2,875,891.02
<i>(minus Prop 301)</i>	<i>2,321,219.90</i>	<i>2,658,332.26</i>
<i>(plus 630, 700, 800, 900 Other programs)</i>	<i>2,408,719.90</i>	<i>2,747,332.26</i>
200 Special Education		
1000.2 Instruction		
6100.2.10 Special Ed. Salaries		
6122.2.10 Special Ed Teachers	161,165.50	141,258.00
Total 6100.2.10 Special Ed. Salaries	161,165.50	141,258.00
6200.2.10 Payroll Expenses		
6201.2.10 SS Employer Exp	20,000.00	10,316.18
6202.2.10 Med Employer Exp	2,934.30	2,412.66
6203.2.10 AZ SUI Employer	150.00	100.00
6231.2.10 ASRS exp sped	21,000.00	20,199.75
6232.2.10 ASRS LTD Expense	283.31	249.56
Total 6200.2.10 Payroll Expenses	44,367.61	33,278.15
6300.2.10 Purchased Serv SPED	100,000.00	65,000.00
Prop 301 - Base		88,790.00
6600.2.10 Supplies SPED	1,000.00	3,000.00
6800.2.10 Travel	500.00	1,000.00
Total 1000.2 Instruction	307,033.11	332,326.15
Total 200 Special Education	307,033.11	332,326.15
400 Pupil Transportation		
2700.4.27 TRANSPORTATION		
6300.4.27 Misc Purch Services	500.00	500.00
6519.4.27 Others who Transport		
Total 2700.4.27 TRANSPORTATION	500.00	500.00
Total 400 Pupil Transportation	500.00	500.00

Flagstaff Junior Academy
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
630 Donations		
1530 AZ Tax Credit		
Arts/Lego/Think Smarte		
Field Trips	15,000.00	35,000.00
Interscholastic Athletics	6,000.00	6,000.00
1530 AZ Tax Credit - Other	3,000.00	3,000.00
Total 1530 AZ Tax Credit	24,000.00	44,000.00
1532 Field Trips		
1532d Catalina/GCY	25,000.00	25,000.00
1532 Field Trips - Other	25,000.00	5,000.00
Total 1532 Field Trips	50,000.00	30,000.00
1533 Fundraisers		
1533c Book Fair	2,000.00	2,000.00
1533 Fundraisers - Other	5,000.00	5,000.00
Total 1533 Fundraisers	7,000.00	7,000.00
1534 Uniforms		
Purch Srvs - Fieldtrip		
Donations - Other		
Total 1534 Uniforms	0.00	0.00
Total 630 Donations	81,000.00	81,000.00
700 Before & After Care		
B&A supplies	1,500.00	2,000.00
Snacks	5,000.00	6,000.00
Total 700 Before & After Care	6,500.00	8,000.00
FEDERAL PROJECTS		
1110 Title I		
1000 Instruction		
1000-6100.1 - Salaries	20,000.00	29,626.30
1000-6200.3 Benefits		
1000-6600 - Supplies		
6231.1.11 ASRS Title I		
6232.1.11 ASRS LTD employer exp		
Total 1000 Instruction	20,000.00	29,626.30
2100 Support Services		
2100-6100 Salaries		
2100-6200 Benefits		
2100-6500 Prof Services		
Total 2100 Support Services	0.00	0.00
1110 Title I - Other		

Flagstaff Junior Academy

Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
Total 1110 Title I	20,000.00	29,626.30
1140 Title IIA Impr Teach Qual		
1140-2100-6100 Salaries	5,866.06	7,437.10
1140-2100-6200 Benefits		
1140-2100-6300 Services		
1140-2100-6500 Other Purch Serv		
1140-2200-6500 Purch Services		
1140 Title IIA Impr Teach Qual - Other		
Total 1140 Title IIA Impr Teach Qual	5,866.06	7,437.10
1160 Title IV Specials Program		
1160-1000-6100 Salaries	10,029.87	10,000.00
1160 Title IV Specials Program - Other		
Total 1160 Title IV Specials Program	10,029.87	10,000.00
1220 IDEA B		
1220-1000-6200 Benefits		
6201.1.12 SS Employer Exp IDEA	0.00	0.00
6202.1.12 Med Employer exp IDEA	0.00	0.00
Total 1220-1000-6200 Benefits	0.00	0.00
1220-2100-6100 Salaries		
1220-2100-6100 Salaries	20,000.00	25,132.00
1220-2100-6200 Benefits	1,530.00	0.00
1220-2100-6300 Purch Services	23,952.94	23,095.62
1220p IDEA B Preschool	1,500.00	
1220p-1000-6300 Purchased Services		1,123.66
1220 IDEA B - Other		
Total 1220 IDEA B	46,982.94	49,351.28
1225 IDEA Emergency		
1225-2100-6100 Salaries		
Total 1225 IDEA Emergency	0.00	0.00
Other Federal Projects		
1500 ESSER Funds		
1500-6400-2600 Services		
1500-6500-1000 Other Purch Serv		
1500-6600-1000 Supplies		
1500-6600-1000 Supplies II		
1500-6600-2600 Supplies		
Total 1500 ESSER Funds	0.00	0.00
1520 ESSER II Funds		
1520-6100-1000 Salaries		

Flagstaff Junior Academy
Proposed FY23 Budget vs. Revised FY22 Budget/FY2020–21 Actuals

	APPROVED FY23 BUDGET REV. 2	PROPOSED FY24 BUDGET
	Jul 2022 – Jun 2023	Jul 2023– Jun 2024
1520-6300-2100-2700-Support Ser		
1520-6300-2300-2900 Gen support		
1520-6600-1000 Supplies		
1520-6600-2100-2700 Support Ser		
1520-6600-3000 Op Non-Instruct		
1520 ESSER II Funds – Other	38,846.49	0.00
Total 1520 ESSER II Funds	38,846.49	0.00
1530 ESSER III Funds	38,000.00	68,000.00
1600 Enrollment Stability Grant		
1700 SRSA Funds	33,759.00	30,000.00
Education Plus Up Grant	20,576.00	
Stability Grant	50,000.00	10,000.00
Workforce Grant	58,500.00	20,000.00
Total Other Federal Projects	239,681.49	128,000.00
Total FEDERAL PROJECTS	322,560.36	224,414.68
Total GENERAL FUND	3,330,059.67	3,522,131.85
STATE PROJECTS		
1470 Instructional Improvement	10,000.00	10,000.00
1480 Move on When Reading		
MOWR - Support Level Weigh 1480-6100 Salaries		
1480-6200 Benefits		
<i>Total 1480 MOWR - Support Level Weigh</i>	<i>0.00</i>	<i>0.00</i>
1485 MOWR - Reading Program		
1485-6300 Purchased Services	8,500.00	8,500.00
1485-6600 Supplies	200.00	200.00
<i>Total 1485 MOWR - Reading Program</i>	<i>8,700.00</i>	<i>8,700.00</i>
Move on When Reading - Other		
<i>Total 1480 Move on When Reading</i>	<i>8,700.00</i>	<i>8,700.00</i>
Total STATE PROJECTS	18,700.00	18,700.00
TOTAL EXPENSES	3,348,759.67	3,540,831.85
NET OPERATING INCOME	154,044.81	114,034.15

Other Expenses

Depreciation Expense	50,000.00	50,000.00
NET INCOME	104,044.81	64,034.15

Federal and State projects

1100-1399 Federal projects

	Prior year 2023	Budget year 2024	
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	20,000	29,626	1.
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	5,866	7,437	2.
3. 1160 ESEA Title IV-21st Century Schools	10,030	10,000	3.
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0		4.
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	0		5.
6. 1200 ESEA Title VII-Indian Education	0		6.
7. 1210 ESEA Title VI-Flexibility and Accountability	0		7.
8. 1220 IDEA, Part B	46,983	49,351	8.
9. 1230 Johnson-O'Malley	0		9.
10. 1240 Workforce Investment Act	0		10.
11. 1250 AEA-Adult Education	0		11.
12. 1260-1270 Vocational Education-Basic Grants	0		12.
13. 1280 ESEA Title X-Homeless Education	0		13.
14. 1290 Medicaid Reimbursement	0		14.
15. 1300 Charter School Implementation Proj. (Stimulus)	0		15.
16. 13__ Impact Aid	0		16.
17. 1310-1399 Other Federal Projects	239,681	128,000	17.
18. Total federal projects (lines 1-17)	322,560	224,414	18.
1400-1499 State projects			
19. 1400 Vocational Education	0		19.
20. 1410 Early Childhood Block Grant	0		20.
21. 1420 Extended School Year-Pupils with Disabilities	0		21.
22. 1425 Adult Basic Education	0		22.
23. 1430 Chemical Abuse Prevention Programs	0		23.
24. 1435 Academic Contests	0		24.
25. 1450 Gifted Education	0		25.
26. 1456 College Credit Exam Incentives	0		26.
27. 1460 Environmental Special Plate	0		27.
28. 1465 Charter School Stimulus Fund	0		28.
29. 14__ Arizona Industry Credentials Incentive	0		29.
30. Other State Projects	0		30.
31. Total State projects (lines 19-30)	0	0	31.
32. Total federal and State projects (lines 18 and 31)	322,560	224,414	32.

Capital acquisitions

	2023	2024	
1. 0181 Intangible assets	0		1.
2. 0191 Land and land improvements	0		2.
3. 0192 Site improvements	0		3.
4. 0194 Buildings and building improvements	0	2,500	4.
5. 0196 Equipment	0	2,500	5.
6. 0198 Construction in progress	0		6.
7. Total capital acquisitions (lines 1-6)	0	5,000	7.
8. Total capital acquisitions, if any, budgeted on lines 1-6 above	0		8.

Special education programs by type

	Program 200 prior year 2023	Program 200 budget year 2024	
1. Total all disability classifications	307,034	332,326	1.
2. Gifted education	0		2.
3. ELL incremental costs	0		3.
4. ELL compensatory instruction	0		4.
5. Remedial education	0		5.
6. Vocational and technical ed.	0		6.
7. Career education	0		7.
8. Total (lines 1-7)	307,034	332,326	8.
9. Expenses budgeted for transporting students with disabilities (as defined in A.R.S. §15-761) unique to the IEP	500	1,000	9.

Instructional Improvement Project

Indicate amounts budgeted in Project 1020 for the following:

	Prior year 2023	Budget year 2024	
1. Teacher compensation increases	0		1.
2. Class size reduction	0		2.
3. Dropout prevention programs	0		3.
4. Instructional improvement programs	10,000	10,000	4.
5. Total Instructional Improvement (lines 1-4)	10,000	10,000	5.

Proposed ratios for special education

Teacher-pupil	1 to	<u>12.0</u>
Staff-pupil	1 to	<u>10.0</u>

Selected expenses by type

(Must be included on page 1)

Audit services	15,000
Classroom instruction	2,142,731

State equalization assistance budgeted for food service expenses

Enter the amount of State equalization assistance budgeted for food service, function 3100:

Debt service

Interest 6850
Redemption of principal

Estimated full-time equivalent teachers [A.R.S. §15-903(E)(2)]

	Prior year 2023	Budget year 2024	
1. Number of full-time equivalent certified teachers	16.00	15.00	1.
2. Number of full-time equivalent noncertified teachers	8.00	8.00	2.
3. Number of full-time equivalent contract teachers	3.00	4.00	3.